



25 June 2019



Discovery



## Message from the CEO

***Pictured (L-R): James McHale (ABC) and Paul Everingham (CME).***

*June has seen a lot of effort go into the CME response to the EPA guidelines consultation process. CME is collaborating widely with members and other industry associations to ensure a comprehensive submission. It is important that Australia has a single uniform national emissions program that ensures lowest cost abatement.*

*Gold and iron ore prices hit new highs over the past few weeks. While some commentators focus on what these high prices mean for our companies, it is important to remember that high prices mean WA and Australian Governments will receive higher royalties and taxes. The media has taken a lot of interest in this issue, and I have been interviewed at length by ABC (pictured here with James McHale), The West Australian and The Financial Review.*

*I also attended a mine site opening at Iluka's Cataby mine last week. A fantastic day attended by the Premier and many Iluka employees. It was fantastic to see the value-adding at Iluka.*

*Paul Everingham  
CME Chief Executive*

## EPA Consultation on Greenhouse Gas Emissions

The Environmental Protection Authority (EPA) has commenced consultation on its

greenhouse gas emissions guidance through the release of a [Background Paper](#).

In particular, the EPA is seeking views on:

1. The information that should be required by the EPA for Environmental Impact Assessment

- Information on greenhouse gas emissions and their mitigation which the EPA should expect and consider in making any advice on a proposal
- Information the EPA should expect on how a proposal aligns with Australia's emissions reduction targets
- The need for, and any reasonable constraints on, transparency in emissions data and proposed mitigations

2. How emissions associated with a proposal should be considered by the EPA

- The scope of emissions to be considered
- The relevance and context for considering indirect scope 3 emissions
- The relationship to national or state emissions targets and regulation
- Consistency with the EPA's duty to use its best endeavours to protect the environment

3. The constraints on potential emissions mitigation conditions the EPA should recognise

- The appropriateness and practicability of measures to mitigate greenhouse gas emissions, including nature and level of planned reductions or offsets
- The timing of planned reductions or offsets
- The kinds or size of proposals to which the guidelines should apply

4. Any other advice related to the assessment of greenhouse gas emissions by the EPA that would further clarify or improve the guidelines.

CME, through the CERG, will be making a submission on this consultation. The next CERG meeting will be held on the 15 July with submissions due by 2 September 2019.

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## Sundowner with the Hon. Bill Johnston MLA

Members are welcome to attend our next sundowner featuring the Hon. Bill Johnston MLA, Minister for Mines and Petroleum; Energy; Industrial Relations.

The Minister will share his portfolio priorities relating to occupational health and safety, exploration and the WA resources sector more broadly.

For further information or to register, email [events@cmewa.com](mailto:events@cmewa.com)

# LUNCHBOX LEARNINGS

## Lunchbox Learnings

CME has launched its Lunchbox Learnings series for members. These short and sharp events are held over lunch for an hour and feature expert speakers on a range of different subjects we feel are topical and relevant for our members.

To date, we have had the pleasure of hearing from Patrick Fagan and Eric Ripper of GRA Partners about what life could have been like under a Labor government. Jessica Hudswell from APPEA shared her insights on protecting your company reputation and social licence to operate.

This week, Brian Loughnane and Scott Mitchell, former Federal Directors of The Liberal Party and The National Party respectively will speak on what life will be like under Scott Morrison's government.

Look out for further Lunchbox Learnings events under Upcoming Events in future Discovery editions or contact [events@cmewa.com](mailto:events@cmewa.com) for more information.



## RESOURCES TECHNOLOGY SHOWCASE 2019 PERTH

Perth Convention and Exhibition Centre

**27 + 28 November**

## 2019 Resources Technology Showcase

CME are proud supporters of the inaugural Resources Technology Showcase taking place from 27-28 November in Perth.

We are inviting our member companies to provide a promotional item to be included in show bags that will be distributed to 5,000 students aged 9-15 years.

Don't miss out on this fantastic opportunity to promote your company. Please email [events@cmewa.com](mailto:events@cmewa.com) by COB Friday 5 July to register your interest.

Contact: Marielle Lancaster  
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# Upcoming Events

- Building and Construction Industry Training Fund Act Review Industry Forum – 25 June, CME Perth
- Verisafe Governance Group Meeting – 8 July, CME Perth
- CME Mental Health Working Group – 12 July, CME Perth
- Climate and Energy Reference Group Meeting – 15 July, CME Perth
- South West Environment Forum – 19 July, Iluka Capel
- Goldfields Environment Forum – 26 July, CME Kalgoorlie
- Sundowner with the Hon. Minister Johnston MLA – 30 July, CME Perth
- Kimberley Regional Council – 15 August, Broome Visitor Centre, Broome
- Environment Committee Meeting – 21 August, CME Perth



## Women in Resources Morning Tea

***Pictured, top (L-R): Anthony Miller (CME), Donna Stace (Rio Tinto), Dr Carla Boehl (Westrac), Tim McDougall (Rio Tinto). Bottom: Attendees at the Women in Resources Morning Tea in Paraburdoo.***

CME recently organised morning tea events, sponsored by Rio Tinto, in Karratha and Paraburdoo for women working in resources in the Pilbara region.

The networking events allowed attendees to listen to Marianne Hoareau, Maintenance Manager, Rio Tinto, Dr Carla Boehl, Technology Digital Manager, Westrac and Donna Stace, Maintenance Supervisor, Rio Tinto, who was the winner of CME's Women in Resources Award for Outstanding Operator/Technician/Trade Women this year. Topics the group discussed included the impacts of digital technologies, their career journey within the resources sector, and how to best promote the sector to women and young

girls who might be considering a future in mining, oil and gas.

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## COSH Legislative Advisory Committee

Tomorrow, CME will attend the Commission for Occupational Health and Safety (COSH) Legislation Advisory Committee (LAC) meeting. At the meeting, members will progress discussions on prioritising the review and updating of WA Codes of Practice, as well as a review of national model Codes.

In April, LAC finalised input into the Consultation Package for proposed WHS Regulations and an update on the commencement of consultation is pending confirmation of Cabinet's approval to draft the WHS Bill.

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## CME's Strategic Priorities Discussion

*Pictured: Duncan Gibbs (Gold Road Resources) and Robert Carruthers (CME).*

Earlier this month, CME hosted Duncan Gibbs, Chief Executive Officer of Gold Road Resources, for a discussion on the Chamber's strategic priorities and the outlook for

the government's reform agenda. Gold Road is an ASX listed gold miner focused on pioneering development in the Yamarna Belt, 200 kilometres east of Laverton, and is the operator of the Gruyere JV project.

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## Mining Industry Advisory Committee

CME attended the Mining Industry Advisory Committee (MIAC) meeting earlier this month where members received a presentation from the Department of Mines, Industry Regulation and Safety (DMIRS) on changes to national work health and safety training products, which includes the addition of units relating to hazardous chemicals and psychological well-being.

Members also discussed the soon to be released research report on nano diesel particulate matter, the development of material to support the implementation of the FIFO Code of Practice, recent Significant Incident Reports and considerations about the upcoming consultation on the WHS regulations.

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## Pilbara Collaboration Launches Pre-apprenticeship Qualifications

*Pictured: (L-R): Sharyn Larsen (Yara Pilbara), Ray Carriage (Rio Tinto), Donna Walker (Woodside) Murray Garratt (Yara Pilbara), Vicki Nichols (Rio Tinto), Chris Mayfield (FMG), Kevin Doig (North Regional TAFE), Mason Dunn (Karratha SHS), Jade Churnside (Karratha SHS) Oliver Clifton (Karratha SHS), Jennifer McMahon (Karratha SHS), the Hon. Sue Ellery MLC (Minister for Education and Training), Ben Allen (BHP), Kevin Michel MLA (Member for Pilbara), Damien Ardagh (FMG), Anthony Miller (CME).*

CME's North West Manager, Anthony Miller recently joined WA Education Minister, the Hon. Sue Ellery MLC to announce a new initiative for Karratha Senior High School students to undertake pre-apprenticeship courses from next year.

A total of 24 year 11 students will obtain a Certificate II Pre-Apprenticeship qualification in Electro Technology Electrician or Engineering Mechanical Trade at North Regional TAFE as part of the Pilbara Collaboration, an initiative coordinated by CME.

Collaboration partners BHP, Chevron Australia, CITIC Pacific Mining, Fortescue Metals

Group, Rio Tinto Ore, Roy Hill, Woodside and Yara Pilbara have all committed to ensuring a job interview for available apprenticeships to students who apply and who have completed a relevant pre-apprenticeship course with North Regional TAFE.

The Pilbara Collaboration was developed in response to Premier Mark McGowan's request for industry and Government to work together to build on individual companies' existing social and economic contribution to the Pilbara region. The first agreed priority area for collaboration has been employment, education and training.

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## CME Submission on Phase Two Reform of Aboriginal Heritage Act 1972

CME continues to contribute to consultation on the repeal and replacement of the Aboriginal Heritage Act 1972 with a submission to Phase Two of the formal consultation process. CME's submission on the Phase Two proposals for new legislation has been developed in conjunction with the Native Title and Aboriginal Heritage Working Group, and addresses key elements within the proposals for new legislation. Notably, a tiered fit-for-purpose assessment model as suggested by CME in its Phase One submission has been proposed by the Department. Recommendations made as part of the Phase Two submission remain focused on ensuring practical legislation which delivers efficient and equitable decision making on land use in Western Australia. While several proposals require further consultation to deliver on the desired outcomes, CME hopes that recommendations provided within this submission assist the Department in developing draft legislation.

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## Biodiversity Conservation Regulations 2018 - Q&A session with DBCA

*Pictured (L-R): Ken Atkins (DBCA), Pauline Goodreid (DBCA), Daniel Mance (Simcoa Operations), Amanda Le Moine (CME)*

Earlier this month, representatives from the Department of Biodiversity, Conservation and Attractions (DBCA) provided members with a presentation on the new Biodiversity Conservation Regulations 2018. Members then had the opportunity to present site-

specific scenarios and ask questions on how the new regulations are being implemented by the Department. While the DBCA is planning to publish guidance material on the regulations, it is currently encouraging members to contact the Department to discuss their specific licence requirements for planned site activities.

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## Commission for Occupational Safety and Health

In early June, CME attended the Commission for Occupational Safety and Health (COSH) meeting. Relevant discussion items included the amended DMIRS Safety Regulation Enforcement and Prosecution Policy, outcomes from the Legislative Advisory Committee and the 2019 Work Health and Safety Excellence Awards, which for the first time combine resources and general industry in the one event.

Later on in the month COSH members attended a strategic planning day to discuss the role of the Commission over the coming years. Outcomes from this session will be consolidated and presented at the next meeting in July for members consideration.

Contact: Adrienne LaBombard  
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## Get Into Resources

***Pictured: Susan Cull (CME) speaks with FMG representatives on vocational opportunities. (Right) Students participating at Get Into Resources***

CME were proud supporters of the 2019 [Get Into Resources](#) careers event showcasing the resources industry to secondary school students in Perth.

Students were able to experience VR headsets, underground mine simulations, emergency response equipment and much more. CME is proud to be a sponsor of such a fantastic initiative to help students find out about a range of technical, professional and trade roles available, both VET and ATAR pathways in the resources sector.

## MIAC Mental Health Strategies Working Group

MIAC's Mental Health Strategies Working Group (MHSWG) met in late May to review the progress of online resources being developed by DMIRS to support the Code of Practice Mentally Healthy Workplaces for fly-in fly-out (FIFO) workers in the resources and construction sectors. CME has been a strong advocate for the development of such resources to assist industry in complying with the Code, which is the first of its kind in Australia. It is expected DMIRS will promote the online resources shortly, and CME encourages members to provide feedback to ensure the content is effectively supporting industry in this area.

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## Working Together – Minerals Industry and Indigenous Partnerships Workshop

Earlier this month, CME's Bronwyn Bell, Manager Natural Resources attended the Working Together – Minerals Industry and Indigenous Partnerships workshop hosted by the Minerals Council of Australia.

The workshop brought together a wide range of stakeholders including Traditional Owners and representatives from Indigenous community and business organisations, the minerals industry, government and academia. The event was co-chaired by Linda Dawson (Rio Tinto) and Kevin Smith (National Native Title Council).

The workshop sought to build the foundations for a new community of practice – an inclusive, practical-focused network to share, learn and advance practice focused on implementation of minerals-related Indigenous agreements and partnerships by:

- Building awareness of how different stakeholders may view success, and working together to develop a shared high-level vision of successful implementation of minerals-related agreements and partnerships
- Identifying and prioritising practical and collaborative actions to support enhanced outcomes from implementation of minerals-related agreements and partnerships.

The community of practice will be open to representatives from a range of Traditional Owners and Aboriginal and Torres Strait Islander communities and organisations from major mining regions and representatives from the minerals industry, government and academia.

The workshop, Community of Practice and subsequent actions will be discussed

through CME's Native Title and Aboriginal Heritage Working Group.

Contact: Bronwyn Bell

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## New Technologies: Shaping a New Digital Era

***Pictured: (L-R): Susanne Webster (CME), Gil Zugmeyer (EY) and Christine Caseris (FACCI).***

CME's Membership and Business Development Manager, Susanne Webster recently attended the French-Australian Chamber of Commerce WA's 'New Technologies: Shaping a New Digital Era' event, hosted by our member company EY. Topics discussed included the increasing energy costs relating to ongoing and enhanced digitalisations, as well as Digital Twin Technology applications.

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## CME Attends Men in Black Ball

***Pictured (L-R): Amanda Le Moine, Elysha Millard, Anthony Miller, Rosalie Cobai, Jessica Chwastiak, Bronwyn Bell, Linh Nguyen, Roannah Wade***

This month CME attended the 2019 Men in Black Ball in support of men's mental health, along with event sponsors Saracen Mineral Holdings Limited and Newcrest Mining. The event aims to reduce the stigma attached to mental health issues and raise awareness about the importance of speaking out and seeking help.

CME's members are committed to the mental health and wellbeing of their employees and invest significantly in workplace initiatives and supports in this area. CME is currently working with Lifeline WA to develop further resources and supports to assist industry in addressing relevant recommendations from Curtin's 2018 research project on the mental health and wellbeing of fly-in fly-out workers.

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## National Reconciliation Breakfast

***Pictured (L-R): Roannah Wade, Tony Monaghan, Adrian Bowers, Susanne Webster, Bronwyn Bell, Robert Carruthers, Ling Nguyen, Marielle Lancaster, Susan Cull, David Peirce (CME)***

CME staff were amongst 1350 guests in attendance at the National Reconciliation Week breakfast. Guests heard statements of leadership and solidarity from BHP and Rio Tinto, together with Minister Ken Wyatt's first speaking engagement as Minister for Indigenous Australians. This well supported event demonstrated a positive drive for reconciliation throughout WA.

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## Workforce and Innovation Committee

Earlier this month, CME attended the Minerals Council of Australia's (MCA) Workforce and Innovation Committee meeting. Members of the committee workshoped a Diversity and Inclusion activation event and the development of micro-credential modules to build the skills and capabilities for the modern face of Australian mining.

Following the meeting, MCA launched their 'More to Mining' careers video series. These videos are the start of a new series on the [MCA YouTube channel](#).

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## CME Site Access Clearance Service

CME is an accredited agent of the Australian Criminal Intelligence Commission (ACIC) and is pleased to offer Site Access Clearances (police history checking service) at a competitive price of \$38.50 (exc GST).

For further information contact 9220 8528 or [clearanceservice@cmewa.com](mailto:clearanceservice@cmewa.com)



## New CME Member Profile: Cannings Purple

*Pictured (L-R): Kristy Havelberg (Cannings Purple), Susanne Webster (CME), Warrick Hazeldine (Cannings Purple).*

CME's Membership and Business Development Manager, Susanne Webster recently met with new member, Cannings Purple. Cannings Purple is a strategic communications and public relations firm who has worked regularly with mining and energy companies in the past. They are keen to start and shape conversations that matter and believe the success of the resources sector is one of the most important conversations in Western Australia.



## Associate Member Profile: Alliance Airlines

***Pictured (L-R): Russell Bryant (Alliance Airlines) and Susanne Webster (CME).***

Alliance Airlines is a major supplier of charter services to mining companies in Western Australia providing more than 150 flights a week to remote mining sites.

Safety is their number one priority, and its success is a result of a focus on reliability. The reliability of its Fokker aircraft fleet is supported by local and permanently based flight crew, engineering staff, spares and tooling in Perth. This means their operation has and will retain the best on time performance of all charter operators across Western Australia.

Alliance Airlines has been operating in Western Australia for more than 13 years with a customer base in commodities of gold, iron ore, nickel and lithium. Alliance Airlines has been a member of CME over this period.

Contact: Susanne Webster



## Women in Leadership Forum

***Pictured (L-R): Susanne Webster (CME) and Mike Rowe (Department of Water and Environmental Regulation).***

Our Membership and Business Development Manager, Susanne Webster attended the CEDA – Women in Leadership: diversity in the public sector where she heard the Public Sector Commissioner Sharyn O'Neill, Director General of Department of Water and Environmental Regulation Mike Rowe and Director General of Department of Communities Michelle Andrews discuss the diversity strategies implemented within the public sector of WA.

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## DMIRS Safety Alerts

This month the Department of Mines, Industry Regulation and Safety (DMIRS) made available the below work health and safety (WHS) publications:

- [Activity indicators for Mines Safety - January to March 2019](#)
- [Quarterly performance snapshot - 1 October - 31 December 2018](#)

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*Women's*  
**LEADERSHIP  
FORUM**

Presented by



**Evolution**  
MINING



WITH GUEST SPEAKERS  
**NARELDA JACOBS, JESSICA  
GALLAGHER, JOANNA FERRARI  
AND SHARON BOWN**



## Goldfields Women's Leadership Forum

CME are silver sponsors of the Goldfields Women's Leadership Forum taking place on Saturday, 20 July at the Central Regional TAFE Conference Centre, Kalgoorlie. For further information visit [www.kbccci.com.au/events](http://www.kbccci.com.au/events)



## Friends of Australian Mining Network

The Friends of Australian Mining Network is a supporter network developed by the Minerals Council of Australia (MCA) to provide a stronger voice for mining, our

workforce and regional communities.

The MCA is inviting people who are involved in the mining industry through direct employment, friends or family connection or community involvement to join us and become advocates for the world-leading Australian mining industry.

Sign up to the [Friends of Australian Mining Network](#) to receive monthly e-newsletters and stay informed.

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