



30 April 2019



Discovery



Message from the CEO

April has been another busy month, with the start of the Federal Election campaign. Western Australia and Victoria look like being the two jurisdictions where the election will be won and lost. The economy, climate change, urban infrastructure and health appear to be the salient issues.

CME's Executive Council met and endorsed the three strategic priorities for the

organisation: Competitiveness, Capability & Contribution. Over the next few months, CME will be aligning our structure, personnel and objectives to align with these three priorities.

WA Premier Mark McGowan recently attended a CME Management Committee meeting. Issues discussed included the continuing need for WA to remain globally competitive; the preference for an emissions reduction scheme to be nationally managed and implemented; and the demand for skills in our industry.

I attended a meeting of resources sector advocacy organisations in Sydney recently with the Queensland Resources Council, Minerals Council of Australia and NSW Minerals Council. All organisations face similar issues and there was consensus among attendees to work together to better represent our members and reduce duplication.

In my many meetings with member companies over the past month, there is a strong sense of anticipation and growing optimism within the sector. I expect that this will likely start to appear more public in late 2019.

– Paul Everingham



CME's 118th Annual General Meeting

Pictured (L-R): Acting CME President Ivan Vella with CME CEO Paul Everingham.

Edgar Basto, WA Iron Ore Asset President at BHP Billiton, was elected as CME's President at today's Annual General Meeting. Edgar has acted in the role since the departure in October 2018 of former CME President Jeroen Buren, who served in the role for 18 months.

Ivan Vella from Rio Tinto and Mike Erickson from AngloGold Ashanti were endorsed as CME Vice-Presidents.

Edgar, Ivan and Mike are part of CME's Management Committee, which today

endorsed members Joanna McKenzie (Alcoa of Australia), Vivienne Powe (Global Advanced Metals), Peter Hancock (Minara Resources), Alex Bates (Newmont Australia), Ken Brinsden (Pilbara Minerals), Kelly O'Rourke (South32) and Fiona Hick (Woodside).

Contact: Rosalie Cobai
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CME's Annual Business Lunch

Pictured (L-R): Anthony De Ceglie and Michael Zolotov.

CME held its Annual Business Lunch today following its AGM, with Anthony De Ceglie, Senior Editor of West Australian Newspapers, and Michael Zolotov, Chief Technology Officer of Razor Labs, as guest speakers.

Anthony spoke about how The West was modernising its newsroom to produce a traditional news product in a digital age. He also promoted The Resources Technology Showcase 2019 which Seven West Media is hosting in November, a celebration of the

technological breakthroughs which have made Australia's resources industry the most innovative and competitive in the world.

Michael presented on how artificial intelligence can be applied to the resources sector to solve the most complex challenges.

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New CME Life Member – Reg Howard-Smith

Pictured (L-R): Ivan Vella (Rio Tinto), Reg Howard-Smith, Mike Erickson (AngloGold Ashanti).

Former CME chief executive Reg Howard-Smith was inducted as a Life Member of CME at today's Annual General Meeting for his long association with and substantial contribution to CME and the industry at large.

Reg joined CME in 2002 as Director, and was appointed Chief Executive in November 2007. His leadership steered CME through the sector's highest highs and its more challenging periods, including the GFC and transition from major construction phase into a production phase, which included significant reduction in employment numbers and commodity prices.

Reg stepped down as CME CEO in July 2018.

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CME

The Chamber of Minerals & Energy
of Western Australia

New logo for CME

CME's new branding was launched at today's AGM Business Lunch, as part of current moves to modernise and reform CME into one of Australia's leading advocacy organisations.

This infinity design combines CME's three key policy areas – Capability, Competitiveness and Contribution, and ultimately reflects a unified and constantly evolving organisation that reflects the peak resources sector representative body in Western Australia.

The previous orange circular CME logo was 15 years old and will be replaced by the new branding elements over the next few months, along with a new website in mid-2019.

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Work Health and Safety Regulations - Draft Consultation Package Endorsed

At the April Commission for Occupational Safety and Health (COSH) meeting, the final draft consultation package for the proposed Work Health and Safety (WHS) Regulations was endorsed for submission to Minister for Mines and Petroleum, the Hon. Bill Johnston MLA. The endorsement relates to the presentation of materials within the consultation package and not the contents of the regulations themselves.

In agreeing to the package, CME requested the Government's final position on the proposed content for the WHS Bill be clarified ahead of the commencement of consultation on the regulations. It is expected consultation will commence in May and run for three months. CME is represented on COSH and the COSH Legislative Advisory Committee and will be making a detailed submission as part of the upcoming consultation process. Members with an interest in contributing to the submission are encouraged to contact CME.

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Aboriginal Heritage Act 1972 – Phase Two CME Submission

CME continues to liaise with the Department of Planning, Lands and Heritage on the proposed repeal and replace of the *Aboriginal Heritage Act 1972*.

In response to the Phase Two proposals for new legislation, the CME Native Title and Aboriginal Heritage Working Group has met several times to develop CME's submission. Members who are interested in commenting on these proposals are encouraged to contact CME to contribute to development of this submission.

The deadline for Phase Two submissions to DPLH is 31 May 2019.

CME's submission to the Phase One Consultation Paper can be found [here](#).

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Building and Construction Industry Training Fund – Five Yearly Review Survey

The statutory review of the Building and Construction Industry Training Fund (BCITF) has commenced. As part of the Act Review, ACIL Allen have been tasked to manage stakeholder engagement and have developed an industry survey to provide stakeholders with an opportunity to share their perspectives on the performance of the BCITF Act and Construction Training Fund. The outcomes of the survey will be used to inform and develop the Act Reviews recommendations.

Members are encouraged to complete the 10 minute. The survey can be found [here](#).

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Upcoming events

- Mining Engineering Core Capabilities Workshop – 1 May, CME Perth
- Gender Diversity Reference Group Meeting – 9 May, CME Perth
- Land Access Committee – 13 May, CME Perth
- Mental Health Regional Forum – 15 May, CME Kalgoorlie
- Kimberley Regional Council – 16 May, CME Perth
- Mental Health Regional Forum – 22 May, TBC Bunbury
- Women in Resources Regional Morning Tea – 24 May, Karratha
- Exploration Committee – 28 May, CME Perth
- Environment Committee – 29 May, CME Perth
- Work Health and Safety Committee Meeting – 31 May, CME Perth
- Sundowner with the Hon. Ben Wyatt MLA – 4 June, CME Perth
- Women in Resources Regional Morning Tea – 7 June, Paraburdoo
- South West Environment Forum – 19 July, North Capel
- Goldfields Environment Forum – 26 July, CME Kalgoorlie



Inspiring Girls Careers Forum 2019

Pictured: CME's Susan Cull (centre) talks to students about career pathways in WA's resources sector.

More than 100 female school students and 50 representatives from WA's mining and oil and gas companies connected at RAC Arena at the end of March to give students an inside look at the exciting job opportunities that exist in the resources sector, and how the sector is evolving to give students more choice when seeking a career pathway.

2019 Women in Resources Awards finalist Stephanie Allan provided an inspiring keynote address and Earth Science WA facilitated an exciting challenge where teams had to work collaboratively to plan a mining operation from exploration through to production.

Contact: Susan Cull
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Leadership Matters breakfast with the Prime Minister, the Hon. Scott Morrison MP

Pictured (L-R): Rob Carruthers (CME), Edgar Basto (BHP), Ben Morton MP, Sandra McInnes (Woodside), Kate Callaghan (Chevron), Nick Ellery (Corrs Chambers Westgarth), Gary Gray (Mineral Resources), Sarah Clancy (Rio Tinto), Bronwyn Bell (CME).

CME hosted a table at the recent Leadership Matters breakfast featuring the Prime Minister, the Hon. Scott Morrison MP as guest speaker. The Prime Minister spoke about the GST redistribution, his economic plan if re-elected, emissions reductions targets, the need for better collation to ensure a future skilled workforce, and his track record in job creation.

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Mining Industry Advisory Committee

CME attended the Mining Industry Advisory Committee (MIAC) meeting on 10 April where members received a presentation from Curtin University and the Mental Health Commission on the findings and recommendations from the FIFO mental health research project. The presentation focused on actions which could be considered to promote mentally healthy workplaces.

Members also discussed the development of material to support the implementation of the FIFO Code of Practice, the Safe Work of Australia review of workplace exposure standards, recent Significant Incident Reports, and considerations for fitness for work assessments.

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Industry Guide to Licensing

CME and member representatives met with the Department of Water and Environmental Regulation (DWER) this month to discuss the new Industry Guide to Licensing, being developed for WA.

CME members and DWER have been actively engaged over the past year to develop a practical process for the construction, commissioning and licensing of works, providing both industry and DWER with greater certainty and improved oversight for critical containment infrastructure.

The new Industry Guide to Licensing is due to be released by the Department in May 2019.

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Regional Migration Conference

Pictured (L-R): Megan Dixon (Regional Development Australia [RDA], Orana), Sonya Boylan (Department of Home Affairs), Mandy Walker (RDA Wheatbelt), Mareeca Flannery (RDA Canberra, Southern Inland) and Rowena Olsen (CME).

CME attended the Regional Migration Conference in Adelaide in March. The Goldfields had a Designated Area Migration Agreement (DAMA) approved in March, and discussed with other regions its implementation. DAMAs are intended to provide flexibility for states, territories or regions to respond to their unique economic and labour market conditions through an agreement-based framework. Under the DAMA framework, employers in designated areas experiencing skills and labour shortages can sponsor skilled and semi-skilled overseas workers.

Delegates heard from the Northern Territory and Regional Development Australia Barwon South, who recently had a DAMA approved in December 2018, about the implementation and roll out of their designated agreements in their respective regions.

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Mental Health Strategies Working Group

The re-formed Mining Industry Advisory Committee (MIAC) mental health strategies working group held its inaugural meeting on 18 April 2019. The Department of Mines Industry Regulations and Safety (DMIRS) will Chair and provide secretarial support for the re-formed group and membership has been streamlined to include equal tripartite representation as agreed by MIAC.

At the meeting, members reviewed and approved the revised Terms of Reference and discussed the future role of the working group, including ongoing consideration of recommendations from the FIFO Mental Health Inquiry Final Report which were referred to MIAC. The group will also play a key role in reviewing the proposed tools to support the implementation of the FIFO Mental Health Code of Practice including the DMIRS Audit Tool.

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Clontarf Academy dinner

Pictured (L-R): Khan John (Alumni from Broome), Dylan Avsar, Cheyden Farmer, Jack Blurton, Susanne Webster (CME), Caleb Bennell, Brett Pilling (Clontarf Operations Officer).

CME's Manager – Membership and Business Development, Susanne Webster attended the Clontarf Academy dinner in early April. CME has recently become sponsors of the Clontarf Academy and the dinner celebrated the successful employment pathways that have been established.

This is the 20th year that the Clontarf Academy have been operating and they are now expanding their services to regions in the east coast of Australia.

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Science and Engineering Challenge

Pictured (L-R): Charles Johnson (Rotary District Governor), Susan Cull (CME), Greenwood SHS students, Lauren Craig (Worley Parsons).

CME was proud to be a part of the recent Science and Engineering Challenge where approximately 1,200 Year 10 students enjoyed science-themed activities over five days at the Claremont Showgrounds. In the spirit of gender diversity, the attending students were a near even gender split, with girls accounting for 53 per cent of participants.

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Safe Work Australia Workplace Exposure Standards Submission

CME is finalising a submission to Safe Work Australia (SWA) on the proposed workplace exposure standard (WES) for Respirable Dust Crystalline Silica (RCS). WES are levels of airborne concentrations of a particular chemical or substance in the workers' breathing zone that should not cause adverse health effects or undue discomfort to nearly all workers. Under model work health and safety (WHS) law, WES's are legal concentration limits that must be adhered to.

The current WES set by SWA for RCS is an eight hour time weighted average (TWA) of 0.1mg/m³. As part of the ongoing WES review, SWA is proposing to reduce the WES for RCS to 0.02mg/m³. CME is concerned the proposal is unnecessarily conservative and has not taken into account the best available evidence or the practicality or feasibility of implementing such a change.

CME will be lodging the submission for the 30 April deadline and thanks all those members who have reviewed and provided input.

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New CME Staff Member Profile – Rob Carruthers

Robert Carruthers joined CME in March 2019 as Director, Policy and Advocacy. Prior to joining CME, Rob was WA State Manager of Government Relations at BHP. He held numerous senior corporate affairs positions at BHP over eight years, where he oversaw significant capital project developments, organisational transformations and public campaigns in his respective areas of responsibility.

Rob draws from deep cross-commodity experience across minerals and oil and gas, and as well as diverse industry and commercial expertise from his five years as a Management Consultant with Accenture.

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WA Mining Club Lunch

CME Manager – Membership and Business Development, Susanne Webster recently attended the WA Mining Club lunch with the new WA President of Engineers Australia, Paul Young. Items discussed included the many different initiatives currently in place to recruit school leavers into the engineering, mining and resource sectors.

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National Reconciliation Week: 23 May – 3 June

National Reconciliation Week (NRW) is a time for all Australians to learn about our shared histories, cultures, and achievements, and to explore how each of us can contribute to achieving reconciliation in Australia.

Reconciliation WA will host two events during NRW, a breakfast event and the Walk for Reconciliation.

CME is a proud supporter of the NRW Breakfast event, to be held on Friday 31 May. Purchase tickets for this event [here](#). Register for the Walk for Reconciliation [here](#).

10 Year Women's Plan

The Minister for Women's Interests recently announced the development of a plan to address gender inequality in Western Australia. The plan will be launched in 2020 and will set the agenda for advancing gender equality over the next 10 years. All Western Australians are encouraged to have a say to shape the plan through the consultation process, which will explore significant issues and ways to address them. For further details, click [here](#).

Productivity Commission Indigenous Evaluation Strategy

The Productivity Commission (PC) has been asked by the Government to develop a whole-of-government strategy for programs and policies affecting Indigenous Australians. The PC is looking to consult widely with Aboriginal and Torres Strait Islander people, communities and organisations, and non-Indigenous organisations.

The PC will be required to deliver a final report to government by July 2020. More details on the inquiry can be found [here](#).

Modern Slavery Act: Draft Guidelines released

The [Modern Slavery Act 2018: Draft guidance for reporting entities](#) has been released for comment. This guidance aims to explain what entities need to do to comply with the Act.

The Department of Home Affairs (DHA) invite stakeholders to provide submissions on the draft guidance by 19 May 2019. Submissions or questions can be emailed to slavery.consultations@homeaffairs.gov.au. These submissions will inform the final guidance to ensure that it is fit for purpose.



Miner's Promise

CME is proud to be a supporting partner of Miners' Promise, an independent not-for-profit organisation established to provide assistance and support to employees working exclusively in the Australian mining and resource sector and their immediate families when impacted by crisis.

Miners' Promise can provide financial support, deliver tailored practical and emotional support and provide your employees with a comprehensive health and wellbeing workplace program. They are not an insurer and not an Employee Assistance Program (EAP).

For more information, contact Miners' Promise Manager, Stakeholder Engagement, Sarah Garvey (pictured above, left), on 0431 242 889 or 1300 124 014.



Trainspotting with Roy Hill

This week CME launched its Trainspotting series on the [Resourc.ly Facebook page](#). The series provides an up-close and personal look at the day-to-day tasks required to maintain Roy Hill's rail operations in the Pilbara region of Western Australia.

The first video in the series "Meet Jana" introduces one of Roy Hill's apprentice Communications Maintainer and shines a spotlight on the opportunities and unique roles available to apprentices in the resources sector. The next video to be published in the Trainspotting series will feature unique footage on a train's complete journey from stockyard to port.



Collie Futures Industry Development Fund

Applications are now open for the Collie Futures Industry Development Fund, designed to develop new industries and expand existing industries in the Collie region to create more job opportunities for local people and diversify the local economy.

The Government of Western Australia is offering up to \$2 million in matched funding in support of industry-led projects setting up or expanding in Collie. There is available land at the Shotts industrial park and light industrial area in Collie, as well as nearby at Kemerton.

Initiatives from a wide range of sectors that can demonstrate the capacity to make a significant and sustainable impact on the local economy, will be eligible for consideration under the program.

The fund also provides funding to develop business cases and undertake feasibility, scoping or planning studies.

Successful applicants will need to match the State Government's funding contribution. For more information and to apply for grants, visit www.swdc.wa.gov.au



Perth to Kalgoorlie Walk for Mental Health

Todd Belcher and Charlotte McCully with Sally the Black Dog and Pearl the Blue Dog are walking 600 kilometres from Kalgoorlie to Perth in September to raise awareness of depression, anxiety and mental health, particularly in employees in the mining industry. Support them on their journey by logging onto www.everydayhero.com.au and searching “Black Dog Blue Dog Walk.”

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