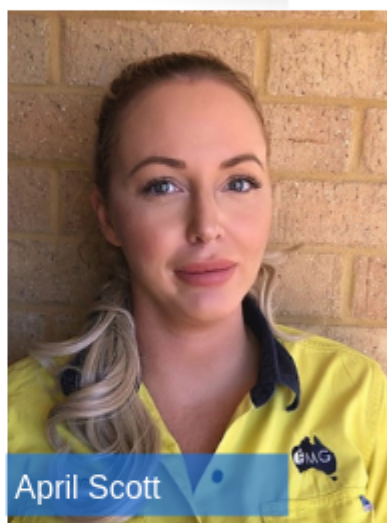




30 January 2019



Discovery



2019 Women in Resources Awards Finalists Announced

Congratulations to the finalists for CME's 2019 Women in Resources Awards (WIRA). This year marks the 10th anniversary of the awards and to celebrate, the finalists will

be commended and winners announced at a special presentation dinner event at the Perth Convention and Exhibition Centre on Friday 15 March 2019.

WIRA recognises the power of gender diversity in the Western Australian resources sector. All finalists are leaders in their field who champion the achievements of women and work to improve the participation of women in the workforce.

CME received 70 nominations across all categories, with the high standard of entries in this year's awards resulting in an extremely competitive awards process. Read the full [profiles](#) of the 2019 finalists and participate by voting in the [People's Choice Award](#).

The winners will go on to represent Western Australia as finalists in the 2019 Women in Resources National Awards in Sydney.

Congratulate your colleagues on social media using [#wira2019](#)

Contact: Marielle Lancaster
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Building and Construction Industry Training Fund and Levy Collection Act Review

The Building and Construction Industry Training Fund and Levy Collection Act 1990 (WA) requires the Minister to review the effectiveness of the Act every five years. The next review is due in June 2019 and is already underway. Given the significant contribution that resources projects will make to the Construction Training Fund following the removal of the sector's exemption from paying the levy, CME encourages resources companies to engage in the review process.

CME will participate on the Act Review Steering Committee and will be writing a submission as part of the review. If you would like further information about the review or to find out how to engage in this process, contact Susan Cull, Manager – People and Communities on (08) 9220 8517.

Contact: Susan Cull
s.cull@cmewa.com



Recognising the power of diversity in the WA resources sector

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2019 Women in Resources Awards Presentation Dinner

Tickets are selling fast for the 2019 WIRA presentation dinner, which will be held at the Perth Convention and Exhibition Centre on Friday 15 March 2019. Hosted by popular media personality Annabel Crabb, the event will commence at 6pm (for a 6.30pm start), when the WIRA finalists will be honoured and winners announced. CME

encourages companies to take the opportunity to engage more men in their organisations in the diversity discussion by registering a balance of men and women at their tables.

To purchase tickets, please visit CME's [website](#).

Contact: Marielle Lancaster
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Inspiring Girls 2019

CME invites companies to consider sponsoring female high school students to attend the 2019 Inspiring Girls Careers Forum on Friday 29 March from 9am – 12.30pm at the RAC Arena.

The Inspiring Girls initiative is a unique careers event designed to showcase the resources industry to female secondary school students and inspire students to follow in the footsteps of Women in Resources Awards finalists and winners. Inspiring Girls provides an opportunity for students to interact with industry representatives and reinforce key messages around women working in the resources sector. Further information is available in the sponsorship [prospectus](#).

Contact: Marielle Lancaster
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Productivity Commission Mental Health Inquiry - issues paper released

The Productivity Commission recently released its [Issues Paper – The Social and](#)

[Economic Benefits of Improving Mental Health](#) as part of its current [inquiry](#). The inquiry will look at how governments across Australia, employers, professional and community groups in healthcare, education, employment, social services, housing and justice can contribute to improving mental health for people of all ages and cultural backgrounds.

Members interested in contributing to CME's submission on the matter are encouraged to contact Elysha Millard, Senior Policy Adviser – People and Communities.

Contact: Elysha Millard
a.millard@cmewa.com

COSH Legislative Advisory Committee Meeting

CME attended the first 2019 meeting of the Commission for Occupational Health and Safety (COSH) Legislative Advisory Committee (LAC) last week.

The COSH LAC is reviewing the draft Consultation Documents for the proposed content of the Work Health and Safety (WHS) Regulations. This will include regulations to cover general industry as well as the mining, petroleum and pipeline sectors.

LAC recommendations will be submitted to COSH for approval and subsequently the Consolidation Documents will be released for a period of public consultation. LAC will meet on a bi-weekly basis through February and March and CME will reconvene its WHS Legislation Working Group during this time to discuss its position.

Please contact CME if you have an interest in participating in this process.

Contact: Adrienne LaBombard
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Mental Health Industry Forum – 18 February

On 18 February, CME is holding a Mental Health Industry Forum with members to continue to progress industry's response to recommendations from Curtin's research project into FIFO Mental Health.

In December 2018, CME announced this response would include a partnership with Lifeline to consolidate and make accessible a suite of industry specific tools to support organisations as they continue to improve on site mental health strategies taking into account these most recent research findings. This package will build on the CME Mental Health Blueprint developed in 2015.

In addition, CME is in discussions with other trusted mental health organisations to ensure industry has access to the appropriate resources in line with the report's recommendations. Industry members interested in attending should contact Elysha Millard, Senior Policy Adviser – People and Communities.

Contact: Elysha Millard
E.Millard@cmewa.com



New CME Staff Profile – Susanne Webster

CME has a new Manager – Membership and Business Development. Susanne Webster, who joined CME as Projects Coordinator in April 2018, is now responsible for handling all CME membership matters in this newly created role.

Susanne will work closely with existing members to ensure they receive the full benefits of CME membership, as well as engage with potential members to develop strong positive stakeholder relationships. She looks forward to meeting members at the next CME function.

Contact: Susanne Webster
s.webster@cmewa.com

Upcoming Dates

Mental Health Industry Forum – 18 February, 12.30pm-5pm, CME Perth

Approvals Working Group

The Approvals Working Group held its first meeting for 2019 last week, with members reviewing various case studies of assessment timeframes for both DMIRS and DWER to identify proactive options and process improvements for assessment timeframes and outcome effectiveness in WA. Trends, resourcing, skills, inter-agency delays and

other common issues were also discussed, with some members experiencing positive interaction with assessment processes.

CME, with a small delegation of members, will be meeting DMIRS in February to discuss the outcomes as well as other relevant industry-wide assessment matters. A further meeting to discuss remaining case studies and the feedback from the DMIRS meeting will be held in February.

Contact: Amanda Le Moine

A.lemoine@cmewa.com



New CME Member Profile – Clough

Pictured (L-R): Clough's Carl Titchmarsh (Head of Business Development West Coast & NT) and John Galvin (Alliance Director) with CME's Paul Everingham.

CME's CEO Paul Everingham and Manager, Membership and Business Development Susanne Webster, met with engineering and construction company Clough this week to welcome them as new CME members and discuss various issues including government procurement and the vetting processes.

Clough delivers projects for the infrastructure, metals & minerals, and oil & gas industries. 2019 marks 100 years of Clough, with the company now managing a global workforce of almost 2000 people from operating centres across Australia, Papua New Guinea, Asia, Africa, UK, and North America.



Resourc.ly

CME's social media campaign, [resourc.ly](#), aims to create fun, interesting and engaging content around key topics relevant to the resource sector and is focused on the people, community, jobs, sustainability, innovation, and the importance of the sector.

Recent content has focused on the collaboration between Buru Energy and Murdoch University to protect WA's bilby population, as well as the types of minerals commonly used in fireworks to create different colours and effects.

Visit the blog '[resourc.ly](#)' and other social media channels on [Facebook](#) and [Instagram](#). By liking, following and sharing the content, you can help spread the word about the importance of resources to the economic and social prosperity of Australia.

Contact: Jessica Chwastiak
j.chwastiak@cmewa.com

PwC Common Skills Working Group

The Resources and Infrastructure Industry Training Package is currently being revised to ensure learners are best equipped with the skills needed for the future of work. The review is being managed by Skills For Australia (PwC).

CME is a member of the Common Skills Project Working Group (PWG) as part of the RII review and attended the second PWG meeting to discuss the progress of the project on 23 January. The project is currently in the consultation phase, with PwC seeking views from various stakeholders on proposed changes to units of competency, various entry level qualifications in the package and the potential creation of skill sets for ventilation roles.

Contact: Elysha Millard
a.millard@cmewa.com

DMIRS Petroleum Regulations Industry Meeting

Reforms on work health and safety (WHS) legislation in WA are continuing to progress, with the government now focusing on developing sector specific regulations that will support the WHS Act.

On 23 January, the Department of Mines, Industry Regulation and Safety (DMIRS) hosted an industry meeting on the proposed content WHS (Petroleum) Regulations.

A number of industry representatives attended to provide feedback on what is known about the proposed changes. Public consultation on more detailed content relating to the changes is likely to commence during the first half of 2019.

Contact: Elysha Millard
a.millard@cmewa.com

New DMIRS Safety Alerts

The latest mines safety bulletins are now available:

- [MSB No. 159: Preventing worker exposure to harmful gold room exhaust discharge](#)
- [MSB No. 158: Inspection, testing, maintenance and use of fume cupboards](#)
- [MSB No. 157: Minimising dust generation during crushing, screening and conveying](#)

Contact: Elysha Millard
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Australian Carbon Credit Unit Market Update

The Clean Energy Regulator (CER) has released its inaugural Australian Carbon Credit Units (ACCU) Market Update to provide its view of supply and demand of ACCUs under current policies, and key factors that may influence the market in the near future. This update is intended to increase market transparency to assist responsible emitters such as those in the resources sector who may need to source and surrender ACCUs under the Commonwealth Government's safeguard mechanism.

The full December 2018 Market Update Report is available [here](#).

Contact: Amanda Le Moine
a.lemoine@cmewa.com

Updates to the Index of Biodiversity Surveys for Assessments

The Index of Biodiversity Surveys for Assessments (IBSA) is the Department of Water and Environmental Regulation's online portal to information about land-based biodiversity surveys in Western Australia.

The IBS currently has 241 biodiversity surveys registered in the IBSA Portal.

The Department has recently made the following announcements:

- Minor updates have been made to the IBSA Instructions document and IBSA Metadata and Licensing Statement. New IBSA data package submissions should reflect the updated Instructions and use the updated Statement template.
- The IBSA instructions page now hosts a downloadable example of an IBSA Data Package and demonstrates how it should be presented.
- A recording of the IBSA stakeholder familiarisation session from last year has been published online, for those who were unable to attend.

If you wish to be added to the IBSA mailing list for future updates, email ibsa@dwer.wa.gov.au

Cockburn Sound and Pilbara Industry Forums for CRC for Coastal Health & Wealth

The University of Western Australia (UWA) is coordinating a bid for a Cooperative Research Centre (CRC) for Coastal Health & Wealth (CH&W). The CRC CH&W seeks to secure long-term growth in productivity, profitability and the health of Australia's coastal industries and ecosystems, including growing the global competitiveness of assets (natural and built), industries and agribusiness (e.g. minerals, manufacturing and technology, seafood production) in Australia's coastal areas and communities.

CRCs are established through the Australian Government grant program which offer up to 1:1 matched investment funding over a 10 year period, with grants decided through a competitive bid process.

To assist with the bid process, UWA will be hosting Industry Forums for the different case studies locations to be investigated through the CRC. The first Industry Forum will focus on Cockburn Sound and will be held tomorrow on Thursday, 31 January, 9.30am to 1:30pm at UWA. To register for this free event and contribute to the scoping of the bid, click [here](#). A second Industry Forum for the Pilbara case study is planned for 15 February.

For further information on the CRC, contact Dr Abbie Rogers, Centre for Environmental Economics & Policy UWA abbie.rogers@uwa.edu.au



Future Technologies for Mineral Resources

Mineral explorers, mining companies and producers and METS companies are invited to a free CSIRO event titled 'Future Technologies for Mineral Resources,' in Perth and Kalgoorlie on February 25 and 26.

Topics include Technical Innovation in the Mining Industry, Integrating Data and Tech to Drive Efficient Greenfields Mineral Exploration, Data Discovery: From Drill Hole to 3D Model and Pathways to Future Processing.

Register [here](#).

Women in Mining and Resources Mentoring Program

Mentee applications are now open for the WIMWA Mentoring Program, semester 2 2019. Approaching the 15th program intake, the highly successful WIMWA Mentoring Program has been tailored to suit women working in the mining and resources sector in WA, with more than 650 women completing the program to date.

You can apply [here](#) and applications close Friday 29 March 2019.

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The JORC Code and Minerals Public Reporting

The Minerals Resources Institute of Western Australia (MRIWA) will host a free talk on the JORC code and its application through WA legislation at Minerals House, 100 Plain St, Perth on Thursday 28 February 2019, from 2:30pm until 4:00pm.

The presentation will clarify public reporting of Exploration Results, Mineral Resources and Mining Reserves. The session will also include an opportunity for audience members to bring concerns, highlight quirks in the system, challenge the code and reporting system, and to explore implications more broadly.

For further information or to register for this event, visit the event [page](#).

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