



Annual Report  
**2017-2018**





## Message from President

**Jeroen Buren**

This has been my first year as President for CME, during which I have seen the sector experience both challenges and change. It is fair to say CME's role remains more relevant than ever during the difficult times and some great work has been undertaken.

We had a busy year in 2017 in terms of organising tours for State and Federal Members of Parliament (MPs) around Western Australia's (WA) many mine sites and production sites in the Pilbara, South West and Goldfields. It was heartening to see so many MPs and their respective parties taking such a keen interest in learning more about the WA resources sector and seeking to understand how it delivers value to the community while underpinning the economy. CME also appreciated the opportunity to build relationships with the newly-elected State Labor Government.

One example of that positive relationship is the Pilbara Collaboration Charter that was signed last year between the Premier, CME and leaders from WA's biggest resources companies. CME is leading the development and delivery of the strategy and companies are committed to working with the government and community to target and address issues with education and training. Other priority focus areas defined under the Charter are community development – health, procurement and supply chain, and joint project initiatives. By working together, Government and industry can deliver social and economic benefits to communities in the Pilbara.

It is due to the input and efforts of our members which enables CME to continue to be an effective peak representative body for the sector. I would like to thank the individuals in member companies who dedicate their time to participate in our committees, working groups and regional councils.

I'd like to thank CME CEO Reg Howard-Smith and the CME team. The breadth and volume of issues that continues to be handled by this relatively small team and the professional manner in which they approach them is impressive. In a few months, there will be a change in leadership, with Reg stepping down as CEO. Reg has been with the organisation for more than 15 years, serving as CEO since 2007. As CME President, I would like to thank Reg on behalf of the membership for his contribution and promotion of the sector and wish him all the best.



## Message from Chief Executive

**Reg Howard-Smith**

Confidence across Western Australia's resources sector has increased over the past year, with modest growth expected over the short term which is supported by increased domestic capacity and strong growth in global industrial activity.

From a political perspective, it has been another busy year for CME following on from the State election in March, in which the Labor Party secured a comprehensive win over the Liberal Party and delivered a new Ministry. CME has regularly met with the Premier, his Ministers and senior staff this past year to advocate on the sector's behalf. Their willingness to engage has been encouraging, with the Premier addressing CME's Annual Business Lunch just a month after taking office.

In addition, we had numerous Ministers attend our various engagements during the year. I know members have really valued having the opportunity to hear firsthand from Ministers about their plans for their portfolios relevant to the sector. We may not always agree on certain issues – such as the gold royalty – but strong relationships can survive differences in opinion and we look forward to continuing a constructive and positive working relationship with the Government this year.

In March, CME held its flagship event, the Women in Resources Awards (WIRA), attracting close to 1,100 people to the breakfast ceremony. It's hard to believe next year will be the 10th anniversary of WIRA and CME has something very special lined up for the celebrations.

Attracting and retaining greater numbers of women to the WA resources sector will require strong commitment from executive leadership to overcome challenges and position the industry for future economic growth. The resources sector is leading the way in working towards gender pay equality, with its 15 per cent gender pay gap among the lowest across Australia, compared to a general industry-wide gap of 22.5 per cent.

While maintaining its strong record in developing and influencing public policy on issues affecting the industry, CME is also proactively engaging and expanding its stakeholder engagement via digital and social media. CME commenced its industry positioning campaign, [resourc.ly](http://resourc.ly), late in 2017 to create and spread positive stories around key topics about the resources sector and to 'join the conversation' on social media. The first phase of the campaign will focus on innovation, community, environment and wonder. [Resourc.ly](http://resourc.ly) presents a fantastic opportunity for the WA resources sector to tell its own story in a way that should impact and ultimately change community perceptions.

As I approach my last few months as CEO, I would like to take this opportunity to thank all members for their continued support of CME. I am confident the new CEO will lead the organisation through another productive and successful year as we work together to grow and progress the WA resources sector.



CME advocacy resulted in...

## People and Communities

### Employment (Skills and Diversity)

**2017 Diversity in the Resources Sector Survey:** improved awareness of the workforce participation of women and Indigenous Australians in the Western Australian resources sector.

**State Science, Technology, Engineering and Mathematics (STEM) Strategy:** the inclusion of CME's recommendation to establish a central connection point for schools and industry, to maximise the impact of industry-school partnerships.

**Out-of-Field Teaching Collaboration:** increased capacity of out-of-field mathematics teachers to deliver improved mathematics teaching and learning outcomes.

**Remote Operations Centres:** a collaborative industry approach to the development of base-level skilling programs for remote operations centre personnel.

**Training Products:** changes to nationally recognised training products which will ensure these meet the needs of Western Australia's resources sector.

### Safety

**Mines Safety Branch resourcing and funding:** recommendations from Deloitte's independent assessment of the mines safety branch resourcing and funding to improve transparency and define the Department of Mines, Industry Regulation and Safety's (DMIRS) strategic priorities.

**Mines Safety Levy:** the commencement of a mines safety levy working group convened by DMIRS to work on solutions to reduce the administrative burden posed by the Mines Safety Levy's reporting methodology and address issues relating to transparency and governance around the levy.

**Work Health and Safety Legislative Reform:** the appointment of CME to represent the resources sector on the Ministerial Advisory Panel tasked with developing recommendations on the content of the Workplace Health and Safety Bill. It is proposed a single Act will regulate health and safety across all industries in WA supported by sector specific regulations.

**Emergency management for Western Australian Mines Code:** amendments to the draft Code to address issues raised by industry, including the removal of unnecessary prescription in a number of key areas.

**Regulation changes to prohibit live electrical work:** industry recommendations being addressed by EnergySafety in the final regulation changes, helping ensure the changes do not have unintended impacts or impose unnecessary requirements on industry without improving health and safety outcomes.

### Community

**FIFO Mental Health Code of Practice:** the Mines and Petroleum Minister granting an extension of time for the development of the draft Code of Practice *Mentally healthy workplaces for FIFO workers in the resources and construction sectors*. This allowed for significant improvements to the draft Code to ensure its content is risk based and non-prescriptive prior to its release for public consultation.

**FIFO Mental Health Research Project:** changes to the draft content of the proposed FIFO mental health online survey tool to improve the rigour of the study methodology and reliability of results.

**Industry Positioning Campaign:** nearly the equivalent of the entire adult population of Western Australia being exposed to positive stories and content about the State's resources sector through CME's social media campaign [resourcely](http://resourcely.com).

CME advocacy resulted in...

## Economic Competitiveness

### Regulation

**Gold Royalties:** the successful disallowance of the government's proposed increase to the gold royalty rate through amendments to the Mining Regulation Act following a campaign by CME, which secured the crucial support of the Opposition and crossbenchers in the Legislative Council.

### Taxation and Royalties

**State Budget:** ongoing funding for the Exploration Incentive Scheme (EIS) in the WA State Budget to the forecast year 2018-19. Further advocacy will be required to ensure the longer term future of the EIS including securing ongoing funding for the Geological Survey of WA (GSWA).

### Infrastructure

**Infrastructure WA:** the government announcing the establishment of Infrastructure WA, an independent body to coordinate planning and development of strategic infrastructure to support the resources sector and economic growth.

**Western Australian Energy Awards:** the recognition of individuals and organisations working to build a world-class energy industry in Western Australia.

### Community

**Economic Impact Study:** improved awareness of the direct economic impact of the resources sector on the Western Australian economy through greater general, political and media coverage of CME's 2015-16 Economic Contributions fact sheets.



**CME** advocacy resulted in...

## Natural Resources

### Environment

**Low Impact Activities:** amendments to the requirements for mining proposals and closure plans for low impact mining operations to improve practicality.

**Closure and Relinquishment:** formation of an inter-agency working group to progress resolution of policy issues for mine relinquishment and improve government co-ordination.

### Land Access

**Native Title Registration of Indigenous Land Use Agreements (ILUAs):** immediate amendments to the *Native Title Act 1993* to address uncertainty surrounding the registration of ILUAs created in the McGlade case.

**Tenement Validation:** Government support and approval for drafting validation legislation for resource sector tenements affected by the Forrest & Forrest case.

### North West

**Pilbara Collaboration Charter:** signing of the Charter confirming commitment by industry and government to collaborate to provide increased social and economic benefits to communities to address issues in four priority focus areas: employment, education and training; community development-health; supply chain; and joint project initiatives.

### Eastern and North Eastern

**CRC ORE:** the Cooperative Research Centre for Optimising Resource Extraction (CRC ORE) establishing a major new mining innovation hub at the CME Kalgoorlie office. CRC ORE are investigating new technologies in the hope of revolutionising the way gold and other mineral deposits are extracted.

### South West

**Southern Ports Authority Post Implementation Review:** participation in the review process to ensure longer-term port planning will support industry.

# Key Events April 2017 – March 2018



27 April 2017  
**CME 116th Annual  
 General Meeting and  
 Business Lunch**



26 September 2017  
**WIRA Launch with the  
 Hon. Simone McGurk MLA,  
 Minister for Child Protection;  
 Women's Interests;  
 Prevention of Family  
 and Domestic Violence;  
 Community Services**



6 June 2017  
**Sundowner with the Hon.  
 Bill Johnston MLA, Minister  
 for Mines and Petroleum;  
 Commerce and Industrial  
 Relations; Electoral Affairs;  
 Asian Engagement**



3 October 2017  
**2017 Western Australian  
 Energy Awards with the  
 Hon. Ben Wyatt MLA,  
 Treasurer; Minister  
 for Finance; Energy;  
 Aboriginal Affairs**



4 July 2017  
**Sundowner with the Hon.  
 Stephen Dawson MLC,  
 Minister for Environment;  
 Disability Services**



24 October 2017  
**Sundowner with the  
 Hon. Ben Wyatt MLA,  
 Treasurer; Minister  
 for Finance; Energy;  
 Aboriginal Affairs**



17 –19 July 2017  
**ALP State and Federal  
 Resources Tour – Pilbara  
 and Goldfields**



25 October 2017  
**Leader of the  
 State Opposition  
 Kalgoorlie Visit**



20 July 2017  
**Sundowner with the Hon.  
 Roger Cook MLA, Deputy  
 Premier; Minister for  
 Health; Mental Health**



5 December 2017  
**CME Christmas  
 Cocktails**



3 – 4 August 2017  
**State Crossbench MPs  
 South West Tour**



9 March 2018  
**WIRA Presentation  
 Breakfast and Inspiring  
 Girls Forum**

## Ordinary Members

Alcoa of Australia Ltd  
 Alinta Sales Pty Ltd  
 Alkane Resources Ltd  
 AngloGold Ashanti Australia Ltd  
 API - The Australian Premium Iron Joint Venture  
 Artemis Resources Ltd  
 ATCO Australia Pty Ltd  
 Australian Gas Infrastructure Group  
 Barmingo Limited  
 BCI Minerals Ltd  
 BGC Contracting  
 BHP  
 Buru Energy Limited  
 Byrnecut Australia Pty Ltd  
 CalEnergy Resources (Australia) Ltd  
 Cameco Australia Pty Ltd  
 Cape  
 Centrex Metals Limited  
 Chevron Australia  
 CITIC Pacific Mining  
 Cleveland-Cliffs Inc.  
 Cockburn Cement Ltd  
 ConocoPhillips  
 Cristal Mining Australia Limited  
 Doral Mineral Sands Pty Ltd  
 Doray Minerals Limited  
 Downer EDI Mining  
 EMR Capital Group  
 Evolution Mining  
 FMR Investments Pty Ltd  
 Georgiou Group Pty Ltd  
 Global Advanced Metals Pty Ltd  
 Gold Fields Australia Pty Ltd  
 Gold Road Resources Ltd  
 Iluka Resources Limited  
 INPEX Ichthys Pty Ltd  
 Kalgoorlie Consolidated Gold Mines Pty Ltd  
 Karara Mining Limited  
 Lynas Corporation Ltd  
 Macmahon Contractors Pty Ltd  
 Minara Resources  
 Minjar Gold Pty Ltd  
 Mitsubishi Development Pty Ltd  
 Monadelphous Group Limited  
 Mount Gibson Iron Limited  
 MZI Resources Ltd  
 Newcrest Mining Limited  
 Newmont Australia

Northern Minerals Ltd  
 Northern Star Resources Ltd  
 Norton Gold Fields Ltd  
 Orica Limited  
 Premier Coal Limited  
 Ramelius Resources Ltd  
 Regis Resources Ltd  
 Rio Tinto Iron Ore  
 Rosslyn Hill Mining Limited  
 Roy Hill Holdings  
 Saracen Mineral Holdings Limited  
 Sheffield Resources Ltd  
 Shell Australia Pty Ltd  
 Sinosteel Midwest Corporation Limited  
 South32  
 St Barbara Limited  
 Talison Lithium Limited  
 The Griffin Coal Mining Company  
 Thiess Pty Ltd  
 Toro Energy Limited  
 TransAlta Energy (Australia) Pty Ltd  
 Tronox Management Pty Ltd  
 Woodside Energy Limited  
 Yara Pilbara Fertilisers Pty Ltd

## Associate Members

AECOM Australia Pty Ltd  
 Allens  
 Alliance Airlines  
 Analytical Reference Laboratory (WA)  
 Arc Infrastructure  
 Ashurst  
 Bis Industries Limited  
 Central Regional TAFE  
 Civeo  
 Clayton Utz  
 Clifford Chance  
 Compass Group Australia  
 CPC Engineering Pty Ltd  
 Curtin University of Technology of WA  
 Dash Digital  
 Deloitte Touche Tohmatsu  
 Dentons Australia Pty Ltd  
 Economics Consulting Services Pty Ltd  
 Edith Cowan University  
 ElectraNet Pty Limited  
 Ernst and Young  
 Fremantle Ports  
 GE Oil & Gas Australia Pty Ltd  
 GHD Pty Ltd

Goldfields Land and Sea Council  
 GR Engineering Services Limited  
 GRA Everingham  
 Herbert Smith Freehills  
 Huawei Technologies (Australia) Pty Ltd  
 Integrate Sustainability Pty Ltd  
 King & Wood Mallesons  
 Klohn Crippen Berger  
 KPMG  
 LGM Industries Pty Ltd  
 McGarry Associates  
 Mid West Ports Authority  
 Minter Ellison Lawyers  
 Mitsui Iron Ore Development Pty Ltd  
 MMWC Group  
 Modern Motor Trimmers  
 People Solutions Australasia Pty Ltd  
 Perth Airport Pty Ltd  
 Qantas Airways Limited  
 Resource Capital Funds  
 Santos Ltd  
 SolarReserve Australia Pty Ltd  
 Stantec Australia Pty Ltd  
 Strategen Environmental Consultants Pty Ltd  
 Telstra Corporation Ltd - Enterprise & Government  
 The Perth Mint  
 The University of Western Australia  
 Umwelt (Australia) Pty Ltd  
 Virgin Australia  
 Winder Controls Australia Pty Ltd  
 Yamatji Marpa Aboriginal Corporation

## Small Business Associate Members

Force Equipment  
 Gold Security Group (International) Pty Ltd  
 Pybar Mining Services Pty Ltd  
 Regal Engineering and Lineboring Pty Ltd  
 Specialised Reline Services  
 T.I.S. Engineering (WA) Pty Ltd

**As at 31 December 2017**



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