



27 February 2019



Discovery



CME and Clontarf Foundation Partnership

Pictured: CME's Manager Media and Communications Rosalie Cobai (centre) with Year 12 Clontarf students.

CME has signed a partnership agreement with the Clontarf Foundation to support the organisation in its efforts to improve the education, discipline, self-esteem, life skills and employments prospects of young Aboriginal and Torres Strait Islander men.

CME's Manager Media and Communications Rosalie Cobai recently attended a special morning tea and Alumni Q&A session for Year 12 students from seven Clontarf academies recently. The event marked the start of a two-day leadership camp to Busselton where the students explored the theme of, "Setting the foundations for the rest of your life" focusing on leadership, teamwork and goal setting.

Two Clontarf graduates spoke on their experience as students and how since leaving the college, they had secured meaningful employment at CME member companies Barmenco and Woodside.

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WIRA People's Choice Award voting closing soon

Voting for the 2019 CME Women in Resources Awards (WIRA) People's Choice Award will close at 5pm on Wednesday, 13 March 2019. The awards will be presented on Friday, 15 March 2019 at the CME Women in Resources Awards dinner event.

Visit the CME [website](#) to view the profiles of this year's finalists and cast your vote.

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WIRA Live Stream

CME will provide a live webcast of the 2019 Women in Resources Awards (WIRA) presentation dinner, enabling resources sector employees working on regional sites to engage with the event.

To register your interest in viewing the webcast, please contact CME.

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Legislative Advisory Committee

CME attended the second meeting of the Commission for Occupational Health and Safety (COSH) Legislative Advisory Committee (LAC). Prior to the meeting, CME reconvened its Work Health and Safety (WHS) Legislation Working Group to discuss industry positions ahead of this meeting.

The COSH LAC is reviewing the draft Consultation Documents for the proposed content of the WHS Regulations. This will include regulations to cover general industry as well as the mining, petroleum and pipeline sectors.

LAC recommendations will be submitted to COSH for approval and subsequently the consolidation documents will be released for a period of public consultation. LAC will continue to meet on a bi-weekly basis through March. Please contact CME if you have an interest in participating in this process.

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New nursing room at CME

CME has recently fitted out its Perth visitor's office with a lock, curtains, fridge and nursing chair, available to staff, members and visitors.

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Upcoming dates

- Environment Committee meeting – 27 February, CME Perth
- South West Environment Forum – 8 March, Talison Lithium, Greenbushes
- WHS Committee – 13 March, CME Perth
- Goldfields Environment Forum – 14 March, Kalgoorlie
- Women in Resources Awards Presentation Dinner – 15 March, PCEC
- Inspiring Girls Careers Forum – 29 March, RAC Arena
- Native Title Aboriginal Working Group – March TBC
- Climate and Energy Reference Group – March TBC
- 118th Annual General Meeting and Annual Business Lunch – 30 April, PCEC
- Approvals Working Group Meeting - 1 May, CME Perth
- Climate and Energy Reference Group meeting – Date TBC, CME Perth



Minerals Week in Canberra

(Pictured L-R): Joanne Farrell (Rio Tinto) and Bronwyn Bell (CME).

CME's Chief Executive Paul Everingham and Manager Natural Resources Bronwyn Bell attended the 2019 Minerals Week in Canberra hosted by the Minerals Council of Australia.

The event included the Australian Minerals Industry Parliamentary Dinner at Parliament House, with Prime Minister Scott Morrison giving the dinner address. Nearly 600 delegates attended the dinner, with strong representation from industry, government, education and the community sector.

During the week, Minister Canavan also launched the [National Resources Statement](#), the Government's response to the [Resources 2030 Taskforce report](#). Both the Coalition Government and Labor Opposition gave keynote addresses during the week, with both acknowledging the strong contribution the resources sector makes to the Australian economy, employment and the community.

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Review of the model Work Health and Safety (WHS) laws

This week Safe Work Australia (SWA) released its [report](#) into the review of the model Work Health and Safety (WHS) laws conducted by Marie Boland, former Executive Director of SafeWork SA. The review found the model WHS laws are operating as intended but made 34 recommendations to enhance the WHS framework.

CME provided a submission to this review and will closely review the report's recommendations to carefully consider the potential implications for the WA resources sector. The review [report](#) is now with WHS ministers for consideration. A regulation impact statement will be developed and is expected to be released later in 2019 for public comment. More information about the review can be found on the SWA [website](#).

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Regional Economic Development (RED) Grants Kalgoorlie breakfast

(Pictured L-R) Rose Riley and Kate Mills (Goldfields Esperance Development Commission), Erin Bond (Department of Local Government, Sport and Cultural Industries), Rowena Olsen (CME), Jo Swan (Regional Development Australia Goldfields-Esperance).

This month, CME attended a breakfast with the Hon. Alannah MacTiernan, Minister for Regional Development, as she announced the successful recipients of the Regional Economic Development Grants.

More than \$900,000 worth of grants were awarded to the Goldfields-Esperance region, including:

- \$250,000 to the Goldfields Community Legal Centre for its Migrant Employment Project;
- \$186,330 to the Shire of Laverton for the airport expansion to facilitate investment in the region and help ease air traffic congestion faced by CME members in the region;
- \$166,980 to Carey Mining for a feasibility study to identify gaps in educating and training in the Goldfields to establish an Australian Aboriginal Mining Academy in Kalgoorlie-Boulder.

Further successful RED Grants will be announced in the coming weeks.

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Workplace Exposure Standards

Safe Work Australia (SWA) is currently evaluating the [Workplace exposure standards for airborne contaminants](#) to ensure they are based on the highest quality evidence and supported by a rigorous scientific approach.

Throughout 2019, the safety agency will be seeking comments on the draft evaluation reports and recommendations for the workplace exposure standards (WES), beginning with respirable crystalline silica and respirable coal dust, which are currently [available](#) for stakeholder review and comment.

CME is leading discussions on this matter through its Workplace Health and Safety Committee which is next due to meet on 13 March 2019 and will inform industry's response to these reports.

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Mental Health Forum – Resources Sector Mental Health and Wellbeing

(Pictured L–R): Brad Geatches (Mates in Mining), Jacqui Tibbits (Consultivation), Patrick Bourke (Barminco), Lorna McGregor (Lifeline), Michael O’Hanlon (Beyond Blue), Elysha Millard (CME), Chris Lockwood (Mates in Mining).

CME recently hosted a forum on Mental Health in the Western Australian resources sector to progress its partnership with Lifeline WA, announced in December 2018. The partnership involves CME working with Lifeline WA to assist industry in proactively implementing relevant recommendations from the research [report](#) on the mental health of FIFO workers. This work will build on the CME Mental Health Blueprint developed in 2015.

The session was attended by close to 50 industry members, as well as representatives from Lifeline WA, Beyond Blue and Mates in Mining. Further robust consultation sessions during 2019 are planned with companies, FIFO workers and their families.

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Mining Industry Advisory Committee

CME attended the first Mining Industry Advisory Committee (MIAC) meeting for 2019. MIAC is a tripartite statutory body responsible for advising on matters relating to occupational safety and health in the mining industry.

At the February meeting, members received a presentation on noise exposure and hearing loss in the Western Australian mining industry.

The draft *Code of practice – Mentally healthy workplaces for FIFO workers in the resources and construction sectors* was also a key item for discussion. Over the coming months, the draft Code is looking to be finalised through the endorsement of MIAC and the Commission for Occupational Safety and Health (COSH). It will then be sent to the Minister for approval.

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Digital Technologies Information Session

(Pictured L-R): Susan Cull (CME), Anthony Miller (CME), Associate Professor James Curran (Australian Computing Academy), Vicki Nichols (Rio Tinto), Paul Everingham (CME).

The CME and Pilbara Collaboration members received a follow up to the December Digital Technologies information session, with a presentation from Associate Professor James Curran, Academic Director, Australian Computing Academy. The session provided some examples as to how the resources sector could be utilised as the context for a program that aims to close the growing gap in Digital Technology skills amongst Australian students.

CME is currently investigating a Digital Technologies partnership which fosters a long-term future workforce strategy for the resources sector that will increasingly be reliant on automation, technology and data analysis.

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CME New Staff Profile – Roannah Wade

Roannah joined CME this month as a Policy Adviser within the Natural Resources portfolio.

In her role at CME, Roannah will work closely with CME members to develop policy on a range of issues around land access and exploration, including Native Title, Aboriginal heritage, tenure and exploration.

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New CME Member Profile - Albemarle

(Pictured L-R): CME chief Executive Paul Everingham with Albemarle Project Director – External Affairs David Parker.

CME's CEO Paul Everingham and Manager, Membership and Business Development Susanne Webster, met with Albemarle Project Director - External Affairs David Parker this week to welcome the company as new CME members and discuss the construction of a lithium processing plant in Kemerton, and the associated employment of 500 workers. When complete, the plant, located approximately 17km northeast of Bunbury, will process spodumene ore that will be used to produce lithium hydroxide and a sodium sulfate by-product.



February Kimberley Regional Council

(Pictured L-R): Maryam Bell (INPEX Australia) and Bronwyn Bell (CME).

The first Kimberley Regional Council meeting of 2019 was hosted by CME in Broome recently, with representatives from key stakeholders in the Kimberley region attending. A work plan for the year was developed, including setting of priority areas for the Kimberley region in 2019.

Whilst in Broome, CME's Bronwyn Bell and Roannah Wade also met with key Government offices and local stakeholders.

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DMIRS Environmental Assessment Processes Workshop

The Department of Mines, Industry Regulation and Safety's (DMIRS) Resource and Environmental Compliance Division recently hosted a workshop with CME and member company representatives from Rio Tinto, Newmont, FMG, CITIC Pacific, Mount Gibson Iron, Ramelius Resources, Regis Resources and AGIG.

CME members identified key issues and opportunities to streamline environmental assessment processes and timeframes. Future CME Approvals Working Group meetings will be held to action outcomes from the DMIRS workshop and to engage with other regulatory departments.

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International Energy Agency Visit

The International Energy Agency (IEA) is conducting a Hybrid and Electric Vehicle (HEV) technology collaboration program and are currently investigating critical raw materials for electric vehicles. Further information on the collaboration program can be found [here](#).

Members of the IEA HEV collaboration will be in Perth from 14-27 March and are interested in speaking with CME members related to battery materials including lithium, cobalt, nickel, graphite and rare earths. If your organisation is interested in meeting with the IEA, please contact Bert Witkamp, IEA HEV Operating Agent directly at bert@crm4ev.org.

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Resources safety alerts

This month the Department of Mines, Industry Regulation and Safety (DMIRS) made available the below safety related publications:

- [MSB No. 160: Using excavators as rock breakers](#)
- [Activity indicators for Mines Safety - October to December 2018](#)

The Department also launched ThinkSafe, its new online publication for workplace safety and health in WA. The new magazine is now available [online](#).

Tailings Management in Western Australia

The Department of Mines, Industry Regulation and Safety (DMIRS) recently published an [update](#) to confirm the regulatory framework covering tailings storage facilities (TSF) in Western Australia. In WA, the design, construction, operation and closure of all TSFs in Western Australian mines must comply with the *Mines Safety and Inspection Act 1994*, *Mines Safety and Inspection Regulations 1995* and *Mining Act 1978* as well as the department's codes and guidelines. Additionally, environmental requirements will also be addressed through the *Environmental Protection Act 1986* including obtaining and comply with relevant Part IV and Part V approvals.

DMIRS requires resources sector operations to undertake rigorous design processes that match the designated risk/consequence profile for each tailings storage facility regardless of construction method. These design processes are set out in DMIRS' [code of practice and guidelines](#). DMIRS also provides other useful tools including audit tools and links to other best practice guidance on their [website](#).

DMIRS has confirmed it will monitor the outcomes of the investigation into the disaster at Vale's Córrego do Feijão iron ore mine in Brazil to identify any relevant lessons that can be incorporated in to the WA framework.

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Skills Map for the Future of Work

EY recently released the report, *Skills Map for the Future of Work*, which provides a comprehensive examination of future skills and training and technology trends in the Australian minerals industry. The full report, in two parts, can be found at the following links:

[The Future of Work-Changing Skills Landscape](#)
[The Future of Work-Economic Implications](#)

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DMIRS Awards for Excellence

The Department of Mines, Industry Regulation and Safety (DMIRS) has opened nominations for the 2019 Resources Sector Awards for Excellence.

The Resources Sector Awards for Excellence acknowledge innovation, outstanding performance and leadership to ensure that the State's resources are developed in a responsible manner for the benefit of all West Australians. The Community Partnership Resources Sector Award and the long-standing Golden Gecko Award for Environmental Excellence not only recognise leaders in the sector, but also promote the advances and meaningful community engagement that is happening across the State.

Further information for both the Community Partnership and Golden Gecko Awards, including eligibility requirements and criteria are available [here](#). Nominations close on 29 April 2019.

Additionally, the former Safety and Health Resources Sector Awards will this year be combined with the Work Safety Awards to create one awards ceremony celebrating safety across Western Australian workplaces. Nominations for this Award will open shortly.

Index of Biodiversity Surveys for Assessments (IBSA)

The Department of Water and Environmental Regulation (DWER) has released an online survey regarding the [Index of Biodiversity Surveys for Assessments](#) (IBSA). The IBSA is the department's online portal to information about land-based biodiversity surveys in Western Australia.

Should you wish to participate, the results of this survey will be considered by DWER during an upcoming review of the implementation and operation of IBSA and may also be used to inform further development of the IBSA platform and related guidance documents.

The survey takes about ten minutes to complete and will be open until 11:59pm, Friday 8 March 2019.

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Biannual Tax Conference

The Minerals Council of Australia will be holding its biannual tax conference in Perth on 19-20 March 2019. The conference presents a unique opportunity to hear from global tax experts, discuss key tax policy issues impacting the sector and update the skills of minerals company taxation specialists and related professionals. A copy of the conference program is available [here](#).

To register for the conference please click [here](#).

Minerals Research Institute of WA (MRIWA) - Tech Talk Series

The Minerals Research Institute of Western Australia invites registrations to attend

their upcoming digital mining participation seminar; *Reimagining mining – Mining Industry 4.0 (MI4) CRC*, on Thursday 28 February 2019 at Mineral House at 4pm.

As the next instalment in the MRIWA Tech Talk Series, Adrian Pearce, leader of the Mining Industry 4.0 (MI4) CRC, will outline a unique opportunity to participate in a national CRC bid aiming to achieve a step change in the conversion rates of Australia's 'mineral resources' to 'ore reserves', through the application of digital technologies throughout the mining value chain.

Visit the [online event registration page](#).

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Brand WA survey

As part of the broader Government strategy to diversify the economy and create jobs for West Australians, the Department of Jobs, Tourism, Science and Innovation (JTSI) is consulting people from different perspectives and backgrounds to create an overarching brand to promote the State, making WA easily identifiable in national and international marketplaces.

The intention is to use Brand WA alongside new and existing brands to raise awareness and consideration of Western Australia, encouraging people to purchase local products, take advantage of investment and educational opportunities, and enjoy the unique experiences the State has to offer.

JTSI has invited CME members to fill out this short 10-minute [survey](#) by 2 March 2019.

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