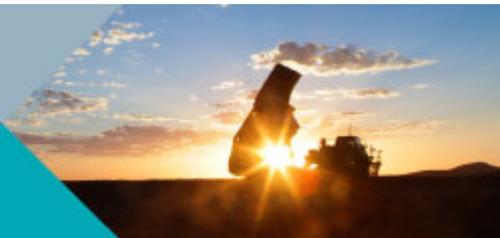




28 January 2020



Discovery



Message from the CEO

It's been a busy start to 2020, with many of our members offering their support towards relief efforts for the devastating bushfires which have raged across Australia. It was positive to see such a strong response from the resources sector. As a result of the bushfires, the national focus is firmly on our environment and sustainable management of our natural resources. The resources sector has a very strong track record in not only maintaining the habitats in which we operate but also ensuring rehabilitation is done.

Next week marks the start of another school year and the commencement of our Australian-first Digital Technologies pilot program, which will teach skills such as robotics, coding and automation to Year 5 and 6 students across the Pilbara. I'd like to thank all members of CME's Pilbara Collaboration for their commitment to developing and funding this program, which could be rolled-out to students from pre-primary to year 10 across WA if the pilot proves successful.

A strong focus for CME in the first half of the year will be on ensuring the State and Federal Governments finalise bilateral approvals, which will have a significant impact on WA projects that are set to create thousands of jobs for Western Australians over the next few years. The renewed commitment from the State and Federal Government last year to reduce red tape for industry to create more job opportunities for Western Australians was a welcome relief from years of overly bureaucratic approval systems that industry has had to deal with, which has stifled growth in this State.

On behalf of the WA resources sector, CME will launch our statewide contribution pilot campaign next month, which will be rolled out in Perth, the South West, Goldfields, Pilbara and Kimberley across regional TV, press, radio, out of home and digital media. The pilot campaign aims to start a conversation about and raise awareness of the WA resources sector, covering CME's key strategic priorities of Contribution, Competitiveness and Capability.

*Paul Everingham
CME Chief Executive*

**2020 Women in Resources Awards Finalists
Announced - Vote Now!**



Congratulations to the finalists in CME's 2020 Women in Resources Awards (WIRA). Finalists will be commended, and winners announced at a special presentation dinner event to be held at the Perth Convention and Exhibition Centre on Friday 6 March.

WIRA recognises the power of gender diversity in the Western Australian resources sector. CME received over 100 nominations across all categories. The high standard of entries in this year's awards has resulted in an extremely competitive awards process. All finalists are leaders in their field who champion the achievements of women and work to improve the participation of women in the workforce.

Read the full profiles of the 2020 finalists and participate by voting in the [People's Choice Award](#).

Congratulate your colleagues on social media using #WIRA2020.

To purchase your tickets to attend the WIRA presentation dinner, visit the [Eventbrite website](#).

Contact: Carolyne Cole
events@cmewa.com

2020 Women in Resources Awards Sponsors

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	GOLDFIELDS REGIONAL SPONSOR 	CAREER DEVELOPMENT SPONSOR 
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CME would like to thank our sponsors for the 2020 Women in Resources Awards.

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There are two Silver Sponsorship packages available so get in quick, they won't last long. This is a fantastic opportunity for your company to profile among some of the most influential organisations and most inspiring individuals.

The WIRA sponsorship prospectus is available [here](#).

Contact: Susanne Webster
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Annual Economic Contribution Survey – Last Call

CME has received 39 survey responses (32 completed and 7 partially completed) from ordinary members for our annual Economic Contribution Survey. We will be following up outstanding responses in February in order to prepare and launch the 2018-19 Economic Contribution Factsheets ahead of the 2020-21 State Budget.

Providing data to this survey is critical for demonstrating the sector's collective contributions to employment, businesses, local governments, communities and the wider Western Australia economy. CME aggregates the received data into legislative assembly electoral districts and regions, which will be crucial in the lead up to the 2021 State Election.

Contact: Linh Nguyen
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Aboriginal Cultural Heritage Act 2020 Workshop



DPLH representatives Ben Harvey and Lorraine Allen with CME members at the Aboriginal Cultural Heritage Act workshop.

The State Government is currently drafting an exposure draft bill to repeal and replace the *Aboriginal Heritage Act 1972*. To inform this drafting process, CME coordinated a member workshop to enable the Department of Planning, Lands and Heritage (DPLH) to provide an interim update on the proposed Bill requirements including the Aboriginal heritage impact categories, assessment process and approval pathways. Following the briefing, members discussed with DPLH representatives key considerations in the context of exploration, project development and mining and the linkages with grant of tenure and the Native Title system.

CME is preparing a submission based on member feedback from the workshop on the impact categories, assessment process and approval pathways for DPLH consideration. DPLH will be publishing an Exposure Draft Bill (Green Bill) for public consultation as the next phase of their consultation process. The new Act is expected to be called the *Aboriginal Cultural Heritage Act 2020*, with introduction of the Bill into Parliament anticipated in mid-2020.

Contact: Roannah Wade
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Productivity Commission Inquiry into Mental Health – Draft Report

In late 2019, the Productivity Commission released a comprehensive [draft report](#) of its inquiry into mental health. CME welcomes the release and acknowledges the work of the Commission in reviewing all 560 submissions, including CME's. CME was pleased to see acknowledgement in the report of our key recommendations regarding a holistic and coordinated approach to mental health services and information to be provided by government, whilst recognising employers have a role to play.

The report recommends employers treat mental health hazards as they would any other OSH hazard in their workplace, and to select risk-based approaches to prevent

and manage mental health issues for their employees.

CME will continue to support the proactive work already being undertaken by our members in the mental health space and is currently drafting a response to the draft report. Further feedback from members is welcomed.

Contact: Terri-Ann Shilcock
T.Shilcock@cmewa.com

Safe Work Australia – Review of Workplace Exposure Standards

Safe Work Australia (SWA) is currently evaluating more than 700 existing Workplace Exposure Standards (WES) as part of a large project. SWA has been releasing the draft proposed WES in batches for public comment, with the latest release on 17 January including a proposal for Diesel Engine Emissions and Hydrogen Cyanide, amongst other products. SWA has chosen to defer giving a recommendation for Diesel Engine Emissions at this time, but the proposed WES for Hydrogen Cyanide does represent a substantial reduction and CME anticipates that this will be of relevance to our members in the gold sector.

CME is currently working with members to collate feedback on the draft proposed WES reports to ensure they are based on the highest quality evidence and supported by a rigorous scientific approach which can also be implemented in practice.

Contact: Terri-Ann Shilcock
T.Shilcock@cmewa.com

2020-21 Pre-Budget Submission – Lodged

CME has finalised and submitted its pre-Budget submission with the Department of Treasury, providing recommendations to facilitate the ongoing competitiveness of the Western Australian resources sector. CME will use the document to guide conversations with Ministers and Members of Parliament in the coming months. A copy of the document can be viewed [here](#).

Contact: Rob Carruthers
R.Carruthers@cmewa.com

Submissions Due Date Extended for Environmental Protection and Biodiversity Conservation Act 1999 Review

The Department of Environment and Energy (DoEE) have extended the due date for submissions on the Discussion Paper for the *Environmental Protection and Biodiversity Conservation Act 1999* (EPBC Act) statutory review. Submissions are now due to DoEE by 17 April 2020.

CME will be hosting an Approvals Working Group on 6 February to discuss the Discussion Paper and EPBC Act more generally.

CME will be making a submission and welcomes member feedback by 7 February to assist with preparation of a submission.

Contact Kira Sorensen
k.sorensen@cmewa.com

Upcoming Dates - 2020

- 6 February: Approvals Working Group - EPBC Act Review – CME Perth
- 11 February: RITC Advisory Board – CME Perth
- 20 February: Public Affairs Working Group – CME Perth
- 25 February: Eastern Regional OSH Forum – TBC
- 3 March: South West Regional Council Meeting – Bunbury
- 6 March: Women in Resources Awards Presentation Dinner – PCEC Perth
- 9 March: Exploration Committee – CME Perth
- 12 March: Kimberley Regional Council – Broome Visitors Centre, Broome
- TBC March: Goldfields Environment Forum – CME Kalgoorlie Office
- 19 March: Goldfields Regional Council – Kalgoorlie, Goldfields
- 23 March: Land Access Committee – CME Perth
- 24 March: WHS Committee – TBC
- 25 March: Environment Committee – CME Perth
- 25 March: Economics & Tax Committee – CME Perth
- TBC March: South West Environment Forum – Newmont, Boddington
- 27 March: Inspiring Girls Careers Forum – RAC Arena, Perth
- 7 April: South West OSH Forum – TBC
- 14 April: Infrastructure Committee – CME Perth

WHS Legislation Working Group

On 23 January, CME's WHS Legislation Working Group convened to discuss the WHS Bill, tabled in Parliament on 27 November 2019.

Representatives from the Department of Mines, Industry Regulation and Safety and the Mines and Petroleum Minister's office attended to brief members on several key areas of the Bill. Members also discussed next steps in progress of the Bill through Parliament, expected to take approximately six months.

Contact: Elysha Millard
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South West OSH Forum

CME facilitated the final South West OSH Forum for 2019 in Bunbury in December. The forum was well attended by members, who received a presentation from Paul Foley from the Department of Mines, Industry Regulation and Safety (DMIRS) on the progress of implementation of site Health and Hygiene Management Plans.

Graham James from DMIRS also gave an overview of some recent improvements to the business intelligence model within SRS, which will enable greater analysis of WHS information and data-driven planning by members. In addition to round-table discussions sharing best practice and learning from each other, members also received updates on key CME policy areas including the proactive Lifeline mental health partnership, WHS Legislative reforms, and the Safe Work Australia Workplace Exposure Standards Review.

Contact: Terri-Ann Shilcock
T.Shilcock@cmewa.com

Mental Health Working Group

On 21 January 2020, the Mental Health Working Group met at CME's office. BHP shared a case study regarding a well-received mental health initiative, and WIRA finalist Dr Ali Burston attended to present to members about the development of policies to meet the requirements of the Mental Health Code of Practice, as well as an update on an industry mental health literacy project.

Members agreed on the proposed output of Phase 1 of the Lifeline Partnership, which covered the co-design of a range of mental health tools for the resource industry, and an overview of Phase 2: Prototype and Test was given. Members discussed the proposed recommendations in the draft report from the Productivity Commission's Inquiry into Mental Health and gave feedback on CME's draft submission.

Contact: Terri-Ann Shilcock
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CME host review of proposed amendments to Environmental Protection Act 1986 in Kalgoorlie



On 22 January 2020, CME hosted a review of proposed amendments to the Environmental Protection Act 1986 in Kalgoorlie. The session was well attended, with representatives from CME's Goldfields members, the Department of Mines, Industry Regulation and Safety (DMIRS) and the Department of Water and Environmental Regulation (DWER). DWER presented on key amendments, providing members the opportunity to discuss with government the intent of proposed changes and potential implications for operators.

CME will be lodging a submission and thanks members for their support and comments.

Contact Kira Sorensen
k.sorensen@cmewa.com

New OHS Major at ECU Bunbury Campus

The ECU South West Campus in Bunbury invites all members to a sundowner on 5 February to learn more about the current course offerings in Health Promotion, Nutrition and Occupational & Environmental Health. The course includes a new OHS Major which has recently been accredited by the Australian OHS Education

Accreditation Board (AOHSEAB), as well as the Institution of Occupational Safety and Health (IOSH) in the UK.

For further information, and to register, visit [here](#).

Contact: Terri-Ann Shilcock
T.Shilcock@cmewa.com

Mine Safe Conference

AusIMM has announced that the Minesafe International Conference will return to Perth on 21-22 September 2020.

The conference will cover current and emerging health issues, legislation and regulations, policies and strategies, risk management and critical controls. It also aims to highlight effective leadership strategies and psychosocial management that promotes a zero harm workplace safety culture.

AusIMM are currently calling for abstracts, with submissions due 30 March 2020. For more information, click [here](#).

Contact: Terri-Ann Shilcock
T.Shilcock@cmewa.com

WA Container Deposit Scheme - Regulations Gazetted

The Waste Avoidance and Resource Recovery (Container Deposit Scheme) Regulations 2019 (WA) have now been gazetted. The scheme will commence on 2 June 2020. Members can keep updated on the rollout of refund points via the scheme coordinator's [website](#).

Members are encouraged to review the regulations and potential implications for villages/camps, and catering and purchasing contracts.

Contact Kira Sorensen
k.sorensen@cmewa.com

Nominations now open for the WA Infinity Awards 2020

The Infinity Awards celebrate Western Australia's waste champion and recognise innovative solutions to reduce waste and improve reuse and recycling. The Awards are open to all individuals, business and industry, government, schools, community organisations, not-for-profit and media outlets.

Categories include (but are not limited to):

- Avoid Recover Protect – Commercial and Industrial Waste Award
- Avoid Recover Protect – Waste Management Award
- Avoid Recover Protect – WA Regional Waste Award
- Waste Innovation of the Year

For more information, click [here](#).

Nominations close 5pm (WST) 10 March 2020.



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Top image credit Minara