



27 March 2019



Discovery



Message from the CEO

It has been a busy and exciting month. Every day I learn something new and fascinating about the mining and energy sectors. In early March, I was very fortunate to attend PDAC (Prospectors & Dealers Association of Canada) in Toronto. It is a showcase that has to be seen to be believed. Around 28,000 registered delegates attend from around the world. The presentations over five days focused on commodity outlooks; new technology and new resource provinces.

Our annual showcase event, the Women in Resources Awards, celebrated its 10th anniversary recently and was held as a gala dinner for the first time. More than 1,200 people attended the dinner event at PCEC. It was a fantastic night.

– Paul Everingham



ANNUAL BUSINESS LUNCH

30 APRIL 2019

Registrations open for CME's Annual Business Lunch

Registrations for CME's Annual Business Lunch on Tuesday, 30 April are now open. This year's lunch is one not to be missed. It will feature The West Australian's new Senior Editor, Anthony De Ceglie, and international AI innovator, Michael Zolotov, Co-Founder and Chief Technology Officer of Razor Labs. Anthony and Michael will provide their insights into what the future holds in their respective industries and the resources sector. There will also be a Q&A session after their presentations.

Follow this [link](#) to purchase your tickets.

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Productivity Commission Mental Health Inquiry

Further to the release of the Inquiry Terms of Reference, the Productivity Commission has released the [Issues Paper – The Social and Economic Benefits of Improving Mental Health](#). CME is preparing a submission focusing on the resources industry's ongoing proactive approach to workplace mental health and promoting the well-being of the workforce.

Submissions close on 5 April and will inform the Inquiry Report expected to be released later in the year. If you would like to make a contribution to the submission, contact CME.

Contact: Elysha Millard
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Building and Construction Industry Training Fund – Five Yearly Review

The statutory review of the Building and Construction Industry Training Fund (BCITF) has commenced. CME, together with APPEA and AMEC, represent the interests of the resources sector on the review Steering Group.

Furthermore, CME will be writing a submission as part of the review and invites feedback from members specifically around the legislative implications of the BCITF levy on the resources sector. If you would like further information about the review or to find out how to engage in this process, contact Susan Cull, Manager – People and Communities on (08) 9220 8517.

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Workplace Exposure Standards

CME is seeking member feedback on proposed changes to workplace exposure standards for respirable crystalline silica, which is currently [available](#) for stakeholder review and comment. The changes are being proposed by Safe Work Australia (SWA) who is currently evaluating the [Workplace exposure standards for airborne contaminants](#) to ensure they are based on the highest quality evidence and supported by a rigorous scientific approach.

CME is seeking member feedback by 8 April to inform an industry response on the matter.

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Legislative Advisory Committee

CME attended the third meeting of the Commission for Occupational Health and Safety's (COSH) Legislative Advisory Committee (LAC). Prior to the meeting, CME reconvened its Work Health and Safety (WHS) Legislation Working Group to discuss industries' positions on related matters. The COSH LAC is reviewing the draft Consultation Documents for the proposed content of the WHS Regulations. This will include regulations to cover general industry as well as the mining, petroleum and pipeline sectors.

LAC recommendations will be submitted to COSH for approval, and the consolidation documents will be released for a period of public consultation in the coming months. Contact CME to take part in this process.

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Upcoming dates

- Inspiring Girls Careers Forum – 29 March, RAC Arena
- Lunchbox Learnings – Life Under Labor – 2 April CME Perth
- Sundowner with Professor Sparrow – 3 April, CME Perth
- North West Regional Council – 4 April, Port Hedland
- Karratha/Hedland Housing Forum – 4 April, Port Hedland
- CME Pilbara Sundowner – 4 April, Port Hedland
- Climate and Energy Reference Group – 4 April, CME Perth
- CME Construction Training Fund Working Group meeting – 10 April, CME Perth
- 118th Annual General Meeting and Annual Business Lunch – 30 April, PCEC
- Approvals Working Group – 1 May, CME Perth
- Environment Committee – 29 May, CME Perth
- South West Environment Forum – 19 July, North Capel
- Goldfields Environment Forum – 26 July, CME Kalgoorlie



Winners and Finalists Celebrated at the 2019 Women in Resources Awards

(Pictured L-R): WIRA Finalists and Winners April Scott, Michael Parker, Donna Stace, Meredith Prior, Ian Silvester, Cordia Johnson, Jenny Knight, Fiona Hick, Rowena Smith, Graham Kerr, Laura Hayman, Stephanie Allan.

The WA resources sector celebrated its gender diversity role models and leaders recently at the 10th annual Women in Resources Awards. Four inspiring women, a champion for women in resources and an innovative company initiative were recognised at the awards dinner, attended by 1,200 guests.

CME congratulates the following winners:

- **Outstanding Company Initiative:** Alcoa of Australia – Catalysts for Change
- **Outstanding Operator/Technician/Trades Woman in Resources:** Donna Stace, Maintenance Supervisor (Rio Tinto)
- **Outstanding Woman in Resources:** Fiona Hick, Vice President Strategy, Planning and Analysis (Woodside Energy)
- **Outstanding Young Woman in Resources:** Meredith Prior, Commercial Operations Adviser (Shell Australia)
- **Women in Resources Champion:** Michael Parker, Chairman and Managing Director (Alcoa of Australia)
- **People's Choice Award:** Jenny Knight (BHP)

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International Women's Day Celebration with the Prime Minister

Pictured (Top, L-R): CME's Caroline Cherry, Marielle Lancaster, Rowena Olsen, Rosalie Cobai, Elysha Millard, Adi LaBombard, Edgar Basto (President) and Susan Cull with Prime Minister Scott Morrison. (Bottom, L-R): Rowena Smith (South32), Erica Smyth AM, Lynn Olssen (Rio Tinto), Cordia Johnson (Chevron), Veena Mendez (Chevron).

WA resources sector leaders and the Women in Resources Award alumni joined the Prime Minister, the Hon. Scott Morrison MP, in celebrating International Women's Day at CME. More than 80 guests networked during the breakfast event after the Prime Minister presented his address.

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CME hosts dinner with Matt Canavan

(L-R): Mike Young, Chris Reed, George Bauk, Rob Carruthers, Michael Ingram, Tony Monaghan, Rick Wilson, Tim Westcott, Senator the Hon. Matt Canavan, Mark Calderwood, Kate Callaghan, Jason Mead, Roy Coates.

During his recent visit to Perth, Senator the Hon. Matt Canavan, the Federal Minister for Resources and Northern Australia, and Federal MP for O'Connor, Rick Wilson attended a dinner with CME members Cameco, Chevron, Northern Minerals, and Pilbara Minerals.

Minister Canavan spoke at length about his portfolio and the upcoming federal election. He also fielded a number of questions about how to encourage more people to study mining related subjects, fracking, his passion for regional communities to prosper from the resources sector and the need to only have state-based environmental approval agencies.

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Boardroom Lunch with the Hon. Brendan O'Connor

CME's Tony Monaghan and Susan Cull hosted a boardroom lunch with the Federal Shadow Minister for Employment of Workplace Relations, the Hon Brendan O'Connor MP and CME members. The Shadow Minister provided a policy briefing to members around key ALP policies including industrial relations, skilled migration, skills and training. Members had the opportunity to share with the Shadow Minister how government policy affects resources business and operations.

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CME visit State Parliament

The Hon. Michael Mischin MLC (pictured centre) with CME's (L-R) Anthony Miller, Elysha Millard, Amanda Le Moine, Kaitlin Sullivan, Amber Weir, Rosalie Cobai, Linh Nguyen, Roannah Wade, Susanne Webster and David Peirce.

The Hon. Michael Mischin MLC, Shadow Attorney General; Minister for Commerce; Deputy Leader of the Opposition in the Legislative Council, recently hosted a team of managers and advisers from CME at State Parliament. The tour was designed to familiarise new staff with the inner workings of Parliament and proceedings in the upper and lower houses, including introduction, debate and passage of legislation, committees, question time and motions. Staff will use this knowledge to provide a better service to members on legislation and other issues relevant to the resources sector.

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Royal Government of Bhutan Delegation Visit

CME, alongside the Department of Foreign Affairs and Trade, The Department of Mines, Industry Regulation and Safety, and Curtin University, recently hosted a delegation from the Department of Geology and Mines and Ministry of Economic

Affairs of Bhutan. CME presented to the delegation of eight on mining regulatory best practice and community consultation and engagement. CME also arranged visits to Curtin University and Alcoa's Mine and Refinery, with a highlight being discussions with environmental specialists on rehabilitation operations.

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Workplace Health and Safety Committee

This month, CME's Workplace Health and Safety (WHS) Committee convened its first meeting for 2019. Members undertook a detailed review of issues within the portfolio to confirm work to be prioritised through 2019. A number of key policy issues were discussed including the WHS legislative reforms, the progress of CME's partnership with Lifeline WA and Safe Work Australia's review of workplace exposure standards.

Darren Kavanagh, the newly appointed WorkSafe WA Commissioner, attended to introduce himself to members and provide an overview of key WHS priority areas.

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Goldfields Environment Community Relations Forum

Pictured: CME's Rob Carruthers (far left), with the Goldfields Environment Forum on the steps of CME's office in Kalgoorlie.

In mid-March, CME's new Director of Policy and Advocacy, Rob Carruthers, joined the Goldfields Environment Forum and Goldfields Community Relations Forum in Kalgoorlie, to hear about the environmental and community initiatives being undertaken by CME member companies in the region. These forums present a good opportunity for members to receive up-to-date information, share ideas and initiate collaborative ventures.

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Talison Lithium Greenbushes Mine Tour

(Pictured): Members of the SWEF meeting in Greenbushes.

In early March, the South West Environment Forum (SWEF) met in Greenbushes to discuss environmental assessments, climate change and environmental legislative reviews. Members also discussed potential collaborations regarding research and management of dieback in the South West, following a presentation from the chair of the [Dieback Working Group](#), Cameron Crowe.

After the meeting, SWEF members attended a tour of Talison Lithium's mine to view expansion activities, a new water treatment plant and rehabilitated forest and waterway areas.

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EU Delegation Tour

CME recently hosted 22 European Union delegates on a tour of the South West, visiting Talison's Greenbushes mine site and BHP's Nickel Refinery at Kwinana. The delegation was in Perth as part of the West Australian European Business Association – Business Week and were interested in gaining an understanding of the resources sector in Western Australia, particularly the growing strategic battery minerals industry and the potential trade with European states.

CME would like to extend thanks to Craig Dawson, General Manager Greenbushes Operation and Justin Bauer, General Manager Kwinana Nickel Refinery for taking the time to speak with and educate the delegation.

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New member profile – Mineral Resources

Pictured (L-R): Gary Gray (Mineral Resources) with Susanne Webster (CME).

CME's Manager, Membership and Business Development Susanne Webster, met with Mineral Resources General Manager, Gary Gray, last week to welcome the company as new CME members. Mineral Resources will construct and fund the Wodgina lithium project facilities and provide operations and maintenance services for the accommodation camp and airport, as well as mine to port haulage and ship loading for transport of product from Wodgina.

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New CME Staff Member Profile – Tony Monaghan

Tony joined CME in February 2019 as Director, Communications and Campaigns. Tony joins CME after managing corporate communications at The Brand Agency for more than nine years. Prior to that, he held senior positions in television newsrooms as a journalist, chief of staff and producer in WA and overseas. He also worked as Chief of Staff, Principal Policy Adviser and Media Adviser in the Gallop and Carpenter Labor Government.

Tony is responsible for overseeing internal and external communications, campaigns, promoting the work of CME and its members and creating a greater awareness about the economic and social benefits from the mining, oil and gas sectors.

Contact: Tony Monaghan
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WA Nationals Business Breakfast

Pictured (L-R): Laura Dwyer (Shire of Coolgardie), Jo Swan (Regional Development Australia Goldfields-Esperance), Mia Davies MLA, The Hon Jacqui Boydell MLC, Rowena Olsen (CME), Tori Castledine (R Regional Development Australia Goldfields-Esperance).

CME enjoyed a Business Breakfast with the WA Nationals in Kalgoorlie in early March. The entire WA National Party attended the breakfast hosted by the Kalgoorlie-Boulder Chamber of Commerce and Industry, and heard from the Kalgoorlie business community regarding issues in the region. Issues included a shortage of childcare centres and placements, a lack of doctors and access to developable land.

CME raised the point that with more than 1,000 jobs available in the region, liveability played a crucial role in attracting and retaining families to the region to service these jobs. Nationals leader Mia Davies MLA echoed these concerns from all over regional WA.

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Kalgoorlie Women in Mining (KalWIM)

Pictured (L-R): Nicole O’Keefe (BHP), Kathryn Jensen (KalWIM), the Hon. Simone McGurk MLA, Rowena Olsen (CME) and Dianne Newell and Sam Haese (KalWIM).

Kalgoorlie Women in Mining (KalWIM) hosted the Hon. Simone McGurk MLA, Minister for Child Protection; Women's Interests; Prevention of Family and Domestic Violence; Community Services at its International Women’s Day (IWD) event in early March. Minister McGurk spoke about the WA State Government’s efforts to reduce family violence.

Nicole O’Keefe, a qualified electrician with BHP Iron Ore, was also a guest speaker. She successfully completed a mature age apprenticeship after a career change from HR to an operational, frontline role. In 2018, Nicole won the CME Women in Resources Outstanding Tradeswomen/Technician/Operator award and also went on later that year to win the Women in Resources National Award for the same category.

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Commission for Occupational Safety and Health

In early March, CME attended the second meeting for 2019 of the Commission for Occupational Safety and Health (COSH). Members considered and endorsed the draft *Code of practice – Mentally healthy workplaces for FIFO workers in the resources and construction sectors*. It will now be sent to the Minister for approval and gazettal.

A number of other priority WHS matters were discussed, including the recently released [report](#) on the national review of the model WHS laws and Safe Work Australia’s review of workplace exposure standards.

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Growing A Healthy Child in the Pilbara Forums

CME recently attended the Karratha ‘Growing A Healthy Child in the Pilbara’ Forum,

one of four held across the Pilbara, which looked at an intersectoral approach involving social determinant sectors such as health, housing, education, employment, police and justice to achieve a positive collective impact on the health of children within the Pilbara.

It is expected that information gathered from these forums will lead to up to five areas of shared concern, with proposals for stakeholders to work collaboratively on resolving these through strategies already working in the region. These areas and strategies will be tabled at the next Pilbara District Leadership Group meeting in early May.

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Curtin Breakfast – FIFO Mental Health Research

Last week, CME attended the Centre for Transformative Work Design's (CTWD) breakfast event, which focused on its recent research report into the mental health of FIFO workers.

The report which was released last year included 18 recommendations to prevent the emergence of mental ill-health amongst FIFO workers. The findings indicate a holistic approach with a shared responsibility between organisations, individuals, government and the broader community is required to meaningfully influence the mental health and well-being of workers. CME has already begun work as part of our partnership with Lifeline WA to assist industry in implementing relevant recommendations.

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MCA tax conference

Pictured (L-R): Basil Mistilis (EY), Tony McKenna (AngloGold Ashanti), Kylie Borland (AngloGold Ashanti), Elisabeth Messina (EY), Susanne Webster (CME), Nessa Reddy (BHP).

CME's new Director Policy and Advocacy, Rob Carruthers, appeared as part of an industry panel at the MCA Biennial Tax Conference last week. A key focus of the Conference was Australia's increasingly uncompetitive company tax rate and its negative impact on investment attractiveness.

The panel discussed factors affecting Western Australia's competitiveness. Rob said that while the State's economy has moved positively beyond green shoots, driven by strong growth in investment and employment in the resource sector, WA cannot simply rely on its natural advantages in a globally competitive market. The panel was unanimous in agreeing the importance of stable and progressive government policy, and also the efficiency of regulatory processes, as key drivers of investment confidence.



A conversation with Julie Bishop

Pictured (L-R): CME's Susanne Webster with the Hon. Julie Bishop MP, and with EY's Fiona Drummond.

In early March, CME attended EY's breakfast with the Hon. Julie Bishop MP, who shared her experience of being Foreign Affairs Minister and the importance of balancing work and life, mental health strategies in dealing with stress and multiple time zones. All proceeds went to charity group Youth Focus who deal with mental health issues in the 15-25 year old age group.

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Science and Engineering Challenge

CME is a sponsor of the 2019 Science and Engineering Challenge, which is a year 10 STEM encouragement program. The Challenge aims to inspire school students to create a future in science and engineering. In Perth, the event will involve 40 secondary schools and approximately 1,300 year 10 students and will run from April 1-5 2019 at Claremont Showgrounds.

The organising Committee are looking for a number of volunteers to help in the morning or afternoon to support an activity at The Challenge. All expressions of interest can be directed to Michael Bisset, glandon@iinet.net.au

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Jobs and Skills Centres Strategic Forum

CME's Susan Cull presented an overview of the resources sector and future skills at the inaugural Jobs and Skills Centres Strategic Forum, facilitated by the Department of Training and Workforce Development. The presentation outlined the WA resources sector contribution to the economy, upcoming projects, the resources sector's

workforce profile and the future of work and employment opportunities.

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DMIRS Safety Alerts

This month the Department of Mines, Industry Regulation and Safety (DMIRS) made available the below work health and safety (WHS) publications:

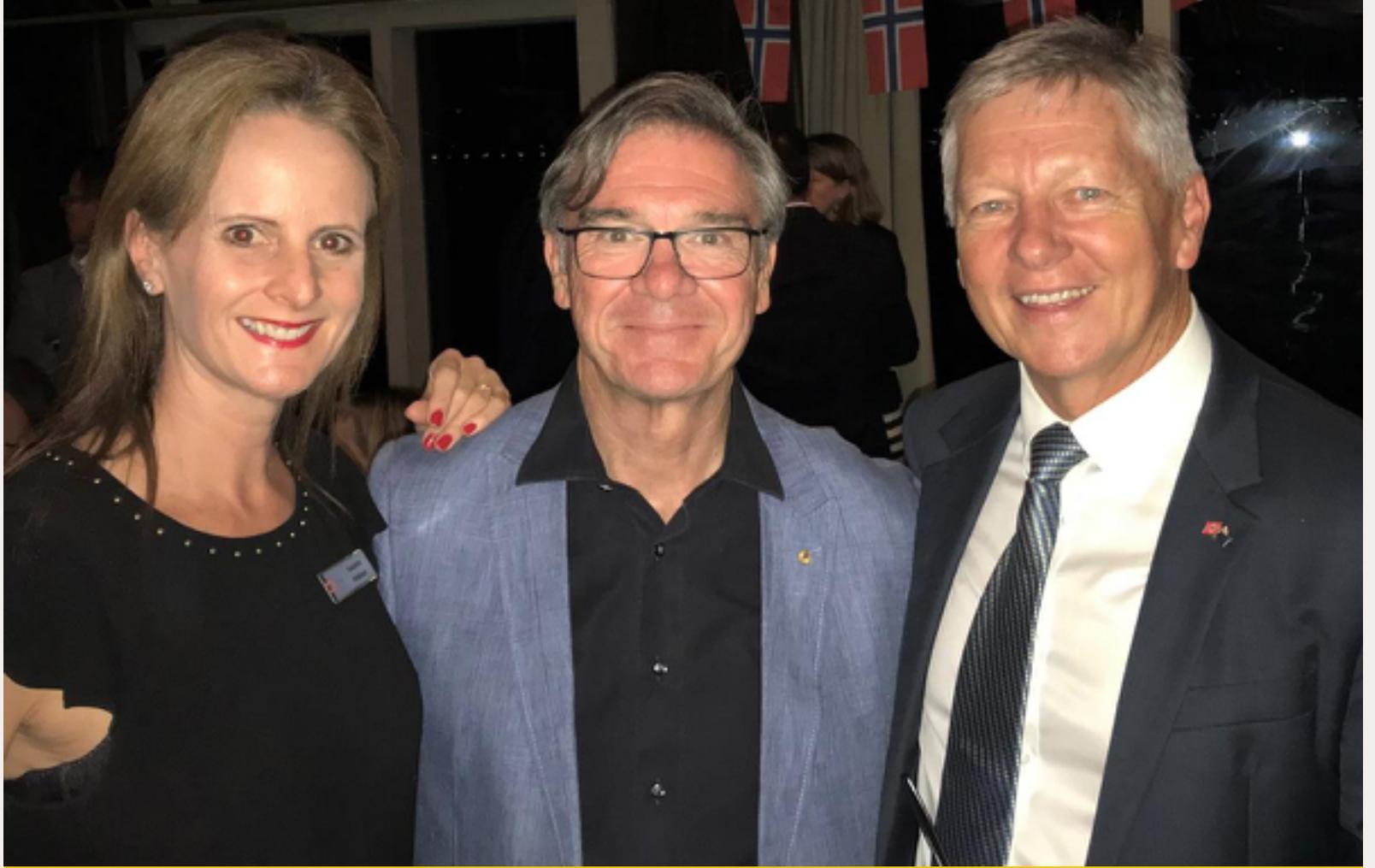
- [SIR No. 274: Structural failure of fixed conveyor stacker](#)
- [SIR No. 273: Near miss when a failed rod ejected from a hydraulic pulling kit](#)
- [MSB No. 163: Reducing exposure to respirable crystalline silica \(quartz\)](#)
- [MSB No. 162: Inspection and maintenance of special purpose lifting plant and hoists](#)
- [MSB No. 161: Adequate assessment of fitness for work](#)

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WA Resources Sector Briefing

CME's Chief Executive, Paul Everingham recently presented at the WA Resources Briefing hosted by Immigration Law specialists, Fragomen. Paul provided thought leadership on the skills and jobs growth in the WA resources sector and outlined the major WA resources growth and expansion projects.

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Australasian Oil & Gas Exhibition & Conference (AOG)

Pictured (L-R): Susanne Webster (CME), Gary Gray (Mineral Resources) and the Hon. Bill Marmion MLA.

CME attended the Norway river cruise as part of the Australasian Oil & Gas Exhibition & Conference (AOG). The cruise is a popular annual event which was hosted by Norwegian Energy Partners, in cooperation with the Norwegian Embassy and the Commercial Norwegian Pavilion. There was strong representation from member companies Shell, Woodside, Chevron and Inpex, along with senior government officials to strengthen the Norwegian/Australia oil & gas sector.

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National Reconciliation Week Breakfast

Reconciliation WA (RecWA), supported by CME, will host the 2019 National Reconciliation Week Breakfast on Friday 31 May at the Crown Towers, Perth. Over the past four years, the event has been a powerful catalyst for reconciliation change. A panel of speakers from the reconciliation community will be exploring the theme for 2019 “Grounded in Truth – Walk together with Courage”. Enquiries to RecWA on 9389 4090 or admin@recwa.org.au

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2019 AEMEE National Resource Sector Awards

Aboriginal Enterprises in Mining, Energy and Exploration (AEMEE) successfully launched the National Resource Sector Awards in 2018 and is now calling for 2019 nominations in five major award categories. The 2019 National Resource Sector Awards will highlight the success of Indigenous businesses that service and support the resource sector in Australia. The awards will also recognise the great work resource companies are providing Indigenous businesses and the Indigenous employment sector.

For further information regarding the 2019 AEMEE Resource Sector Awards, email info@aemee.org.au

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Friends of Australian Mining Network

The Friends of Australian Mining Network is a supporter network developed by the Minerals Council of Australia to provide a stronger voice for mining, our workforce and regional communities.

We are inviting people who are involved in the mining industry through direct employment, friends or family connection or community involvement to join us and become advocates for the world-leading Australian mining industry.

Sign up [here](#) to the Friends of Australian Mining Network to receive monthly e-newsletters and stay informed.

The Strong Australia Network

The Business Council of Australia has recently launched The Strong Australia Network to connect business to the wider Australian community and promote campaigns focused on issues, policies and laws that have an impact on business. The campaigns

will focus on issues like competitiveness, skills and regulation, as well as seeking to interrupt the anti-business conversation and remind people of the value of a strong business community.

There is also a complementary program of BCA events in larger regional cities across Australia which will bring together suppliers, distributors, employees, customers and business organisations to discuss issues facing regions and work on the solutions to the challenges people face.

While the full list is not on the BCA website yet, we have been notified that there will be an event, likely a lunch or dinner, in Busselton on 26 or 27 September. The MCA would like to encourage members to attend these events where possible. The best way to stay informed about these events is to sign up [here](#) to the Strong Australia Network.

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