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## People Strategies

Further to the release of the Diversity in the Western Australian Resources Sector report in September 2017, CME commenced 2018 with a renewed commitment from senior industry leaders to ensure the participation of women and Indigenous Australians continues to increase. In March, CME's Executive Council voted to improve the diversity of the council through the company representative nomination process, which has already resulted in an increase to 16 per cent female council members (including alternative members), up from 9 per cent in 2017. Additional strategies to drive an increase in female participation in the sector more broadly were explored at a boardroom lunch workshop facilitated by the Chairman of the Australian Institute of Company Directors, Elizabeth Proust. CME will continue to play a key role in facilitating this discussion.

In March, CME held its 9th annual Women in Resources Awards breakfast, which attracted more than 1,000 attendees from across the resources sector, government and politics. Guests heard from industry experts during a panel discussion, which highlighted how boards can influence the gender diversity discussion and outcomes in their company. Winners of the 2018 CME Women in Resources Awards travelled to Canberra as finalists for the Women in Resources National Awards (WIRNA) in September.

In August and September, CME hosted the Gender Diversity Forum and Meaningful Engagement with Aboriginal People Forum. The forums highlighted a broad range of successful initiatives aimed at increasing workplace diversity and inclusion. CME presented forum insights and learnings in two separate reports for further distribution.

Throughout the first half of 2018, CME advocated against the removal of the exemption from the Construction Industry Training Fund Levy (CTF Levy) which applies to resource sector activities. Amendments to the regulations were

introduced on 1 October, removing the resources sector's exemption from paying the levy as it applies to engineering construction work. However, the Government took on board CME feedback to broaden the exemption for operational work. CME will continue to actively engage with Government to ensure efficient management and equitable investment of the additional funds collected, to further the development of skills to support engineering construction projects in the resources sector.

CME continues to work with the Science Technology Engineering and Mathematics (STEM) advisory panel to support the development and implementation of a STEM Skills Strategy, which the State Government announced in May. CME's recommendations in its submission have been included as goals in the final strategy, such as preparing students with STEM skills for the jobs of the future, upskilling the current workforce with STEM skills, and increasing the participation of under-represented groups such as females and Indigenous Australians.

In July, CME established the Education and Training Strategy Working Group to oversee the development of a strategy designed to address concerns about the future industry talent pipeline. With an evidence-based understanding of the medium to long term education and training trends facing the WA resources sector, the working group developed the Future Skills Framework. The framework will ultimately inform the extent and targets of state-wide resources industry education and training investment in creating a sustainable and appropriately skilled workforce pipeline for the WA resources sector.

Throughout 2018, there has been positive progression with the Verification of Competency (VoC) Project – a collaboration between mining and oil and gas companies to improve and streamline VoC for high risk work across the resources sector. In August, *Verisafe* was adopted as the brand for the project and formal communications have commenced to promote the framework and engage stakeholders. The first VoC assessment tool for scaffold has been finalised and is ready for implementation in January 2019.

**Susan Cull**  
08 9220 8517  
[s.cull@cmewa.com](mailto:s.cull@cmewa.com)



## Workplace Health and Safety

The year commenced with CME maintaining active involvement in the State Government's work health and safety (WHS) reforms, including development of a single WHS Bill to provide the primary legislation for workplace health and safety across all Western Australian industries. CME continued strong representation of the resources sector through its position on the Government's Ministerial Advisory Panel (MAP) and facilitated the direct engagement of members through CME's WHS Legislation Working Group.

CME held a Sharing Safety Lessons Learnt forum in January on the role of safety and health representatives and consultation. The forum was attended by the Department of Mines, Industry Regulation and Safety (DMIRS) and close to 70 industry representatives, who shared company case studies on how to support industry's commitment to effectively engage with health and safety representatives and meaningfully consult with the workforce. CME developed an outcomes document following the session, which was circulated across industry through DMIRS, Mining Industry Advisory Committee (MIAC) and other forums.

In April, CME lodged a submission to the Safe Work Australia national review of model WHS laws. The submission highlighted key areas where these laws should be amended to ensure they support continuous improvement in workplace health and safety and avoid prescription. The findings of the review will be important to consider as the reforms continue to progress in WA.

In June, CME attended a final MAP meeting with the Minister for Mines and Petroleum; Commerce and Industrial Relations and facilitated a briefing session for members with the Minister on the proposed WHS Bill for WA. CME will continue to advocate for amendments to address these concerns and will seek to gain the support of MIAC and Commission for Occupational Health and Safety (COSH) to ensure sufficient consultation occurs on the development of industry specific regulations to support the proposed Bill. CME lodged its submission to the WHS Bill on 31 August and briefed the Minister's office on industry's key areas of concern in October.

In July, CME co-hosted a COSH Safety Leadership Breakfast with the Chamber of Commerce and Industry of WA to facilitate discussion and gain insights from recognised safety

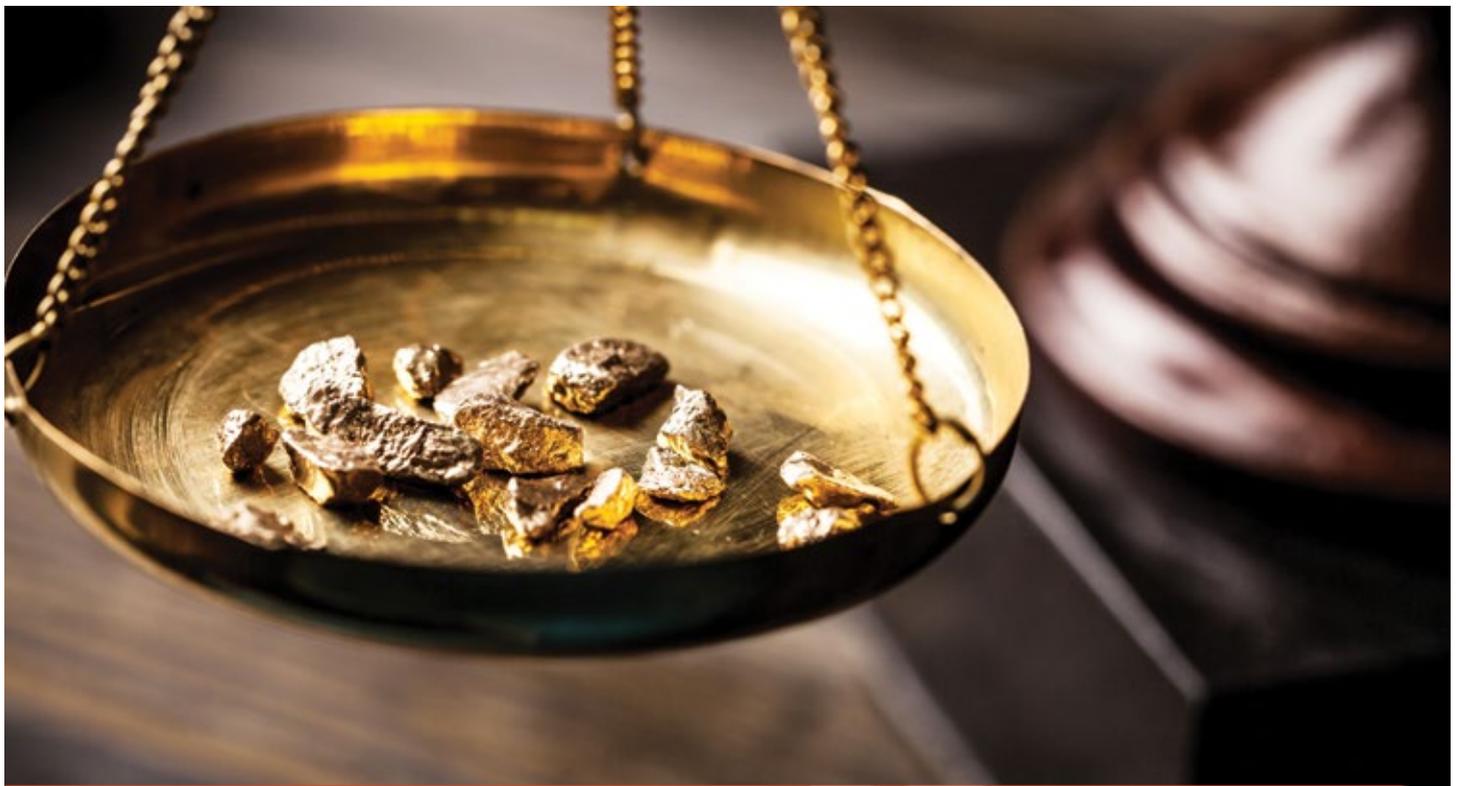
leaders. Issues raised during this discussion will inform the future work of COSH and CME will continue to play an active role in line with the resources sector's commitment to continuous improvement.

CME attended a stakeholder session hosted by DMIRS on the operation of the Mines Safety Levy in July. Improvements to levy governance arrangements and transparency were key recommendations made by CME as part of the review of the DMIRS Mines Safety Branch in 2016. CME represented industry at a subsequent Stakeholder Session in November to provide industry with an overview of the 2019 DMIRS strategic plan and anticipated Mines Safety Levy costs. The implementation of these annual forums is in direct response to CME advocacy and it is pleasing to see DMIRS continuing to implement this and other recommendations from the review.

CME has also continued to be an active participant on the Mental Health Commission (MHC) FIFO Research Reference Group, overseeing the design and implementation of the research plan for the University of Western Australia's (UWA) project into FIFO mental health. CME actively supported the data collection phase of the project through engagement with industry and has been working closely with UWA and the MHC on the methodology. In November, CME facilitated a confidential briefing session with the MHC to provide members with early insights into the report findings. The report will be released in early December, and CME will play an active role in working with industry and other stakeholders to respond to the findings and recommendations in the report. The resources sector is committed to looking after the mental health and wellbeing of all its employees, including those who are employed on a fly-in, fly-out basis.

As Chair of the MIAC Mental Health Strategies Working Group (MHSWG), CME played a key role in the drafting and initial review of the draft Code of Practice: *Mentally Healthy Workplaces for Fly-in, Fly-out (FIFO) Workers in the Resources and Construction Industries*. CME has now made two formal submissions on the draft Code as part of two public consultation periods in April and September this year. In December, CME will join a sub-group of COSH responsible for finalising the draft content of the Code prior to it being considered by COSH and MIAC for endorsement in early 2019.

**Adrienne LaBombard**  
08 9220 8520  
[a.labombard@cmewa.com](mailto:a.labombard@cmewa.com)



## Economics and Tax

In March, CME presented to a Trade Delegation from the European Union (EU), which comprised Senior Trade Advisors from the Embassy of the EU in Canberra and Trade Commissioners from Czech Republic, EU Embassy, France, Hungary, Netherlands, Portugal, Slovakia, and Sweden. The briefing helped build positive international business relationships between Western Australian resources companies and the EU.

In March, CME lodged its 2018-19 pre-Budget submissions with the Western Australian Department of Treasury. The submission provided a number of recommendations for Government's consideration in the development of the 2018-19 State Budget. CME's key recommendations included no increase to any royalty rate and for the Exploration Incentive Scheme to be maintained and funded by Government.

On 10 May, the WA Government handed down its 2018-19 Budget, with CME's advocacy resulting in no increase to any royalty rates. However, the Government announced a number of cost imposts on the resources sector, including increasing mining tenement fees to self-fund the Exploration Incentive Scheme and additional cost recovery for the creation of the online environmental system. CME is working with CoreData to compile a report on the fees and charges imposed on the sector to increase awareness of the financial impact of such decisions.

CME has engaged in the Department of Local Government, Sport and Cultural Industries' Local Government Act Review. CME lodged a submission to Phase One and provided recommendations regarding transparency and availability of information, as well as issues for the Department to

consider through Phase Two. CME was pleased to see its recommendations for improved access to information and greater use of technology for public notices were included in the Minister for Local Government's policy reform announcement for Phase One. CME will continue to engage with members for Phase Two of the Review.

In April, CME co-hosted a tax forum to provide members with policy updates and insights on technical tax topics related to the resources industry. Topics at the forum included the Australian Tax Office's risk focus areas for the resources sector, Australian Anti-Hybrid Rules, Digitisation and an update on the Placer High Court Appeal.

In June, the Department of Mining, Industry Regulation and Safety (DMIRS) undertook consultation on proposed changes to the *Mining Regulations 1981*. CME provided a submission outlining concerns for unintentional changes to the royalty rates due to clarifying the form of processing for a number of commodities. DMIRS acknowledged stakeholder feedback and confirmed there would be no royalty rate changes due to the regulation amendments.

The Federal Government announced changes to the Research and Development (R&D) Tax Incentives in its 2018-19 May Budget. In October, the Senate Economics Committee undertook an Inquiry on the *R&D Bill (Treasury Laws Amendment (Making Sure Multinationals Pay Their Fair Share of Tax in Australia and Other Measures) Bill 2018)*. CME tendered a submission outlining the impact the changes would have on the resources sector. CME is awaiting the final recommendations from the Senate Economics Committee.

**Caroline Cherry**  
08 9220 8514  
[c.cherry@cmewa.com](mailto:c.cherry@cmewa.com)



## Environment

In June, CME hosted the Hon. Stephen Dawson MLC, Minister for Environment; Disability Services at a sundowner. The Minister reaffirmed the importance of delivering a timely, efficient and effective regulatory service. CME has advocated strongly for improvements to assessment processes as CME members have experienced a notable deterioration in timeframes over the past 18 months. In October, the Minister announced an additional \$3.3 million for resourcing to support the environmental impact assessment processes predominantly within the Department of Water and Environmental Regulation (DWER).

CME has also engaged with the Department of Biodiversity, Conservation and Attractions during the development of the new *Biodiversity Conservation Regulations 2018*. The new Regulations were published in September and included additional exemptions and other practical amendments recommended by CME.

In July, CME sought legal advice on the construction of the *Environmental Protection Act 1986* as part of a submission to DWER's draft Industry Regulation Guide to Licensing. CME has continued to engage with DWER to develop a workable solution that meets Government's needs whilst still incorporating a smooth transition from construction, through commissioning into operation of facilities.

In August, the exposure draft amendments to the *National Greenhouse and Energy Reporting (Safeguard Mechanism) Rule 2015* were released. CME coordinated a workshop between its members and the Commonwealth Department

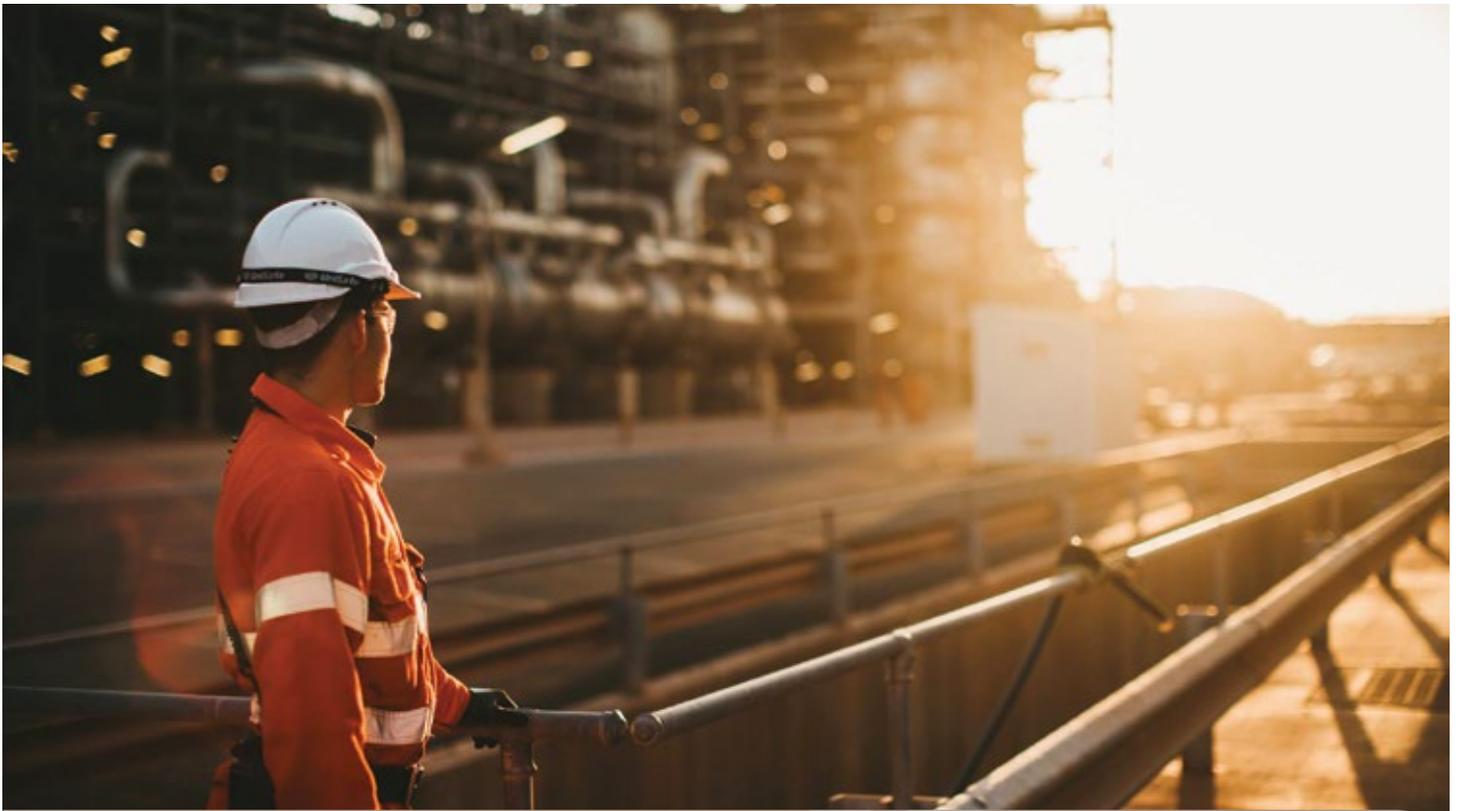
of Environment and Energy to discuss mining specific considerations of the amendments, including the need to develop production variables suitable for the mining sector.

Following member concerns regarding the introduction of duplicating State-based greenhouse gas reporting and offset requirements, CME provided a submission to the Climate Change Authority on its operational review of the *National Greenhouse and Energy Reporting Act 2007*. Additionally, CME facilitated engagement between the Clean Energy Regulator and State-based regulators to discuss the national reporting framework and its importance.

CME invited DWER to its Environment Committee meeting in August to present on its proposed cost recovery for applications of native vegetation clearing permits and water licences and permits. Following initial member feedback, several changes were made to the proposal for mining sector water licence fees prior to the gazettal of amendments to the *Rights in Water and Irrigation Regulations 2000* in November.

Waste has been a priority issue for the WA Government in 2018, with several policy changes and new legislation introduced including amendments to the *Environmental Protection Regulations 1987*. This included new thresholds for uncontaminated fill, which were seen as impractical by CME members. CME advocacy on this issue has led to a review of the thresholds being announced in October by the Environment Minister. This independent review will be completed by April 2019 and CME will continue to proactively contribute to this process.

**Bronwyn Bell**  
08 9220 8533  
b.bell@cmewa.com



## Infrastructure

In April, the Government tabled its response to the Economics and Industry Standing Committee's (EISC) report into regional airfares in Western Australia, which included a commitment to revise the State Aviation Strategy. CME has invited members to provide feedback on the recommendations and the Government's response to use in its advocacy efforts with the Department of Transport on the revised strategy.

In February, CME provided a submission to the Westport Strategy Discussion Paper. The CME Infrastructure Committee and South West Regional Council hosted the Independent Chair of the Westport Taskforce at its meetings in order for members to provide feedback on the work of the Taskforce. The Westport Strategy will provide guidance to the Government on the planning, development and growth of the Port of Fremantle at the Inner Harbour and Kwinana at the Outer Harbour, the required rail and road networks and the potential for the Port of Bunbury to contribute to the handling of the growing trade task.

In March, CME welcomed Emma Fagan, Energy Policy and Regulatory Manager at Tesla, to speak at a CME sundowner event. Emma provided an overview of Tesla's work with microgrids, market challenges for battery storage in WA and the potential uses of battery storage for renewable energy as a fuel source in the resources sector.

At the Annual Business Lunch in April, CME released its 2018-2028 Resources Sector Outlook Report. The Outlook is a 10-year integrated supply and demand outlook for the resources sector and its key enabler areas of people, energy (electricity, natural gas and renewable energy), water, infrastructure (ports, road, rail, aviation and social) and for the first time, innovation and technology. CME is briefing Ministers and Departmental representatives on the findings of the Outlook in order to influence government policy.

The 2018 Western Australian Energy Awards, a joint initiative of CME and the Australian Institute of Energy (AIIE), were held in August to recognise individuals and organisations working to build a world class energy industry. The Hon. Ben Wyatt MLA, Treasurer; Minister for Finance; Energy; Aboriginal Affairs, announced Matthew Bowen from Jackson McDonald as Energy Professional of the Year; Professor Eric May from University of Western Australia Energy Innovation of the Year; and Brad McIlroy from Entellus Energy as Young Energy Leader of the Year.

CME launched the 'WA's Future in the Lithium Battery Value Chain Report' in November. The report found WA is well positioned to benefit from current and future opportunities in the global battery supply chain, with demand for lithium set to quadruple by 2025 due to the uptake of electric vehicles. The report will be used in engagement with Government and Departments regarding policy settings around these emerging battery technologies.

**Caroline Cherry**  
08 9220 8514  
[c.cherry@cmewa.com](mailto:c.cherry@cmewa.com)



## Land Access & Exploration

This year has been busy for CME's Land Access portfolio. In March, the Hon. Ben Wyatt MLA, Treasurer; Minister for Finance; Energy; Aboriginal Affairs, announced a review of the *Aboriginal Heritage Act 1972*. CME participated in an industry consultation workshop on the reforms, which was part of a wider consultation program including 41 workshops state wide with over 550 participants. CME is currently awaiting the next phase of public consultation which is expected in late 2018/early 2019.

CME has been strongly advocating for a fix to the uncertainty caused by last year's High Court ruling in the Forrest & Forrest case. CME welcomed the State's confirmation that it would amend the *Mining Act 1978* to validate potentially affected tenements. The *Mining Amendment (Procedures and Validation) Bill 2018* was read in to WA's Parliament on 28 November 2018. In a further complication however, if not properly coordinated with complementary *Native Title Act 1993* (NTA) amendments, the move could trigger a 'Future Act' and further native title negotiations. CME will continue to engage with the State and Commonwealth Governments and other stakeholders to ensure a timely resolution to this issue.

In October, the Commonwealth Attorney General and Minister for Indigenous Affairs announced the release of exposure drafts for reforms to the NTA. The exposure drafts are an outcome of consultation conducted earlier in 2018, and previous reviews dating back to 2015. As per previous NTA reform submissions, CME will again consult widely on the exposure drafts and collaborate with the Minerals Council of Australia on a co-branded submission.

CME has closely monitored the WA State Government scientific inquiry into hydraulic fracturing, with the public release of the Inquiry Report and the Government response occurring on in November. CME did not support the establishment of another inquiry into hydraulic fracturing. CME was unsurprised by the Inquiry's finding that hydraulic fracturing presents a low risk and can be managed by strong regulation and good industry practice, given 13 other Inquiries in Australia have had the same result. Despite this finding, the Government's decision to lift the moratorium for a small proportion (2%) of the State is a disappointment to CME. CME will work constructively with relevant Government Departments and other stakeholders regarding implementation of the Inquiry's recommendations to ensure the moratorium for relevant areas can be lifted.

CME has engaged with the West Australian Planning Commission (WAPC) on the review of two crucial state planning policies for the resources sector, *State Planning Policy 5.4: Road and Rail Noise* (SPP 5.4) and *State Planning Policy 4.1: Industrial Interface* (SPP 4.1). CME members identified the encroachment of sensitive land uses on industrial areas, inadequate protection of industrial buffers, and increasingly impractical restrictions for industry with nearby sensitive land uses as major concerns. CME held an issues identification workshop early in 2018 to inform the submission on SPP 4.1, which was tendered in February 2018. CME reiterated the importance of industrial buffers, freight corridors and the importance of better land use planning in a submission to the WAPC's Green Paper *Modernising Western Australia's Planning System* in July. CME has continued to engage with the WAPC, Department of Planning, Lands and Heritage as well as various Ministers and Local Government to support the finalisation of SPP 5.4 and SPP 4.1.

**Bronwyn Bell**  
08 9220 8533  
[b.bell@cmewa.com](mailto:b.bell@cmewa.com)



## Goldfields

Recruiting skilled labour for the resources sector has been a focus for CME in the Goldfields in 2018. CME is a stakeholder in a Designated Area Migration Agreement (DAMA), which has the potential to meet current workforce demand pressures, as well as grow the region into the future. CME attended the Sustainable Economic Growth for Regional Australia (SEGRA) conference in Mackay in October and met with local, state and federal politicians, community and economic development groups to discuss how to attract and retain employees in regional areas and for the future workforce.

The 2018 CME Underground Mine Emergency Response Competition took place in October and was proudly hosted by Gold Fields – St Ives, in Kambalda. Teams came from across the Goldfields region to compete in various scenarios, including: Fire Fighting, Search and Rescue, First Aid, Breathing Apparatus Skills, Incident Management and a Theory exam. The coveted title of Best Team went to KCGM, with St Barbara and Gold Fields St Ives taking second and third place respectively.

CME held its Goldfields Community Relations forum in November to discuss priority areas for members. Regional living and liveability continued to be a key area of focus, with CME members rallying together to make a significant financial contribution to ensure the long-term viability of childcare in the region.

As proud founding partners of the annual St Barbara's Festival, which honours and remembers those colleagues who lost their lives in service to the mining industry, CME laid a wreath at the foot of the St Barbara statue in Kalgoorlie in November. The community then celebrated mining's contribution to the region with a parade down Hannan Street.

**Rowena Olsen**  
08 9021 2155  
r.olsen@cmewa.com

## South West

In March, CME hosted a meeting with South West members to discuss matters relating to regional infrastructure and transport with Main Roads WA, the Westport Taskforce team and Southern Ports Authority. Members discussed the importance of the Bunbury Outer Ring Road project to alleviate pressure on routes from operations to Bunbury Port.

CME organised two meetings with South West members and Western Power in May and July to discuss service delivery and examine potential avenues for collaboration to progress regional industry issues.

A familiarisation tour was held in February with WA Labor Members of Parliament throughout regional operations in the South West, including Cristal Pigments, South32, Iluka Resources and Talison Greenbushes.

A business breakfast with Bunbury Geographe Chamber of Commerce and Industry was held with the Hon. Mike Nahan MLA and Dr Steve Thomas MLC in May. A site visit to Talison Lithium was also held where Talison Lithium presented expansion plans and discussed emerging opportunities relating to lithium in the South West.

**Erin van Noort**  
08 9791 6707  
e.vannoort@cmewa.com



## North West

The Pilbara Collaboration Charter (PCC) was a key focus for the North West region in 2018, with Employment, Education and Training (EET) being the first priority area for collaboration. CME's engagement with Pilbara Collaboration Industry signatories, the Pilbara Alliance in Collaborative Education group (a network of the senior high schools in the Pilbara), North Regional TAFE, Department of Education and Department of Training and Workforce Development, led to the establishment of the Pilbara Industry Education and Training Liaison Group (PIETLG) in July.

The purpose of the PIETLG is to ensure the resources sector, education and training providers in the region work together to make a positive impact on local employment in the Pilbara communities through education and training. This group not only identified a host of EET industry initiatives that were currently being undertaken in partnership, but also a range of further collaborative opportunities that could address the group's purpose. The PIETLG presented these initiatives to the Hon. Sue Ellery MLC, Minister for Education and Training, in October. The initiatives aim to foster greater collaborative industry involvement with schools, offer further support and promotion of local jobs, as well as look at how industry can be involved in improving educational and teacher support around digital technologies.

CME was a panellist at the Pilbara Conference held in August in Perth and highlighted that in order to meet the Pilbara's need for more workers and residents, we first need to look at improving the liveability of Pilbara towns, plus continue training and employment of the region's Aboriginal population.

In October, CME hosted a tour throughout the Pilbara of Federal Labor Members of Parliament in conjunction with the Minerals Council of Australia. Participants included Queensland Senator Anthony Chisholm, Victorian Senator Kimberley Kitching, Oxley (Qld) MLA Milton Dick, Solomon (NT) MLA Luke Gosling, and Brand MLA Madeleine King. Member sites included Newcrest, Roy Hill, BHP, Woodside, Yara, Fortescue Metals Group and Chevron.

**Anthony Miller**  
08 9220 8516  
a.miller@cmewa.com

## Kimberley

CME, in collaboration with the Broome Chamber of Commerce and Industry, East Kimberley Chamber of Commerce and Industry, Derby Chamber of Commerce and the Kimberley Development Commission, hosted the Kimberley Local Business Maximiser Program in July. The event in Broome was well attended by CME member organisations and local business representatives, who discussed procurement opportunities in the Kimberley over 2018-2019. The Hon. Rita Saffioti MLA announced funding for the WA Industry Link initiative at the event's networking sundowner.

**Bronwyn Bell**  
08 9220 8533  
b.bell@cmewa.com



## Resources Industry Training Council

The Resources Industry Training Council (RITC) is a State Government funded joint venture between CME and the Australian Petroleum Production and Exploration Association (APPEA) and provides workforce development advice to the State Training Board (STB) and Department of Training and Workforce Development (DTWD).

RITC started the year by gathering information around occupations in demand for submission to DTWD as part of the State Priority Occupation List (SPOL) process. Through the SPOL, the RITC influences training delivery in support of occupations across the resources sector which are in short supply. The RITC's 2018 submission featured a number of professional and vocational-based occupations which industry reports as being hard to fill. These include a number of drilling occupations, geologists, mining engineers, heavy duty mechanical fitters and a range of other trade and technical occupations.

The RITC, in collaboration with the Association of Mining and Exploration Companies (AMEC) and the Australian Drilling Industry Association (ADIA) is also preparing a case for submission for the Department of Immigration and Border Protection to change the skill level for drillers to potentially allow the occupation to be included on the short and medium term skilled migration list.

In March, the RITC supported CME in delivery of three subject matter expert workshops to finalise development of Verification of Competency (VoC) tools for dogging and rigging. Attended by representatives from a broad range of oil and gas operating companies, mining companies and contractors/service providers, the workshops provided an opportunity for subject matter experts to shape and influence the development of VoC tools which cover both theory based questions and practical tasks. It is anticipated the dogging and rigging VoC tools will be finalised in the second half of 2018 following a final round of validation with resources sector companies, contractors and service providers.

In April, the RITC attended the launch of Rio Tinto's collaboration with South Metropolitan TAFE. This collaboration will lead to the development of specific curriculum to support a number of technology-based roles in the industry (operations centre and dynamic scheduling), in addition to supporting existing trade based roles which are being impacted by technology. A Certificate II program is being developed under

the collaboration for delivery in schools, which will focus on the fundamentals of automation and prepare students for the "smart mining" environment and a range of other industry areas affected by automation. The RITC's remote operations project, finalised late in 2017, has been used to shape South Metropolitan TAFE's approach to the curriculum development. The RITC is participating on the working group developing the Certificate II qualification. In addition to this qualification, a micro-credential or skill set is being developed to support requirements in operations and maintenance while a suite of qualifications at the Certificate IV level are being developed to support remote operations centre roles.

In May, the RITC attended the inaugural meeting of the Safer Together WA/NT Competency and Behaviour Working Group. This meeting commenced the process of establishing a working group charter and development of a work plan for consideration by the Safer Together WA/NT Safety Leadership Group. Safer Together WA/NT has been established by oil and gas operating companies, contractors and service providers to collaboratively develop a safer oil and gas exploration and production industry for Western Australia and the Northern Territory.

At the national level, the RITC is actively engaged in the training package development and review process through membership of the Metalliferous Industry Reference Committee and the Process Manufacturing, Recreational Vehicle and Laboratory Operations Industry Reference Committee. Through this engagement, the RITC plays a role in ensuring the nationally recognised training system and its products meet the needs of Western Australia's resources sector.

In November, the RITC commissioned two projects to examine the skills needed to support automation, as well as address a workforce development strategy to support the drilling industry in Western Australia. The supporting automation project will complement work being undertaken through the VET Collaboration addressing automation curriculum development. Activity in Western Australia's drilling sector has increased significantly during 2018 in response to an expansion in the state's resources sector. This expansion has placed significant stress on the labour market for experienced drillers and drillers' offshoots. The RITC project seeks to explore this issue and propose recommendations for consideration by the industry and government.

**Nigel Haywood**  
08 9220 8538  
n.haywood@cmewa.com

## In the News



CME Annual Business Lunch



The Hon. Bill Johnston MLA Sundowner



Federal Labor MPs Pilbara Tour



Launch of WA's Future in the Lithium Battery Value Chain report



Opposition Leader SW Tour



WA Minor Political Parties Sundowner

## 2018 Events

### 8-9 February

South West Resources Tour with WA Labor MP's

### 21 February

Boardroom Dinner with Paul Kelly

### 6 March

CME/AIBC Sundowner with the Hon. Bill Johnston MLA

### 9 March

Women in Resources Awards Breakfast and Inspiring Girls Forum

### 15 March

CME / CRC ORE Sundowner with the Hon. Bill Johnston MLA

### 27 March

Sundowner featuring Emma Fagan, Tesla

### 20 April

117th Annual General Meeting and Annual Business Lunch

### 26 April

Boardroom Dinner with McCullough Robertson Lawyers

### 3-4 May

WA Opposition Leader South West Tour

### 19 May

Federal Government Regional Development Karratha Tour with the Hon. Dr John McVeigh MP

### 5 June

Sundowner with the Hon. Stephen Dawson MLC

### 6 June

Boardroom Luncheon with Elizabeth Proust AO

### 14 June

Senator the Hon. Matthew Canavan Kalgoorlie visit

### 10 July

Boardroom Dinner with the Hon. Bill Johnston MLA and Ms Madeleine King MP

### 11 July

Boardroom Dinner with the Hon. Jason Clare MP

### 18 July

Sundowner with Perth By-election Candidates

### 15 August

Regional Women in Resources Morning Tea in Karratha

### 30 August

CME Sundowner: Meet the Noongar Chamber of Commerce and Industry

### 4 September

Sundowner with WA's Minor Political Party MPs

### 6 September

Sundowner with the Hon. Bill Johnston MLA

### 9-11 October

CME / MCA Federal ALP Pilbara Tour

### 11 October

Sundowner with the Hon. Ben Wyatt MLA

### 11 December

Member Christmas Celebration



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The Chamber of Minerals and Energy of Western Australia

Level 10, 2 Mill Street, PERTH WA 6000  
P. + 61 8 9220 8500  
E. chamber@cmewa.com

**[www.cmewa.com](http://www.cmewa.com)**

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