

# ANNUAL REPORT 2012/13



THE CHAMBER OF MINERALS AND  
ENERGY OF WESTERN AUSTRALIA

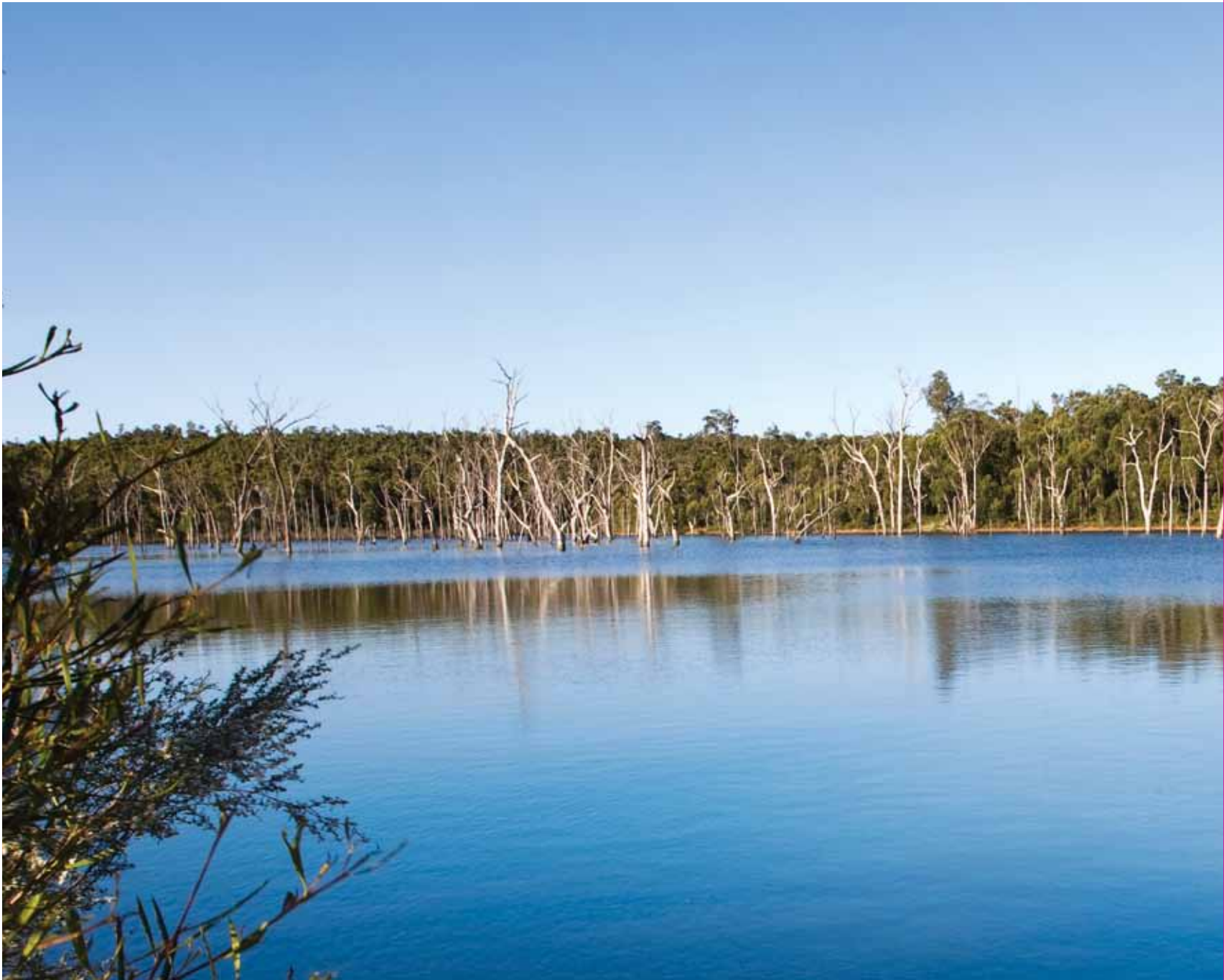


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## About this report

This report provides an overview of CME's projects and achievements over the twelve month period of April 2012 to March 2013. Our work is structured around five core pillars which encompass the industry's strategy in reaching its vision.

### People

An industry that provides attractive career opportunities, develops people's capacity and enables them to safely meet operational targets.

### Communities

A highly valued and strongly supported member of the community.

### Innovation

A proactive, capable and responsive industry, identifying and implementing solutions to future issues.

### Infrastructure and Planning

Supporting the development of government and industry infrastructure frameworks which facilitate continuous improvement and growth in the resources sector and broader community.

### Natural Resources

An industry that upholds sustainable practices ensuring an ongoing social licence to operate.

There are also projects which are driven by region specific growth and challenges. CME has a strong presence in regional Western Australia; our work in the following key operating areas is highlighted in this report:

North West  
East and North East  
Mid West  
South West  
Kimberley

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# About CME

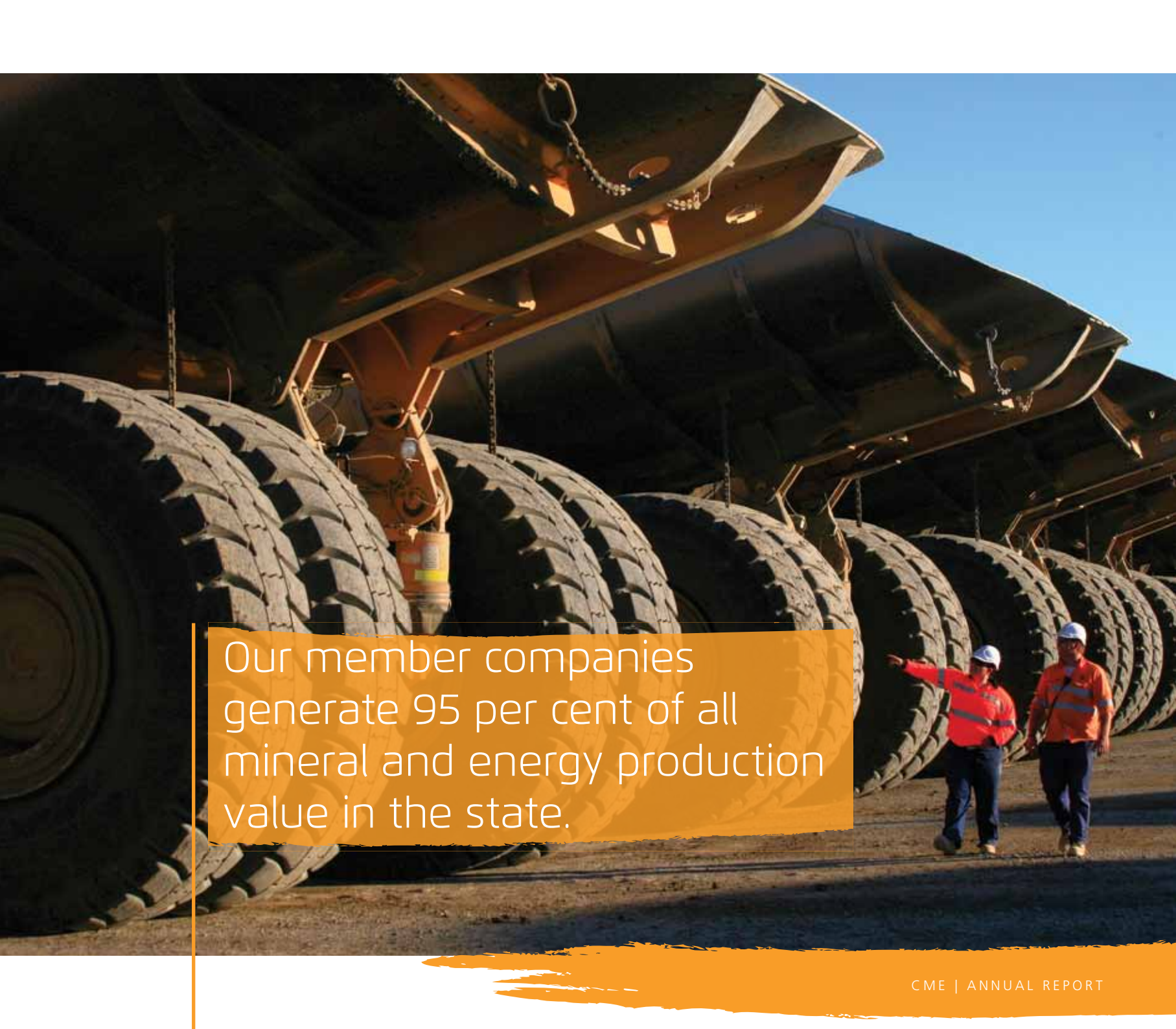
The Chamber of Minerals and Energy of Western Australia (CME) is a persuasive industry voice, adding value to our member companies in a dynamic and increasingly complex operating environment.

CME exists to champion the Western Australian resources sector in reaching its vision to lead the world in sustainable practice through innovation and to underpin Australia's position in the global economy.

CME strives to achieve this by: leading policy development on issues impacting on the resources sector; promoting the value of the sector to the community; representing the views and advocating the needs of our members; and providing an avenue by which the membership and stakeholders are able to collaborate.

Our member companies generate 95 per cent of all mineral and energy production value and employ 80 per cent of the resources sector workforce in the state. With this extensive industry representation within our membership, our advocacy is well informed and highly regarded. CME's member companies are the foundation of our operation, their valuable contributions helping build and prioritise our agenda.

Since 1901, CME has grown hand-in-hand with the resources sector, continuing to provide an accessible and effective connection between the industry, community and government at all levels.

A large yellow mining truck is the central focus, showing its massive scale with multiple rows of large, treaded tires. Two workers in orange safety gear and white hard hats stand in the foreground to the right, providing a sense of scale. The scene is set outdoors under a clear blue sky.

Our member companies  
generate 95 per cent of all  
mineral and energy production  
value in the state.





# President's Report

Over the past year there has been a strong theme of building and maintaining relationships. The industry has faced many challenges, particularly around operational costs and changes to policies at both state and federal levels. The value CME has offered its members has been in the opportunities to collaborate and to communicate with key decision-makers to enhance their understanding of the resources sector.

This mutual understanding is essential when discussing the international competitiveness of our industry. CME has spent this past year actively engaging with stakeholders at all levels to demonstrate the contribution of the resources sector to both the state and federal economies, and to ensure the future prosperity of the sector is not threatened.

At the heart of the sector's operations is its workforce and the health and safety of each individual. CME's Occupational Safety and Health portfolio continued work on the proposed national harmonisation of safety and health legislation, however this initiative by the federal government has hit many obstacles as each state has taken a different approach. We will continue to monitor this project to ensure that as the legislation is developed, the focus remains on best practice models which are suitable to all operating regions across the country.

As the sector is continually challenged in securing a skilled workforce, CME promotes the work of our member companies in building a diverse workforce that is accessible and attractive to people from all different backgrounds. Specific initiatives have included the Women in Resources Awards which celebrate the achievements of women in the sector; the Indigenous Leadership Program, providing further education to Indigenous individuals with identified leadership potential; and the FastTrack pilot program which assessed the barriers to employment in the resources sector for Indigenous women.

A key to securing a sustainable workforce is ensuring competitive and flexible work arrangements are offered. The right model can enable companies to access a skilled workforce, while bringing social and economic benefits to the community. The decision to work and reside in a regional town or work on a fly-in fly-out basis is a personal one. The industry must continue to look at ways to best support the local community while remaining an attractive career choice for current and future employees.

CME's State Growth Outlook was once again updated, providing a forecast of demand for key growth enablers such as people, water, energy and infrastructure. The forecast is based on the information provided by member companies outlining their future developments and subsequent requirements. The report forms a valuable basis to many of CME's engagements with stakeholders.

Having discussed international competitiveness, it is important to mention the work CME has done in representing Western Australia's resources sector on the world stage. CME has travelled to Germany, France, the United Kingdom and South Africa, establishing relationships and identifying opportunities for business partnerships and further investment in Western Australia.

CME reached a significant milestone this past year, with the highest membership subscription in its 112 year history. The contribution and participation of these member companies forms the basis of our advocacy and directs the day-to-day priorities. I have seen first-hand the commitment these companies have to the industry, and to making Western Australia a fantastic place to work and live. Similarly, the support and understanding of the communities in which we operate has been particularly positive.

I have had the opportunity this past year to participate in a number of CME activities including travelling to the regional offices to meet the local members and stakeholders. I extend my sincere thanks to our members for the time and energy they have given CME through committee or council participation, contributing data for our research projects or simply attending events and collaborating with other members. I'd particularly like to thank the Vice-Presidents and the broader leadership team for their ongoing support and guidance, and the CME staff for their dedication and professionalism in representing this industry.

**Greg Lilleyman**  
**President**





# Chief Executive's Report

With a focus on ensuring the views of our members are known and valued by a wide audience of stakeholders, CME has had a busy year.

As the reporting year drew to a close we congratulated the Western Australian Liberal Party on their election win. We are looking forward to continuing to work with both the Government and Opposition to present the views of the Western Australian resources sector and to provide opportunities for members of parliament to further their understanding of the industry.

At a federal level, as we head towards an election later this year we will continue to advocate the views of the sector. Our focus remains on maintaining global competitiveness and ensuring the key decision-makers are well informed when developing policy affecting our industry. CME has long advocated for industry taxation to be considered with a focus on business certainty and any changes should be undertaken with full and comprehensive industry consultation.

Our advocacy in this area has been strengthened by the contribution of our members to projects such as the State Growth Outlook and more recently, the cost of doing business study. CME is also undertaking a significant project to quantify the flow-on effect of the industry on the Western Australian economy.

The results of these reports are used to inform our discussions, enabling us to present the views of the industry. One avenue for this has been my regular opinion editorials in The West Australian. I now have the pleasure of also contributing regular pieces to many regional newspapers across the state, a great opportunity

to proactively present the views of our members to a broad readership. In addition to these regular articles, CME has been invited to comment on many industry issues of community interest, particularly via radio and printed media.

There has been increased dialogue around land access and the sustainable use of our state's natural resources and CME has contributed extensively to the Federal Government's native title reform agenda. We have worked extensively with members to develop a policy outlining the principles of engagement, demonstrating the value placed on building long term productive relationships with traditional owners.

Infrastructure has presented a number of challenges across the state, and with the anticipated growth of the industry there are a number of areas requiring immediate response. CME has worked closely with various port, airport management (in Perth and regionally), and relevant government agencies to address these issues. A significant outcome this year was the development of the over size over mass unit, which has significantly improved the approval process for the transport of large equipment.


This year I again participated in the Women in Resources Awards judging panel, a challenging role with all nominees demonstrating outstanding contributions to our sector. We received a record number of nominations this year, and will continue to build on this in 2014.

Throughout the year we hosted a number of tours to operations across the state, providing participants with a first-hand look at the resources industry. Members of the Board of Taxation as well as the Clean Energy Regulator visited the North West and found it to be a valuable and informative experience.

The Safety and Health Conference will be held in April, bringing together industry professionals for two days of information sharing and learning. The conference, along with the Safety and Health Innovation Awards, are two initiatives CME is very proud of, providing an opportunity to celebrate the advancements in safety. The industry recently accomplished the first fatality free year in more than a century, a significant milestone in the improvement of safety standards. The sector will remain vigilant and work hard to ensure everyone gets home safe and well.

We have continued to collaborate with the industry bodies in other states with regular meetings to maintain a shared agenda on issues of mutual concern. This collaboration has provided opportunities to learn from the experience of other states on particular issues, and share our expertise on others.

This report reviews CME's major projects over the past year, some of which have seen significant outcomes; others are still a work in progress. All of these projects are undertaken to support and represent our members, and are driven by the input from those companies.



Our advocacy has  
been strengthened  
by the contributions  
of our members.

I would like to thank CME's President, Vice Presidents, Executive Councillors and the broad membership for their leadership and contribution over this past year; I look forward to continuing to work closely with you. The CME team has worked tirelessly to achieve the best possible outcome for industry and to ensure our members are receiving the maximum value from their membership.

Reg Howard-Smith  
Chief Executive



# Executive Council

The management and control of the business and affairs of CME are vested in the Executive Council, a board of member company representatives elected annually at the Annual General Meeting.

## President

Greg Lilleyman, Rio Tinto

## Vice Presidents

Kim Horne, Alcoa of Australia

Graham Ehm, AngloGold Ashanti \*  
(represented by Andrea Maxey)

Jimmy Wilson, BHP Billiton Iron Ore \*

Deidre Willmott, Fortescue Metals Group \*

Tina Thomas, Woodside Energy \*

## Councillors

Sunil Kulwal, Aditya Birla Minerals  
(Australia) \*

Scott Faragher, API Joint Venture\*

Brian Hahn, ATCO Gas Australia \*  
(represented by Justin Scotchbrook)

Ken Brinsden, Atlas Iron

Paul Harvey, BHP Billiton Nickel West \*

Pim Doorman, BHP Billiton  
Worsley Alumina \* (represented by  
Julius Matthys)

Brian Reilly, Cameco Australia \*

Peter Fairclough, Chevron Australia \*

Dongy Hua, CITIC Pacific Mining \*  
(represented by Libby Lyons)

Colin Williams, Cliffs Natural Resources

Robin Antrobus, ConocoPhillips  
Australia \*

Anthony Cribb, Dampier Bunbury  
Pipeline \* (represented by Stuart  
Johnston)

Mike Ferraro, Doral Mineral Sands \*

Peter Bamford, Doray Minerals

Mike Sutton, Downer EDI Mining \*

Gary Sutherland, Flinders Mines \*

John Galvin, Georgiou Group

Tim Netscher, Gindalbie Metals \*

Richard Weston, Gold Fields Australia \*

Richard Mehan, Grange Resources \*

David Trench, Lanco

Steve Keyser, Leighton Contractors\*

Ross Carroll, Macmahon Contractors\*

Jason Cooke, Minara Resources \*

Pierre Malan, Minerals and Metals  
Group (MMG) \*

Graeme Kininmonth, Moly Mines

Steve Cowle, Newcrest Mining \*

Brian Watt, Newmont Asia Pacific

Jim Netterfield, Oakajee Port and Rail \*

Colin Moffatt, Premier Coal \*

Penny Walsh, Shell Development  
(Australia)

Phil Allsopp, Sinosteel Midwest  
Corporation

Damien O'Reilly, Thiess \*

Greg Hall, Toro Energy

Jim Walker, WesTrac

Al Coutts, Xstrata Nickel Australasian

## Chief Executive

Reg Howard-Smith, CME

## Directors (Ex-Officio)

Damian Callachor, CME

Nicole Roocke, CME

As of 4 December 2012

\* Absent from photograph



# Management Committee



CME's Management Committee determines the important issues and the agenda of the organisation.



Greg Lilleyman,  
Rio Tinto



Jimmy Wilson,  
BHP Billiton Iron Ore



Kim Horne,  
Alcoa of Australia



Tina Thomas,  
Woodside Energy



Graham Ehm,  
AngloGold Ashanti



Deidre Willmott,  
Fortescue Metals Group



Paul Harvey,  
BHP Billiton Nickel West

As of 4 December 2012

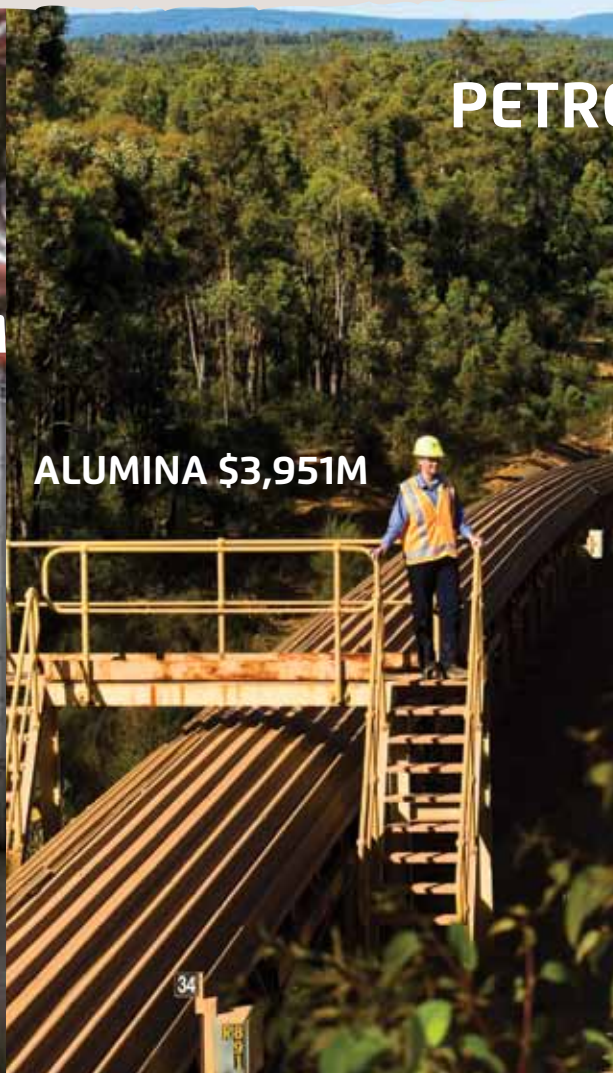


# WESTERN AUSTRALIA'S TOP COMMODITIES

(BY VALUE) \*



**GOLD \$9,351M**



**ALUMINA \$3,951M**

**PETROLEUM \$23,780M**





# IRON ORE \$61,079M

NICKEL \$3,717M

\* 2011-2012 Financial Year. All figures in Australian Dollars

Source: Department of Mines and Petroleum



# The Year in Review

## People

Over the past twelve months CME has collaborated with members on a number of workforce issues from attraction and retention of staff to the everyday health and safety of the workforce.

Significantly, the Western Australian Government did not meet the Commonwealth Government's deadline of 1 January 2013 to pass legislation harmonising safety and health laws. The possibility of passing this legislation will be re-visited during 2013. Progress around Australia saw different states advancing the harmonisation agenda on different timetables, and the legislation that has been passed by other state parliaments is not identical. This has substantially diluted the original intention of harmonised legislation, with the administrative benefits hoped to be gained from having one set of identical laws now unlikely to be achieved in the near future. CME will continue to work with those in the Western Australian Government drafting the legislation to drive the adoption of best practice safety regulation. While supporting the concept of nationally harmonised legislation, CME has long advocated that such legislation would need to represent best practice and be relevant to each state's operations. This will continue to be a focus of CME's interaction with the State Government.


Given the new focus on management principles which underpin the proposed amendments to workplace safety and health legislation, CME formed a working group to discuss best practice risk management and formulate guidelines on assessing and dealing with principal hazards in the workplace. As a result, a draft guideline on Principal Hazard Management was produced and is being circulated throughout industry for comment.

Safety regulators identified this year several updates were required to a guideline developed by CME in 2004 for the prevention of underground mine fires. In light of new practices and technology, CME facilitated workshops with relevant resource companies and contractors to inform stakeholders of current best practice and developed an updated guideline.

Tyre handling has posed a significant safety risk with potential for significant injuries for inexperienced workers. CME members decided the 2005 guideline concerning tyre safety, fires and explosions also needed to be updated in light of new practices and technology. A working group to update the guideline was formed in November 2012 before holding a workshop in February 2013. The guideline is being re-written and is expected to be finalised by mid 2013.

This year CME took a strong stance in advocating for improvements in relation to industry management of diesel particulates which were classified as a class-one carcinogen by the World Health Organisation in mid-2012. With extensive consultation through an industry working group, CME produced a guideline on diesel emissions. The working group explored best practice in managing the prevention and mitigation of the effects of diesel particulates on occupational health. The prepared guideline has been provided to the tripartite Mining Industry Advisory Committee and the Minister for Mines and Petroleum for approval.

CME gave evidence during the year to the Commonwealth Parliament's Senate Education, Employment and Workplace Relations Committee inquiry into the shortage of engineering and related employment skills at a hearing held in Perth. Securing a skilled workforce remains a major challenge for the resources sector, with shortages impacting project costs and completion times.



## Securing a skilled workforce remains a major challenge for the sector.

The Resources Industry Training Council (RITC) - a state government funded joint-venture between CME and the Australian Petroleum Production & Exploration Association - has been working on several key studies and reports over the past 12 months. Initiatives have included research to examine the impacts of automation across the resources sector resulting in identification of a number of factors driving the take-up of automation and the impact the increasing levels of automation would have on workforce requirements. In response to increasing apprenticeship and traineeship demand, an RITC commissioned report made a number of recommendations to improve the system so as to better meet industry needs.

The RITC has also been actively advocating for the retention of the dual qualification pathway for electrician licensing in Western Australia. As part of this effort, the RITC prepared a submission in late 2012 to the National Occupational Licensing Authority on proposals for the implementation of national occupational licensing across the electrical occupations.

This reporting year also saw the RITC update its Industry Workforce Development Plan for 2012. The plan essentially captured a perspective on workforce development issues across the mining, oil and gas and manufacturing sectors and identified priority action areas.





## Communities

Maintaining the industry's positive relationship with the community in which it operates is key to securing future growth in Western Australia. In representing member companies, CME promotes the contribution the sector makes to local communities and the potential for further collaboration.

During 2012, CME facilitated the establishment of an Education Roundtable; attracting strong interest from members as it provides a forum for the exchange of ideas and information around education and career promotion for the resources sector.

CME's Indigenous Leadership Program attracted high calibre participants from CME member companies for the second year running. A selection of individuals of Indigenous descent and who had demonstrated leadership potential were chosen for the scholarship positions. Participants undertook a five-day course which was tailored to meet their needs and gained invaluable leadership skills as well as a Certificate IV in Frontline Management from the Australian Institute of Management.

CME's Women in Resources Awards continue to grow and this year attracted more than 90 nominations from across the industry. The Awards were presented in March 2013 on International Women's Day, again giving CME and member companies the opportunity to formally recognise excellence within this growing demographic of the resource sector's workforce.

Actively promoting career and employment opportunities through both traditional forums and modern technology was another key focus for CME with the on-going development of the national careers website [Peopleforthefuture.com.au](http://Peopleforthefuture.com.au). Over the past year, traffic to the website has constantly increased. The website is managed by CME in collaboration with the Minerals Council of Australia and the Queensland Resources Council (QRC).

CME continued to partner with the QRC to further develop and promote online education resources for teachers with the Oresome Resources website. Over the year Oresome Resources received more than 6,000 visitors from within Western Australia. A new Oresome World App was developed and was named Best Education Application at the Australian Mobile Awards.

Actively promoting career and employment opportunities through both traditional forums and modern technology.

In collaboration with the Resources Industry Training Council (RITC), CME hosted an information booth at the State Government's Skills West Expo in August, providing a valuable link between industry and those wanting access to information about the sector. Along with key school visits, CME and the RITC also participated in the Commonwealth Government's Jobs and Skills Expo in Kwinana during September. These projects provide an avenue for CME to promote career opportunities within the Western Australian resources sector, and inform prospective employees about the education and training requirements.

The establishment of the FastTrack pilot program was a major achievement and a step forward in the ongoing employment of Indigenous women in the resources sector. The RITC in collaboration with Rio Tinto and Macmahon, and with funding from the Department of Education, Employment and Workplace Relations and the Department of Training and Workforce Development, aimed to test issues associated with employing Indigenous women from Perth on a Fly-in, Fly-Out (FIFO) basis into the Pilbara region. The participants undertook traineeships, which concluded in February 2013, and gained valuable on-the-job training and work experience.

During the reporting year, CME also provided evidence to the House of Representatives Standing Committee on Regional Australia inquiry into the use of FIFO workforce practices in regional Australia at a hearing held in Perth. The FIFO submission continued CME's advocacy for FIFO as a viable and sustainable work practice.

While FIFO has recently attracted significant media attention, CME has long advocated that to secure a sustainable workforce employees must be given the choice to live and work in a regional town or to take a roster that suits their lifestyle.





Identifying and sharing best practice innovations which can be applied across the industry.

## Innovation

The Western Australian resources sector is positioned as a global leader in the industry, with CME member companies leading advancements in the areas of technology, safety and health, and responsiveness to climate change.

A Carbon Policy and Energy Efficiency Reference Group (CPEERG) has been established as the primary CME forum for energy efficiency and carbon policy matters. The group will work to increase member awareness of carbon and climate change mitigation and adaptation initiatives through information sharing opportunities. In addition, the group is focussed on identifying emerging policy issues and greenhouse emissions management initiatives. The CPEERG was instigated largely as a result of the commencement of the Clean Energy Act 2011 and replaced CME's former Climate Change Reference Group and Carbon Pricing Working Group.

With the introduction of the National Carbon Pricing Mechanism on 1 July 2012, CME has continued to work closely with members to ensure that the structure and authority of the Clean Energy Regulator is fully understood. This has included working with members on issues such as legislative amendments to the liquid fuels opt-in scheme and ensuring the Federal Government Jobs and Competitiveness program is inclusive of all sectors of the industry.

CME's Safety and Health Innovation Awards were reinvigorated this year, with an update to the branding and promotion. CME facilitates these Awards to provide an opportunity to share best practice innovations and to identify initiatives which can be applied across the industry. The Awards will be presented at the 2013 CME Safety and Health Conference.

The Western Australian Minerals Research (WAMRI) Institute was launched in December 2012. The establishment of this Institute is a significant achievement; CME has been working with key stakeholders for an extensive period to advocate the benefit this initiative would present. The WAMRI will play a crucial role in supporting research to develop new exploration and processing technologies. The Institute will facilitate programs designed to target and deliver long-term benefits for the Western Australian resources sector and ensure an ongoing economic return for the government.

## Infrastructure and Planning

CME has progressed a range of new and ongoing initiatives, on behalf of members, in the planning and provision of social and physical infrastructure within Western Australia.

Significantly, CME, in collaboration with PricewaterhouseCoopers, released a report providing an overview of the Western Australian resource sector's development and growth intentions for the next 10 years. Launched in November 2012, the 2013 State Growth Outlook considers the key growth enablers of people, energy and water and examines future demand for key infrastructure, including airports, ports, roads and rail, in addition to social infrastructure. The 2013 publication continues the message of previous editions, highlighting the need for long-term vision and planning to ensure the state's infrastructure meets the needs of the growing economy and population.

In March 2013, CME responded to the government's draft State Planning Strategy (SPS) which is intended to be used as a basis to plan for and coordinate regional and urban infrastructure across the state, improve efficiency of infrastructure investment, and to facilitate the consideration of project approvals, delivery of services and urban land supply. CME welcomed the release of the SPS and in particular a vision for the state to 2050. For a number of years CME has recommended the government align strategic policy and planning initiatives according to a vision for the state with a focus on regional Western Australia. CME hopes the completed SPS provides a 'bigger picture' direction for the state and guides the development of policies from a strategic approach rather than in isolation.

While the SPS sets out outcomes, measurements, challenges and aspirations for the state it does not include an implementation plan or funding strategy to achieve or overcome these. The draft SPS states aspirations rather than actions. Without a plan including timeframes, costs and priorities there is not a clear commitment to work towards the vision. CME considers a whole of government implementation plan needs to be developed to ensure the intent of the SPS is realised. CME will continue to work with government and industry to ensure the positive development and implementation of the SPS.

CME has actively participated in the Department of Mines and Petroleum (DMP) Reforming Environmental Regulation program. This initiative has seen the establishment of a Ministerial Advisory Panel and four issues-based working groups, representing Governance, Approvals, Compliance and Petroleum. CME contributed to all of these forums and has worked to develop a set of draft recommendations focussed on improving the environmental regulatory practices and functions of DMP. Fourteen recommendations from the program were endorsed and released by the Minister for Mines and Petroleum in January 2013. These are focussed around the four themes: clear environmental objectives; efficient environmental regulation; improved transparency and communication; and effective compliance framework.

CME hosted an environmental approvals workshop during May 2012, which followed on from the release of our Approvals Reform Implementation Report in December 2011. The workshop, which was attended by key government regulatory authorities and CME members, identified key issues and milestones for further environmental approvals reform in Western Australia.

Early in 2012 the Western Australian Government announced the state's seven regional port authorities would be consolidated into four regional authorities. The 12 smaller ports, currently controlled by the Department of Transport (DoT) under the Shipping and Pilotage Act 1967, are planned to come under the jurisdiction of the four new regional port authorities. On behalf of membership CME has been liaising with DoT regarding timing, the impact of the changes to industry and the need to ensure existing day-to-day operations and efficiencies are not impacted during the transition period.





CME has worked closely with Main Roads, DoT and other relevant agencies to support the urgent delivery of efficiencies to the transport of over size and over mass (OSOM) loads on state roads. CME has played a leading role in assisting these agencies to streamline the permit approval process, leading to a simplified process for industry. CME has provided background information to assist these agencies in acquiring additional resources for escorting OSOM loads and developing a one-stop-shop for permit applications. Following CME's work on this issue, permit approval timeframes have been reduced from two to three months down to two to three days and particular key power lines which required frequent and costly lifting have now been safely moved underground. Importantly, CME has ensured the sector's views are represented on the OSOM Advisory Committee which will monitor the financial performance and service delivery of the OSOM Unit at Main Roads.

CME worked on behalf of members with the Minerals Council of Australia (MCA), Australian Maritime Safety Authority (AMSA), the International Maritime Organisation (IMO) to support the establishment of new international rules regarding the loading and sea transport of iron ore fines. This form of iron ore can, in certain instances, liquefy in a ship's hold and cause the ship to rock and potentially capsize. CME, in partnership with the MCA, established a working group to manage the industry's response to the new process implemented by the IMO. Through the working group CME is assisting members to stay engaged on this issue and to ensure relevant authorities are fully informed of industry concerns and needs.

The past year also saw CME engage with Perth Airport, Airservices Australia and the DoT to address a number of aviation issues creating congestion and delays at Perth Airport. This has included a review of the schedule coordination system being implemented by Perth Airport, in addition to providing industry input into the State Aviation Strategy. CME has also written to state and federal governments outlining a preferred approach for a sound business case to be prepared prior to the establishment of a proposed third runway at Perth Airport. CME completed an aviation demand study to better understand our sector's aviation requirements for the coming decade.

CME continues to work closely with members to assess the changing operation costs in Western Australia and ensure the impact of changes to government policy is fully understood by key decision makers. A major issue for our members and the Western Australian economy is to ensure the state remains internationally competitive in order to secure continued growth. The Minerals Resource Rent Tax (MRRT), which came into effect on 1 July 2012, has had a significant impact on members. Just as CME worked with members to assist in preparation for the commencement of the MRRT and the administration relating to the imposed tax, work will continue in the lead up to the 2013 federal election to flag the potential impact of any proposed changes to the tax.

On behalf of members, CME put forward pre-budget submissions at both state and federal levels, in addition to preparing an extensive submission ahead of the Western Australian state election. These submissions highlighted the value of the resources sector to both the state and national economies and the importance of maintaining an internationally competitive and attractive operating location.

In early 2013 CME completed research into the cost of doing business which summarised current data on the cost trends for resource projects in Western Australia. Research covered a number of key, high level challenges around productivity and major imposed costs including environmental, energy, approvals and labour. CME's research has provided an important evidence based focus to discussions with relevant authorities about the needs of our members.

Responding to increased political discussion about local content, CME has sought to ensure attention remains focussed on opportunities to increase the competitiveness of the local industry.

CME's popular quarterly economic reports, published in conjunction with KPMG, continue to provide members with regular overviews of developments and trends in Western Australia and nationally.

Ensuring relevant authorities are fully informed of industry concerns and needs.









## Natural Resources

Efficient and considered access to land and awareness of the associated responsibilities are key to unlocking the full potential of the Western Australian Resources Sector.

CME facilitated significant industry consultation with the Department of Water (DoW) on a number of water policy reviews throughout the reporting year. These included: third party use of surplus water from dewatering activities; the use of water in mining; legislative reform; water allocation planning for the Pilbara; and comment on the draft Mid West Water Supply Strategy.

In addition, CME established the Cumulative Impacts Working Group to pursue CME policy development on cumulative water impacts. Through this group, CME is working to establish principles for a Water Cumulative Effects Framework.

CME was invited to join the Consumer and Industry Energy Roundtable, which is part of the state government's Strategic Energy Initiative (SEI). The SEI seeks to provide a 20 year vision for the state's energy sector. CME has continued to work with the government since the launch of the SEI in November 2012, providing input to assist the government achieve its goals of affordable, secure, reliable and cleaner energy.

During 2012, the State Government progressed work with its new fund to replace the previous environmental bonds system for mine rehabilitation in Western Australia with the Mining Rehabilitation Fund (MRF) Bill being read into State Parliament late in the year. The new MRF will require operators to make annual contributions based on a percentage of their total closure liabilities, which will go into a pooled government-administered fund.

Although there remain some administrative matters requiring further discussion - particularly around the calculation of liability and fund contribution - this was a positive outcome for industry. CME will continue to work closely with the government as the regulations are developed to ensure members' concerns are addressed.

The NGO Industry Environment Forum (NIEF) has had a productive 12 months. Of mutual interest to industry and conservation NGOs, progress was made towards establishing a terrestrial biodiversity research initiative, pursuing environmental regulatory reform and managing mine closure issues. Planning has commenced for NIEF members to visit the Mid West region, where they will examine issues of mutual interest on the ground including biodiversity values, land access, and water and infrastructure challenges.

As exploration and extraction activities increasingly occur in areas not traditionally associated with the resources sector, access to land, land use activities and community concerns have increasingly become the subject of public discussion.

The debate about competing land uses, particularly in relation to onshore gas, has begun to emerge in Western Australia. This has given our state the unique opportunity to learn from the experience of other jurisdictions and develop a state-wide strategic land use planning policy.

Recognising the growing importance of this issue, and the need to actively ensure Western Australian land continues to be available for exploration and mining activities, CME has established the Land Use Policy Working Group which will complement the Land Access Committee's work.

The working group held its inaugural meeting in early 2013 and is committed to working with government to develop an appropriate strategy to address community concerns about the impact of the resources sector and to minimise conflicts over land use.

CME published the Land Use Planning Principles which cover key principles for consideration in the strategic planning of land use. The Principles highlight the importance of land rehabilitation and recognise the significance of industry successfully co-existing with other land users and creating positive outcomes in the areas of conservation, cultural heritage and regional economic development. Other key principles highlighted include the importance of land use being led by state government, conducted in a timely, transparent and flexible manner and maximising environmental, social and economic values.

The Commonwealth Government continued with its native title reform agenda with the introduction of two proposed legislative amendments. The taxation treatment of native title benefits was examined in an exposure draft released in August 2012, followed by a Bill in December 2012. The Bill was referred to the House of Representatives Standing Committee on Economics and a hearing was held in January 2013. CME provided submissions and attended the January committee hearing, representing members' concerns the Bill would not deliver sustainable intergenerational economic independence but would incentivise more immediate utilisation of benefits.

Amendments to the Native Title Act 1993 were advanced through consultations and the release of a Bill in December 2012. The Bill was referred to both the House of Representatives Standing Committee on Aboriginal and Torres Strait Islander Affairs and the Senate Standing Committee on Legal and Constitutional Affairs. CME provided submissions to the Commonwealth Attorney General's Department addressing concerns around the exposure draft and draft Bill. CME also made submissions to the related parliamentary committees and attended the House of Representatives Committee hearing. CME ensured the committees were apprised of members' concerns about the proposed amendments, including the likelihood of increased litigation and reduced flexibility in negotiations, and the misalignment between the policy objectives of the government and the provisions of the Bill.

CME's Aboriginal Heritage and Native Title Industry Liaison Committee has continued to meet quarterly, providing an opportunity for liaison between industry, the Department of Indigenous Affairs and the Department of the Premier and Cabinet.





**\$106 BILLION\***

**THE VALUE OF WESTERN  
AUSTRALIA'S MINERAL AND  
PETROLEUM INDUSTRY.**

\* 2011-2012 Financial Year. All figures in Australian Dollars  
Source: Department of Mines and Petroleum



**455 MILLION  
TONNES\***


**OF IRON ORE  
EXPORTED FROM  
WESTERN AUSTRALIA.**





**\$45 BILLION\***

**INVESTED BY THE STATE'S  
RESOURCES INDUSTRY. A  
58 PER CENT INCREASE ON  
THE PREVIOUS YEAR.**



**MORE THAN \$175  
BILLION\* WORTH OF PROJECTS  
EITHER COMMITTED OR UNDER  
CONSIDERATION FOR WESTERN  
AUSTRALIA DURING THE NEXT  
FEW YEARS.**

## Public Comment

CME has a significant voice within the local, state-wide and national media when relevant issues take hold in the public arena.

Gaining media coverage for industry opinion, events, initiatives and training is one area in which CME has excelled over the reporting year, actively advocating for our members in the public arena and raising awareness of industry's stance on matters of major policy.

Radio continued to be a strong outlet for CME with many reports generated over the past year. Regional ABC is clearly the leading radio for our messages, inviting CME to provide industry comment on a number of issues and hosting live interviews where appropriate.

CME has distributed regular media releases to voice the views of the resources sector and promote new initiatives. These are supported by Information Circulars sent to members to provide timely information about issues affecting their operations.

CME's foray into the world of social media has strengthened with our Twitter profile (@CMEWA) gaining more than 650 followers. Twitter is enabling CME to connect with a different audience to provide information on the sector and further promote our media releases.

The Chief Executive has been publishing regular opinion pieces in The West Australian business section. Similar monthly contributions are made to regional newspapers including The Geraldton Guardian, The South West Times and The Kalgoorlie Miner. Opinion pieces have also been published in WA Business News, The Pilbara News, The Kimberley Echo, The Broome Advertiser and industry journals such as The National Resources Review.

CME publications such as the quarterly WA Resources and Economics Reports, State Growth Outlook, People in the Pilbara - Pilbara Population and Employment Projections and Shaping Growth in the Kimberley Region attracted significant media attention. These documents are developed with input from our members and form a valuable basis for discussing the future growth of the industry.

These publications, as well as events such as the emergency response skills challenges, the Safety and Health Conference and the Women in Resources Awards are utilised as an avenue for CME increase community awareness and understanding of the sector. The 2013 Women in Resources Awards attracted over 800 guests to celebrate the achievements of women and hear about career opportunities in the sector.

Fly-In, Fly-Out (FIFO) dominated headlines over the past year. In April 2012, CME provided evidence to the House of Representatives Committee for Regional Australia's Inquiry into the FIFO work practice. CME provided ongoing media commentary to ensure the community understood both the importance and popularity of FIFO as a valid and sustainable work choice for many thousands of employees. Media interest in FIFO is expected to remain high as more research into the positive and negative impacts of the practice is conducted.

During the second half of 2012, price volatility in key commodities increased a focus on the cost of doing business in Western Australia. The Federal Government's Carbon Pricing Mechanism, Mineral Resources Rent Tax and duplication in red and green tape attracted significant media issues and were a focus of strong advocacy efforts by CME.


Nurturing and maintaining relationships with government figures remains a key priority for CME. As such, CME facilitated familiarisation tours of mines, ports and industrial sites for officials from the Department of Climate Change and Energy Efficiency and the Clean Energy Regulator. A separate touring party of officials from the Board of Taxation also toured projects in the Pilbara region. CME also assisted high profile visitors by facilitating regional tours to operating sites for Senator Glen Sterle and the then Minister for Regional Development Simon Crean.

Achieving a fatality free year in the resources sector in 2012 was worthy of much media comment. This is the first time in Western Australia's history this has been achieved. It served as timely reminder for all in the sector to remain vigilant and never become complacent about safety.

CME hosted a group of cadet journalists from The West Australian on a two-day tour of South West sites. CME members hosted the group, provided background briefings on the alumina, coal and minerals sands operations.

The CME Public Affairs Roundtable has continued to meet regularly, bringing together media and community relations professionals from member companies. Over the past year this group has seen an interesting line up of guest speakers including journalists and political commentators.





Nurturing and maintaining relationships with government figures remains a key priority for CME.





## North West

CME endeavours to identify opportunities to showcase the economic, social and environmental contributions of the resources sector.

A key initiative of the Pilbara Industry Community Council (PICC) was the research and development of a report entitled *People for the Pilbara: Population and Employment Projections to 2020*. Launched in Karratha by then Minister for Mines and Petroleum, the Hon Norman Moore MLC, the report provides projections for population and employment growth as well as the expected increase in demand for housing and accommodation in the North West.

The projections clearly show strong growth in the Pilbara's resource sector and, as a result, strong population growth. The projections also show a switch taking place in the sector, as major projects in construction near completion and move into operation. This will mean the short-term construction workforce will begin to move out, while the long-term operations workforce will grow strongly.

PICC's previous employment and population forecasts in 2008 and 2010 were based on publicly available information, whereas *People for the Pilbara* based its findings on a direct survey of PICC member companies. Having access to member company material including employment and development plans gave CME the most accurate information possible for the report.

CME regularly meets with key stakeholders and has provided detailed briefings on the report and the likely implications for the region. Significantly, findings from the report suggest the workforce required to meet current growth plans for the resources sector in the Pilbara is expected to peak at just over 65,500 in 2014 while total employment in the resource sector is expected to stabilise at around 55,000 from 2018.

Another key achievement for PICC took place this year when its Pilbara Health Initiative (PHI) was recognised in the 2012 Premier's Awards under the Revitalising the Regions category. The initiative has made significant inroads into enhancing health services in the Pilbara.

Over the past year, CME has also worked with the WA Country Health Service to develop two new programs including the provision of two mobile community and mental health clinic buses and the development of a new child health services plan. Announced by the Minister for Health, the Hon Kim Hames MLA and the Minister for Regional Development and Lands, the Hon Brendon Grylls MLA in late 2012, the programs were developed to utilise under-expenditure of the PHI budget and are currently being implemented. These developments will assist the local community to access health screenings and wellness information and education, as well as exploring and advancing improvements in maternity and child health services in the Pilbara.

Although the PHI's three years of industry investment ended in June 2012, the program will continue to strengthen and support important health initiatives in the North West.

In addition, CME's North West Regional Council has developed and released *The Resource Sector in the North West: Supporting Strong Communities*, to promote industry initiatives in the region. Published in June 2012, the document includes community and environmental case studies and outlines many ways in which the resources sector is contributing to the community. The document is being used to advocate on behalf of member companies in the Pilbara, by showcasing the economic, social and environmental benefits industry has brought to key regions in the North West.





## East and North East

Boosting education and awareness of job opportunities continued to be a key focus for CME this past year.

Members of the CME Eastern Regional Council committed to contribute financially to the employment of a part-time staff member for the Goldfields Education Mining Industry Alliance (GEMIA) for two years. This will enable GEMIA, which promotes science education and resource career pathways to students across Western Australia, to undertake more interactive activities. CME supports GEMIA efforts to work collaboratively with communities in building capacity in a locally based workforce, a strong regional economy and social infrastructure.

In August, CME brought 2012 Young Australian of the Year and Founder of Robogals Global, Marita Cheng, to Kalgoorlie as a guest speaker at the GEMIA Girls and Guys Exploring Mining forum. The forum provides an opportunity for local resource companies to showcase the diverse range of careers available to local students along with the tertiary facilities of the WA School of Mines and the Goldfields Institute of Technology.

In December 2012, CME's Goldfields Community Relations Forum hosted a Drug and Alcohol Forum in Kalgoorlie. Community participation in the event was promoted and encouraged by CME and the event attracted resource industry personnel and their families.

Resource personnel form a large part of the community and their desire to live and work in the Goldfields largely depends on the quality of life in the community. The continual advancement of the community including infrastructure, lifestyle and amenities is and will continue to be a consideration of CME and member companies.

The Eastern and North Eastern Regional Councils continued a strong advocacy program in Kalgoorlie-Boulder and regional towns throughout Eastern WA, raising awareness of the numerous projects supported by the resources industry which contribute to enhancing the community and improving lifestyle opportunities.

The Eastern and North Eastern Regional Councils, in partnership with the CSIRO and the Goldfields Environmental Management Group, have embarked on a case study on climate adaptation responses in Australian resource regions. This project aims to develop a framework to assess in greater detail the specific vulnerabilities and adaption options for key sectors within the regional resource value chain.

Important links between government and industry were built upon this year when the Hon. Norman Moore MLC, then Minister for Mines and Petroleum attended the Eastern Regional Council's sundowner in Kalgoorlie as a guest speaker.

Both Surface and Underground Mine Rescue Competitions were conducted in the region. Teams went head to head in simulated emergency situations, displaying core values including responsibility, safety and excellence in mine rescue.

As 2012 drew to a close, St Barbara's Memorial Service brought an opportunity to remember those who have lost their lives in the mining industry. Significantly, it was acknowledged at the annual Miners Memorial Service that no mining related deaths have occurred in the region for the past two years – a testament to industry's dedication to its workers and their ongoing safety.

## Mid West

### CME has placed a strong emphasis on building relationships and improving communications.

A dedicated regional office in Geraldton was opened by CME in early 2012, with a presence in the region focusing on actively engaging members, industry and stakeholders. Activity to date has involved strengthening and building partnerships as well as a focus on improved communication with a monthly e-news bulletin now reaching more than 200 regional stakeholders.

CME's Mid West Regional Council continues to gain new members and strengthen as a key group in informing and responding to industry issues. Discussions throughout the year covered a range of topics including Perth airport congestion, onshore gas, infrastructure and renewable energy as well as the endorsement of establishing a new Murchison Region sub-committee.

To highlight members' concerns around planning, preparing and supporting growth in the Mid West, CME participates in the Mid West Strategic Infrastructure Group, an initiative of the Mid West Development Commission.

CME and local member companies, alongside stakeholders of Wiluna, Mt Magnet and Meekatharra, met during 2012 to discuss local aviation issues at the Department of Transport-hosted Community Consultation Group.

Member companies keen to discuss sustainable community development took advantage of CME's inaugural Mid West Community Relations Forum. The group has produced a 12-month project plan including a pilot education program and a number of other new and exciting projects.

In late 2012 CME developed Resources in Regional Western Australia - Mid West, an electronic publication highlighting issues and opportunities in the region. The publication was updated in early 2013 to also showcase the resource sector's contribution to the community.

CME used its participation at the Murchison Country Zone WA Local Government Association conference to present an update on local activities and engage with delegates on local issues, opportunities and initiatives. The event brought together state members of parliament as well as 40 local government representatives and stakeholders to discuss issues in the Murchison zone including resources, health, water, infrastructure and progress of the Square Kilometre Array – the world's largest radio telescope.

In addition, CME participates in the Mid West Industry Road Safety Alliance. Formed in 2012, the alliance of regional police, haulage and industry representatives works to identify and address road safety issues and contribute to facilitating and communicating road safety initiatives.

CME participated in a community workshop run by the Department of Mines and Petroleum (DMP), in partnership with CSIRO and the Australian Petroleum Production and Exploration Association (APPEA), to address conflicting and factually incorrect information circulating about the emerging onshore gas industry. CME continues to work closely with APPEA and DMP on this issue, having produced a document to highlight key facts and clear the misrepresentation of the industry.

CME participated in research carried out by the IBM International Cities team, analysing and recommending ways Geraldton can become an even better place to live and work.

The most significant development for the region has been the commencement of construction of stage one of the Mid West Electricity Project – a 330KV power line running from Perth to Three Springs. The power line will deliver reliable electricity to Mid West communities, businesses, sites and industrial developments. CME will continue to push for funding commitments and timely delivery of stage two of the project from Three Springs to Geraldton.



The Mid West Regional Council continues to strengthen, gaining many new members.



## South West

Leading the way in advising on crucial upgrades and improvements to South West infrastructure has been a priority this year.

With regional exports from the resource and farming industries forecast to double to 31 million tonnes by 2020, it is crucial to ensure port infrastructure is positioned to accommodate this growth. CME highlighted the views of member companies to port management and will continue to consult and engage with port users to address issues around scheduling, fees, communication and maintenance.

Again this year, CME hosted a regional forum in the South West to discuss environmental issues and future reform priorities. A range of guest speakers from the Department of Environment and Conservation and the Department of Mines and Petroleum were present to discuss environmental reform issues important to our members.

South West transport issues are being addressed through the Greater Bunbury Road and Rail infrastructure project, which has been made possible through a collaboration involving CME, the South West Development Commission, Regional Development Australia, Bunbury Port Authority and the Bunbury Wellington Economic Alliance. The project will focus on identifying required improvements to both road and rail such as the Coalfields Highway, the establishment of a second railway line running from Brunswick to Bunbury Port, the Bunbury Outer Ring Road and the Preston River diversion.

Advocacy work on behalf of industry has grown as increasing competition has resulted in public debate on appropriate land use. CME continues to work to counter challenges such as the use of approvals to object to projects on the basis of environmental concerns; efforts to use 'no mining' clauses in regional town planning schemes; ongoing negative press about the resources industry and the proposal by the Greens Party of a Bill to exempt land from mining and to subject mining tenement applications to planning approvals.

CME and member companies will work to increase community awareness and understanding of resources sector operations to improve public perceptions of the industry. This includes identifying ways to communicate the holistic value and economic contribution the resource sector brings to the community.

CME organised and delivered another successful emergency response competition in the South West during 2012. These events provide an opportunity for community engagement, providing an educational demonstration of the industry's operations. This competition succeeded in allowing participants to hone their emergency response skills in a controlled environment, while lessons learned from the competitions were delivered back to sites and used to improve emergency response capability.







## Kimberley

CME is committed to working with regional stakeholders to ensure the full potential of the Kimberley region is realised.

Addressing shortfalls in infrastructure will benefit all industry sectors operating in the Kimberley. Of particular concern are areas such as roads, ports and housing, together with the region's water supply and wastewater treatment facilities. Not only will increased investment support the growing resources sector, improving the region's infrastructure will also create economic diversity and employment opportunities for locals.

Shaping Growth in the Kimberley, a report outlining the four recommendations made in the Kimberley Region Infrastructure Analysis was launched by CME in August, supported by a media campaign. The report highlights the emerging significance of the region and the investment necessary to facilitate further development in the Kimberley.

The main points emphasised in Shaping Growth in the Kimberley include investing in the Great Northern Highway, expanding the Port of Wyndham, constructing a supply facility port at Point Torment, investing in affordable land releases and housing, and taking the pressure off existing water supply and wastewater treatment facilities as the population increases.

The report was provided to all stakeholders and meetings were held with key policy makers in early 2013. Importantly, CME also met with the Regional Development Commission and local governments from across the region to present the report and discuss opportunities for collaboration and information sharing in the Kimberley region.


Throughout the year, the Kimberley Regional Council (KRC) met regularly to discuss local issues. Members were given the opportunity to participate in a forum with consultants from Carpe Diem Strategic Solutions to discuss industry input into the Department of Training and Workforce Development's Kimberley Workforce Development Plan.

Looking at ways to increase the numbers of Indigenous employees in the resources industry has been a key focus over 2012 and into 2013. Creating opportunities for members to share lessons learnt in this challenging environment, as well as disseminating information on the extensive array of activities undertaken by resource sector companies is seen as a high priority.

At the invitation of the Kimberley Land Council, CME spent three days at One Arm Point on the Dampier Peninsula to observe the Annual General Meetings of the Kimberley Land Council, the Kimberley Aboriginal Law and Culture Centre and the Kimberley Language Resource Centre. Sitting in on the meetings gave CME a valuable insight into the issues and concerns of the Aboriginal people of the Kimberley, and these will continue to be incorporated into our advocacy and development work.

CME developed a submission on the federal government's central piece of environmental legislation, the Environment Protection and Biodiversity Conservation Act 1999, with the aim of providing clarity for proponents taking actions within or adjacent to the West Kimberley National Heritage Area.





Addressing shortfalls in infrastructure will benefit all sectors operating in the Kimberley.

# Submissions

On behalf of our members, CME has lodged submissions on the:



## April 2012

**Guidelines** for Environmentally Responsible Minerals Exploration and Prospecting in Western Australia to the Western Australian Department of Mines and Petroleum (DMP)

**Energy** White Paper to the Federal Department of Resources, Energy and Tourism

**Proposed** FIFO Transient Workforce Accommodation policy to the Town of Port Hedland

**Draft** National Wildlife Corridors Plan to the Federal Department of Sustainability, Environment, Water, Populations and Communities (SEWPAC)

**Draft** National Wildlife Corridors Plan to SEWPAC (jointly with the Minerals Council of Australia (MCA))

**Review** of the role of the Chief Scientist of Western Australia to the Department of Commerce

**Verve-Synergy** merger to the Premier (jointly with the Chamber of Commerce and Industry and the Energy Supply Association of Australia)

**Draft** referral guidelines for the national heritage listing of the West Kimberley to DMP



## May 2012

**Country** Local Government Fund Review to the Western Australian Department of Regional Development and Lands

**Mine** Rehabilitation Fund Bill Drafting Instructions to DMP



## June 2012

**State** Aviation Strategy issues paper to the Western Australian Department of Transport (DoT)

**Draft** Four of the Mining Amendment Act to DMP

**Review** of the Aboriginal Heritage Act to the Western Australian Department of Indigenous Affairs

**WA** Climate Change Complementary Measures Review to the Western Australian Department of Environment and Conservation (DEC)

**Environment** Protection and Biodiversity Conservation Act Cost Recovery Impact Statement to SEWPAC



## July 2012

**Role** of Local Government as a regulator of business to the Federal Productivity Commission

**Draft** WA Environmental Offsets Guidelines to DEC

**Pilbara** FIFO Workforce Accommodation Policy  
Draft Discussion Paper to the Western Australian Planning Commission

**Review** of the Standards for the Regulation of Vocational Education and Training to the Federal Department of Education, Employment and Workplace Relations (jointly with the MCA and the Queensland Resources Council)

**Supporting** guide to the EPBC Act  
Environmental Offsets Policy to SEWPAC (jointly with MCA)

**Mine** Rehabilitation Fund Bill exposure draft to DMP

**The** Liquid Fuels Opt-In scheme consultation paper to the Department of Climate Change and Energy Efficiency (DCCEE)

**Clean** Energy Amendment Regulations 2012 regarding natural gas pipelines to DCCEE

**GST** Distribution Review to the Federal Treasury



## August 2012

**Water** in Mining Guideline to the Western Australian Department of Water (DoW)

**Gas** Services Information Bill: Emergency Management Facility Regulation to the Western Australian Public Utilities Office (PUO)

**Exposure** draft of the Tax Treatment of Native Title Benefits to the Federal Treasury

**Future** Focus: Australia's skills and workforce development needs discussion paper to the Australian Workforce and Productivity Agency (AWPA)

**Best** practice guidelines on transport, handling and export of specified metal concentrates in WA ports to DoT



## September 2012

**Renewable** Energy Target Issues Paper to Federal Climate Change Authority

**Senate** Inquiry into Electricity Prices to the Senate Committee

**Gas** Information Services Project (GISP) to the Independent Market Operator (IMO)

**WA** dewatering policy to DoW

**Draft** legislation on implementing links to overseas emissions trading schemes to DCCEE





### October 2012

**Revival** of the water resources reform policy agenda to DoW

**Process** for peak forecasting in the South West Interconnected System to the IMO



### November 2012

**Perth** Airport Schedule Coordination System to the Perth Airport

**Draft** Forest Management Plan 2014-2023 to DEC

**Liquid** fuels opt-in scheme exposure draft regulations to DCCEE

**Westplan** - Gas Supply Disruption to the PUO

**Draft** Rules for the GISP to the IMO



### December 2012

**Exposure** draft of the Amendments to the Native Title Act to the Federal Attorney-General

**Discussion** paper on the 2012 Wholesale Electricity Market report to the Economic Regulatory Authority

**Taxation** treatment of native title benefits as appears in the Tax Laws Amendment (2012 Measures No 6) Bill 2012 to the House of Representatives Standing Committee on Economics

**Environmental** Assessment Guideline for Environmental Offsets to the Environmental Protection Authority



### January 2013

**Draft** Pilbara groundwater allocation plan to DoW

**Native** Title Amendment Bill 2012 to the House of Representatives Aboriginal and Torres Strait Islander Standing Committee

**Native** Title Amendment Bill 2012 to the Senate Standing Committee on Legal and Constitutional Affairs



### February 2013

**Efficiency** of Reporting under the National Greenhouse and Energy Reporting scheme to DCCEE

**Water** cumulative effects framework to DoW

**Class** exemption for licences for water services provided to camps to DoW

**Second** draft rules and design for the Gas Services Information project to the IMO

**State** election to the State Government and Opposition

**State** budget to the Western Australian Department of Treasury



### March 2013

**Issues** Paper - Major Project Development Assessment Processes to the Federal Productivity Commission

**Draft** State Planning Strategy to the Western Australian Department of Planning



Keeping members up to  
date on industry news  
is a priority for CME.





# EVENTS AND ACTIVITIES

## April 2012

**Lunch** with the Hon. Julia Gillard MP  
(In partnership with CCI)

**Breakfast** with Sir Alan Collins,  
Commonwealth Business Council

## May 2012

**Annual** General Meeting and Business Lunch  
with the Hon. Norman Moore MLC and the  
Hon. John Howard OM AC

**Member** Sundowner. Topic: Fly-in Fly-out

**Eastern** Region Surface Mine Emergency  
Response Competition



## June 2012

**Environment** Committee Sundowner with the  
Hon. Bill Marmion MLA

## July 2012

**Executive** Council dinner with State  
Government Directors-General

**South** West tour, The West Australian  
Newspaper Cadet Journalists

**South** West tour, visiting delegation from  
the Graduate School of Government, University  
of Sydney

**Pilbara** tour, Senator Glenn Sterle and the Hon.  
Simon Crean MP

## August 2012

**Great** Australians Breakfast (In partnership with  
the Australian Day Council)

**Member** Sundowner, Kalgoorlie

**Information** booth at the SkillsWest Exhibition  
(In partnership with APPEA and RITC)

## September 2012

**Pilbara** tour, representatives of the Clean Energy  
Regulator and Department of Climate Change  
and Energy Efficiency

**South** West Emergency Response Skills Challenge

**Pilbara** tour, members of the Board of Taxation



## October 2012

**WA** Resources Overview (In partnership with CEDA)

**Executive** Council dinner with State Government Directors-General.

**Member** Sundowner. Topic: Elizabeth Quay overview

## November 2012

**People** for the Pilbara document launch with the Hon. Norman Moore MLC

**State** Growth Outlook document launch with the Hon. John Day MLA

**Lunch** with the Hon. Peter Beattie

**Eastern** Region Underground Mine Emergency Response Competition

**Land** Access Committee Sundowner

**Member** Sundowner with the Hon. Bill English, Deputy Prime Minister of New Zealand



## December 2012

**Christmas** Celebration with the Hon. Norman Moore MLC and the Hon. Mark McGowan MLA

**Lunch** with the Hon. Mark McGowan MLA

**Biodiversity** Institute Planning Lunch

## February 2013

**Member** Sundowner, Geraldton

## March 2013

**Presentation** of the Women in Resources Awards

**Meeting** with the Hon. Julia Gillard MP and the Hon. Gary Gray AO MP



# Our Members

## Mineral Production

Aditya Birla Minerals Ltd (Australia)  
Alacer Gold  
Alcoa of Australia Ltd  
AngloGold Ashanti Australia Ltd  
Atlas Iron Ltd  
Barrick (Australia Pacific) Ltd  
BC Iron Ltd  
BHP Billiton Iron Ore  
BHP Billiton Nickel West  
BHP Billiton Worsley Alumina  
Cliffs Natural Resources  
Cristal Mining Australia Ltd  
Crosslands Resources Ltd  
Doray Minerals Ltd  
Doral Minerals Sands Pty Ltd  
Evolution Mining  
First Quantum Minerals Australia Pty Ltd  
Focus Minerals Ltd  
Fortescue Metals Group Ltd  
Galaxy Resources Ltd  
Gindalbie Metals Ltd  
Gold Fields Australia Pty Ltd  
Iluka Resources Ltd  
Independence Group NL  
Integra Mining Limited  
Kalgoorlie Consolidated Gold Mines Pty Ltd (KCGM)  
Kentor Gold Ltd  
Kimberley Diamond Company NL  
La Mancha Resources Australia Pty Ltd  
Lanco Resources Australia Pty Ltd  
Lynas Corporation Ltd  
Minara Resources Pty Ltd  
Mincor Resources NL

Minerals and Metals Group (MMG) Development Pty Ltd  
Mitsubishi Development Pty Ltd  
Moly Mines Ltd  
Navigator Resources Ltd  
Newcrest Mining Ltd  
Newmont Asia Pacific  
Northern Star Resources Ltd  
Norton Gold Fields Ltd  
Onslow Salt Pty Ltd  
Panoramic Resources Ltd  
Premier Coal Ltd  
Ramelius Resources Ltd  
Regis Resources Ltd  
Rio Tinto Ltd  
Saracen Mineral Holdings Ltd  
Shark Bay Resources Pty Ltd  
Silver Lake Resources Ltd  
St Barbara Ltd  
Talisson Lithium Ltd  
Tanami Gold NL  
Tronox Management Pty Ltd  
Xstrata Nickel Australasia

## Oil and Gas Production and Downstream Processing

BHP Billiton Petroleum Pty Ltd  
Woodside Energy Ltd

## Project Development

API - The Australian Premium Iron Joint Venture  
Cameco Australia Pty Ltd  
Chevron Australia  
CITIC Pacific Mining  
Doray Minerals Ltd

GMK Exploration Pty Ltd (Reed Resources Ltd)  
Golden West Resources Ltd  
Grange Resources Ltd  
Mineralogy Pty Ltd  
Oakajee Port and Rail  
Rey Resources Ltd  
Rosslyn Hill Mining Ltd  
Shell Development (Australia) Pty Ltd  
Sinosteel Midwest Corporation Ltd  
Toro Energy Ltd

## Contractor

Barmenco Ltd  
BGC Contracting  
Byrnescut Australia Pty Ltd  
Calibre Group Ltd  
CFC Group  
Downer EDI Mining  
Emeco International Pty Ltd  
Georgiou Group Pty Ltd  
Leighton Contractors Pty Ltd  
Macmahon Contractors Pty Ltd  
McConnell Dowell Constructors (Australia)  
Monadelphous Group Ltd  
NRW Holdings Ltd  
Orica Ltd  
RCR Tomlinson Ltd  
Thiess Pty Ltd  
WesTrac Pty Ltd

## Energy Generation and Distribution

Alinta Energy Pty Ltd  
Dampier Bunbury Pipeline

ERM Power Ltd  
TransAlta Energy (Australia) Pty Ltd  
Western Power

## Exploration

Alkane Resources Ltd  
Bauxite Alumina Joint Ventures Pty Ltd  
Bauxite Resources Ltd  
ConocoPhillips  
Flinders Mines Ltd  
FMR Investments Pty Ltd  
KBL Mining Ltd  
MacPhersons Resources Ltd  
Mega Uranium  
Mount Magnet South NL  
Northern Minerals Ltd  
Paladin Energy Ltd  
Pluton Resources Ltd  
PTT Asia Pacific Mining Pty Ltd  
Top Iron Pty Ltd  
Vector Resources Ltd

## Associate

AECOM Australia Pty Ltd  
Allens Linklaters  
Alliance Airlines  
Analytical Reference Laboratory  
Aquenta Consulting Pty Ltd  
Arup  
Ashurst  
ATCO Australia Pty Ltd  
Aurecon Australia Pty Ltd  
Aurizon - Iron Ore  
Australian Cultural Heritage Management Pty Ltd  
Auzcorp Pty Ltd  
Bis Industries Ltd  
Bluewaters Power  
Brookfield Rail Pty Ltd  
Bunbury Port Authority  
Central Institute of Technology  
Chandler Macleod  
Clayton Utz  
Clifford Chance  
Climate Change Response Pty Ltd  
Cobham Aviation Services Australia  
Coffey International  
Corrs Chambers Westgarth  
CPC Engineering Pty Ltd  
Creating Communities  
CSIRO Minerals Down Under Flagship  
Curtin University  
DLA Piper Australia  
Durack Institute of Technology  
Economics Consulting Services Pty Ltd  
Edith Cowan University  
Energy Developments Ltd

EnerNOC  
Environmental Resources Management Australia  
Equilibrium  
ERGT Australia  
Ernst and Young  
Esperance Ports - Sea and Land  
Extend Technologies  
FIFObids  
Flight Safety Foundation  
Fremantle Ports  
Fulton Hogan Construction Pty Ltd  
Geraldton Port Authority  
GHD Pty Ltd  
Goldfields Institute of Technology  
Goldfields Land and Sea Council  
GR Engineering Services Pty Ltd  
GRA Everingham  
Hatch Associates Pty Ltd  
Herbert Smith Freehills  
Hickory Group Pty Ltd  
HNZ (Australia) Pty Ltd  
IBM Australia Ltd  
Jackson McDonald Lawyers  
Jebsens Coastal Shipping Services Pty Ltd  
Kellogg Brown and Root Pty Ltd  
King & Wood Mallesons  
Klohn Crippen Berger  
KPMG  
Lavan Legal  
Link Health Pty Ltd  
Litmus Group Pty Ltd  
M & M Walter Consulting

McGarry Associates  
McKinsey & Co  
Michael Megaw Consulting  
Mid West Development Commission  
Mitsui Iron Ore Development Pty Ltd  
MMT Mining Services  
MWH Global  
North West Shelf Australia LNG Pty Ltd  
North West Shelf Gas Pty Ltd  
Nous Group  
Orontide Group Ltd  
OSD Pipelines  
Overflow Industrial Pty Ltd  
Peak3 Pty Ltd  
People Solutions Australasia Pty Ltd  
Perdaman Chemicals & Fertilisers  
PERI Australia Pty Ltd  
Perth Airport Pty Ltd  
Pilbara Access  
Platform Communications  
Portland Group  
PricewaterhouseCoopers  
Qantas Airways Ltd  
Rayner Consulting  
Regional Development Council  
Safe Work Laboratories Pty Ltd  
Santos Ltd  
Satterley Property Group  
SCF Group Pty Ltd  
Sentis  
Sinclair Knight Merz (SKM)  
Skill Hire WA Pty Ltd  
Skippers Aviation Pty Ltd  
Skywest Airlines Pty Ltd  
SolarReserve LLC

Sparke Helmore Lawyers  
SRA Information Technology  
Strategen Environmental Consultants Pty Ltd  
Sustainability Future Growth  
Telstra Corporation Ltd - Enterprise & Government  
Terra Rosa Cultural Resource Management  
Thales  
The Perth Mint  
The University of Western Australia  
Thejo Australia Pty Ltd  
Toxfree Solutions Ltd  
Ultimate Safety Solutions  
Umwelt (Australia) Pty Ltd  
URS Australia Pty Ltd  
Verifact Pty Ltd  
Vix Technology  
Water Corporation  
WorleyParsons  
Yamatji Marlpa Aboriginal Corporation  
Yanchep Beach Joint Venture Pty Ltd

## Life Members

Jack Carne  
Barry Cusack  
John Hanley  
Peter Lalor  
John Linden  
Malcolm Macpherson  
Jack McDermott





# Our Team

Sonia Beggs *	Administration Assistant, Gold Stealing Detection Unit
Shannon Burdeu	Manager, Economics and Tax
Bruce Campbell-Fraser	Manager Media and Public Affairs
Jason Cleasby	Accountant
Li Tan Cheng	Bookkeeper
Linda Crook	Manager, Eastern Region
Susan Cull *	Senior Policy Adviser, People Strategies
Debbie Fletcher	Manager, Land Access
Katherine Flower	Manager, Mid West Region
Kathy Gecan *	Policy Adviser, People Strategies
Benjamin Hammer *	Policy Adviser, Infrastructure
Shannon Hayes *	Administration Assistant, Gold Stealing Detection Unit
Nigel Haywood	Manager, RITC
Emmanuel Hondros *	Manager, People Strategies
Sarah Hooper	Director
Reg Howard-Smith	Chief Executive
Adrienne Labombard	Policy Adviser, Environment
Rochelle Morris	Executive Assistant
Kane Moyle	Manager, Environment
Leigh O'Brien *	Receptionist
Warren Pearce	Manager, North West Region
Elizabeth Robertson	Policy Adviser, Economics
Nicole Roocke *	Director

Jennifer Rumbles	Policy Adviser, RITC
Jasmin Slingsby	Manager, Events and Communications
Renae Soutar	Executive Assistant
Denise Spalding *	Administration Officer, Gold Stealing Detection Unit
Mandy Stewart	Policy Adviser, Occupational Safety and Health
Erin van Noort	Manager, South West Region
Richard Wilson	Manager, Occupational Safety and Health
Andrew Winter *	Manager, Infrastructure

\* Absent in photograph



CME's management team, Reg Howard-Smith (Chief Executive)  
Sarah Hooper (Director) and Nicole Roocke (Director)





# Financial Summary

The Special Purpose Financial Report for the Chamber of Minerals and Energy of Western Australia Inc. for the financial year ended 31 December 2012 has been made available to members at the Annual General Meeting on Tuesday 30 April in accordance with CME's constitution and the Associations Incorporation Act 1987. The financial report is also available for member companies upon request.

## Photography

CME thanks the following companies for supplying photographs which appear throughout this publication: Alcoa of Australia, BHP Billiton Iron Ore, Chevron Australia, CITIC Pacific Mining, Cliffs Natural Resources, Downer EDi Mining, First Quantum Minerals, Fortescue Metals Group, Goldfields Australia, KCGM, AngloGold Ashanti Australia (Photographs by Karl Schoemaker), Rio Tinto Iron Ore, Sinosteel Midwest Corporation and Woodside Energy.



