This has been my first year as President for CME, during which I have seen the sector experience both challenges and change. It is fair to say CME’s role remains more relevant than ever during the difficult times and some great work has been undertaken.

We had a busy year in 2017 in terms of organising tours for State and Federal Members of Parliament (MPs) around Western Australia’s (WA) many mine sites and production sites in the Pilbara, South West and Goldfields. It was heartening to see so many MPs and their respective parties taking such a keen interest in learning more about the WA resources sector and seeking to understand how it delivers value to the community while underpinning the economy. CME also appreciated the opportunity to build relationships with the newly-elected State Labor Government.

One example of that positive relationship is the Pilbara Collaboration Charter that was signed last year between the Premier, CME and leaders from WA’s biggest resources companies. CME is leading the development and delivery of the strategy and companies are committed to working with the government and community to target and address issues with education and training. Other priority focus areas defined under the Charter are community development – health, procurement and supply chain, and joint project initiatives. By working together, Government and industry can deliver social and economic benefits to communities in the Pilbara.

It is due to the input and efforts of our members which enables CME to continue to be an effective peak representative body for the sector. I would like to thank the individuals in member companies who dedicate their time to participate in our committees, working groups and regional councils.

I’d like to thank CME CEO Reg Howard-Smith and the CME team. The breadth and volume of issues that continues to be handled by this relatively small team and the professional manner in which they approach them is impressive. In a few months, there will be a change in leadership, with Reg stepping down as CEO. Reg has been with the organisation for more than 15 years, serving as CEO since 2007. As CME President, I would like to thank Reg on behalf of the membership for his contribution and promotion of the sector and wish him all the best.

Confidence across Western Australia’s resources sector has increased over the past year, with modest growth expected over the short term which is supported by increased domestic capacity and strong growth in global industrial activity.

From a political perspective, it has been another busy year for CME following on from the State election in March, in which the Labor Party secured a comprehensive win over the Liberal Party and delivered a new Ministry. CME has regularly met with the Premier, his Ministers and senior staff this past year to advocate on the sector’s behalf. Their willingness to engage has been encouraging, with the Premier addressing CME’s Annual Business Lunch just a month after taking office.

In addition, we had numerous Ministers attend our various engagements during the year. I know members have really valued having the opportunity to hear firsthand from Ministers about their plans for their portfolios relevant to the sector. We may not always agree on certain issues – such as the gold royalty – but strong relationships can survive differences in opinion and we look forward to continuing a constructive and positive working relationship with the Government this year.

In March, CME held its flagship event, the Women in Resources Awards (WIRA), attracting close to 1,100 people to the breakfast ceremony. It’s hard to believe next year will be the 10th anniversary of WIRA and CME has something very special lined up for the celebrations.

Attracting and retaining greater numbers of women to the WA resources sector will require strong commitment from executive leadership to overcome challenges and position the industry for future economic growth. The resources sector is leading the way in working towards gender pay equality, with its 15 per cent gender pay gap among the lowest across Australia, compared to a general industry-wide gap of 22.5 per cent.

While maintaining its strong record in developing and influencing public policy on issues affecting the industry, CME is also proactively engaging and expanding its stakeholder engagement via digital and social media. CME commenced its industry positioning campaign, resourc.ly, late in 2017 to create and spread positive stories around key topics about the resources sector and to ‘join the conversation’ on social media. The first phase of the campaign will focus on innovation, community, environment and wonder. Resourc.ly presents a fantastic opportunity for the WA resources sector to tell its own story in a way that should impact and ultimately change community perceptions.

As I approach my last few months as CEO, I would like to take this opportunity to thank all members for their continued support of CME. I am confident the new CEO will lead the organisation through another productive and successful year as we work together to grow and progress the WA resources sector.
People and Communities

Employment (Skills and Diversity)

2017 Diversity in the Resources Sector Survey: improved awareness of the workforce participation of women and Indigenous Australians in the Western Australian resources sector.

State Science, Technology, Engineering and Mathematics (STEM) Strategy: the inclusion of CME’s recommendation to establish a central connection point for schools and industry, to maximise the impact of industry-school partnerships.

Out-of-Field Teaching Collaboration: increased capacity of out-of-field mathematics teachers to deliver improved mathematics teaching and learning outcomes.

Remote Operations Centres: a collaborative industry approach to the development of base-level skilling programs for remote operations centre personnel.

Training Products: changes to nationally recognised training products which will ensure these meet the needs of Western Australia’s resources sector.

Safety

Mines Safety Branch resourcing and funding: recommendations from Deloitte’s independent assessment of the mines safety branch resourcing and funding to improve transparency and define the Department of Mines, Industry Regulation and Safety’s (DMIRS) strategic priorities.

Mines Safety Levy: the commencement of a mines safety levy working group convened by DMIRS to work on solutions to reduce the administrative burden posed by the Mines Safety Levy’s reporting methodology and address issues relating to transparency and governance around the levy.

Work Health and Safety Legislative Reform: the appointment of CME to represent the resources sector on the Ministerial Advisory Panel tasked with developing recommendations on the content of the Workplace Health and Safety Bill. It is proposed a single Act will regulate health and safety across all industries in WA supported by sector specific regulations.

Emergency management for Western Australian Mines Code: amendments to the draft Code to address issues raised by industry, including the removal of unnecessary prescription in a number of key areas.

Regulation changes to prohibit live electrical work: industry recommendations being addressed by EnergySafety in the final regulation changes, helping ensure the changes do not have unintended impacts or impose unnecessary requirements on industry without improving health and safety outcomes.

Community

FIFO Mental Health Code of Practice: the Mines and Petroleum Minister granting an extension of time for the development of the draft Code of Practice Mentally healthy workplaces for FIFO workers in the resources and construction sectors. This allowed for significant improvements to the draft Code to ensure its content is risk based and non-prescriptive prior to its release for public consultation.

FIFO Mental Health Research Project: changes to the draft content of the proposed FIFO mental health online survey tool to improve the rigour of the study methodology and reliability of results.

Industry Positioning Campaign: nearly the equivalent of the entire adult population of Western Australia being exposed to positive stories and content about the State’s resources sector through CME’s social media campaign resourc.ly.
CME advocacy resulted in...

Economic Competitiveness

Regulation

Gold Royalties: the successful disallowance of the government’s proposed increase to the gold royalty rate through amendments to the Mining Regulation Act following a campaign by CME, which secured the crucial support of the Opposition and crossbenchers in the Legislative Council.

Taxation and Royalties

State Budget: ongoing funding for the Exploration Incentive Scheme (EIS) in the WA State Budget to the forecast year 2018-19. Further advocacy will be required to ensure the longer term future of the EIS including securing ongoing funding for the Geological Survey of WA (GSWA).

Infrastructure

Infrastructure WA: the government announcing the establishment of Infrastructure WA, an independent body to coordinate planning and development of strategic infrastructure to support the resources sector and economic growth.

Western Australian Energy Awards: the recognition of individuals and organisations working to build a world-class energy industry in Western Australia.

Community

Economic Impact Study: improved awareness of the direct economic impact of the resources sector on the Western Australian economy through greater general, political and media coverage of CME’s 2015-16 Economic Contributions fact sheets.
**Environment**

**Low Impact Activities:** amendments to the requirements for mining proposals and closure plans for low impact mining operations to improve practicality.

**Closure and Relinquishment:** formation of an inter-agency working group to progress resolution of policy issues for mine relinquishment and improve government co-ordination.

**Land Access**

**Native Title Registration of Indigenous Land Use Agreements (ILUAs):** immediate amendments to the Native Title Act 1993 to address uncertainty surrounding the registration of ILUAs created in the McGlade case.

**Tenement Validation:** Government support and approval for drafting validation legislation for resource sector tenements affected by the Forrest & Forrest case.

**North West**

**Pilbara Collaboration Charter:** signing of the Charter confirming commitment by industry and government to collaborate to provide increased social and economic benefits to communities to address issues in four priority focus areas: employment, education and training; community development-health; supply chain; and joint project initiatives.

**Eastern and North Eastern**

**CRC ORE:** the Cooperative Research Centre for Optimising Resource Extraction (CRC ORE) establishing a major new mining innovation hub at the CME Kalgoorlie office. CRC ORE are investigating new technologies in the hope of revolutionising the way gold and other mineral deposits are extracted.

**South West**

**Southern Ports Authority Post Implementation Review:** participation in the review process to ensure longer-term port planning will support industry.
Key Events April 2017 – March 2018

27 April 2017
CME 116th Annual General Meeting and Business Lunch

4 July 2017
Sundowner with the Hon. Stephen Dawson MLA, Minister for Mines and Petroleum; Commerce and Industrial Relations; Electoral Affairs; Asian Engagement

6 June 2017
Sundowner with the Hon. Bill Johnston MLA, Minister for Mines and Petroleum; Commerce and Industrial Relations; Electoral Affairs; Asian Engagement

17 – 19 July 2017
ALP State and Federal Resources Tour – Pilbara and Goldfields

20 July 2017
Sundowner with the Hon. Roger Cook MLA, Deputy Premier; Minister for Health; Mental Health

24 October 2017
Sundowner with the Hon. Ben Wyatt MLA, Treasurer; Minister for Finance; Energy; Aboriginal Affairs

25 October 2017
Leader of the State Opposition Kalgoorlie Visit

26 September 2017
WIRA Launch with the Hon. Simone McGurk MLA, Minister for Child Protection; Women’s Interests; Prevention of Family and Domestic Violence; Community Services

3 October 2017
2017 Western Australian Energy Awards with the Hon. Ben Wyatt MLA, Treasurer; Minister for Finance; Energy; Aboriginal Affairs

24 November 2017
WIRA Presentation Breakfast and Inspiring Girls Forum

5 December 2017
CME Christmas Cocktails

3 – 4 August 2017
State Crossbench MPs South West Tour

5 March 2018
WIRA Presentation Breakfast and Inspiring Girls Forum
### Ordinary Members

- Alcoa of Australia Ltd
- Alinta Sales Pty Ltd
- Alkane Resources Ltd
- AngloGold Ashanti Australia Ltd
- API - The Australian Premium Iron Joint Venture
- Artemis Resources Ltd
- ATCO Australia Pty Ltd
- Australian Gas Infrastructure Group
- Barmineco Limited
- BCI Minerals Ltd
- BGC Contracting
- BHP
- Buru Energy Limited
- Byrnecut Australia Pty Ltd
- CalEnergy Resources (Australia) Ltd
- Cameco Australia Pty Ltd
- Cape
- Centrex Metals Limited
- Chevron Australia
- CITIC Pacific Mining
- Cleveland-Cliffs Inc.
- Cockburn Cement Ltd
- ConocoPhillips
- Cristal Mining Australia Limited
- Doral Mineral Sands Pty Ltd
- Doray Minerals Limited
- Downer EDI Mining
- EMR Capital Group
- Evolution Mining
- FMR Investments Pty Ltd
- Georgiou Group Pty Ltd
- Global Advanced Metals Pty Ltd
- Gold Fields Australia Pty Ltd
- Gold Road Resources Ltd
- Iluka Resources Limited
- INPEX Ichthys Pty Ltd
- Kalgoorlie Consolidated Gold Mines Pty Ltd
- Karara Mining Limited
- Lynas Corporation Ltd
- Macmahon Contractors Pty Ltd
- Minara Resources
- Minjar Gold Pty Ltd
- Mitsubishi Development Pty Ltd
- Monadelphous Group Limited
- Mount Gibson Iron Limited
- MZI Resources Ltd
- Newcrest Mining Limited
- Newmont Australia
- Northern Minerals Ltd
- Northern Star Resources Ltd
- Orica Limited
- Premier Coal Limited
- Ramelius Resources Ltd
- Regis Resources Ltd
- Rio Tinto Iron Ore
- Rosslyn Hill Mining Limited
- Roy Hill Holdings
- Saracen Mineral Holdings Limited
- Sheffield Resources Ltd
- Shell Australia Pty Ltd
- Sinosteel Midwest Corporation Limited
- South32
- St Barbara Limited
- Talison Lithium Limited
- The Griffin Coal Mining Company
- Thiess Pty Ltd
- Toro Energy Limited
- TransAlta Energy (Australia) Pty Ltd
- Tronox Management Pty Ltd
- Woodside Energy Limited
- Yara Pilbara Fertilisers Pty Ltd

### Associate Members

- AECOM Australia Pty Ltd
- Aliens
- Alliance Airlines
- Analytical Reference Laboratory (WA)
- Arc Infrastructure
- Ashurst
- Bis Industries Limited
- Central Regional TAFE
- Civeo
- Clayton Utz
- Clifford Chance
- Compass Group Australia
- CPC Engineering Pty Ltd
- Curtin University of Technology of WA
- Dash Digital
- Deolitte Touche Tohmatsu
- Dentons Australia Pty Ltd
- Economics Consulting Services Pty Ltd
- Edith Cowan University
- ElectraNet Pty Limited
- Ernst and Young
- Fremantle Ports
- GE Oil & Gas Australia Pty Ltd
- GHD Pty Ltd
- Goldfields Land and Sea Council
- GR Engineering Services Limited
- GRA Everingham
- Herbert Smith Freehills
- Huawei Technologies (Australia) Pty Ltd
- Integrate Sustainability Pty Ltd
- King & Wood Mallesons
- Klohn Crippen Berger
- KPMG
- LGM Industries Pty Ltd
- McGarry Associates
- Mid West Ports Authority
- Minter Ellison Lawyers
- Mitsui Iron Ore Development Pty Ltd
- MMWC Group
- Modern Motor Trimmers
- People Solutions Australasia Pty Ltd
- Perth Airport Pty Ltd
- Qantas Airways Limited
- Resource Capital Funds
- Santos Ltd
- SolarReserve Australia Pty Ltd
- Stantec Australia Pty Ltd
- Strategen Environmental Consultants Pty Ltd
- Telstra Corporation Ltd - Enterprise & Government
- The Perth Mint
- The University of Western Australia
- Umwelt (Australia) Pty Ltd
- Virgin Australia
- Winder Controls Australia Pty Ltd
- Yamatji Marlpa Aboriginal Corporation

### Small Business Associate Members

- Force Equipment
- Gold Security Group (International) Pty Ltd
- Pybar Mining Services Pty Ltd
- Regal Engineering and Lineboring Pty Ltd
- Specialised Reline Services
- T.I.S. Engineering (WA) Pty Ltd

**As at 31 December 2017**
CME thanks the following companies for providing the photographs which appear in this publication:
Alcoa, BHP, Gold Fields, Iluka, Woodside.