

Champion of Women in Resources Award

This category recognises an individual of any gender who has actively championed the attraction, retention, inclusion, and advancement of women in the resources sector.

Nominees should demonstrate influence and impact that reaches across teams, sites, organisations, or the broader industry. Champions in this category lead or advocate for systemic or cultural change and go beyond the expectations or KPIs of their formal role, contributing to lasting improvements in the attraction, inclusion, retention, or progression of women in the sector.

Selection Criteria

1. Life / Career Journey (max. 300 words)

Provide an overview of the nominee's personal and professional background.

This should give judges a sense of the experiences and values that shaped their commitment to supporting women in the resources sector. You may wish to include relevant career milestones, personal or professional challenges, or influential experiences.

2. Advocacy (max. 400 words)

Describe how the nominee has advocated for gender diversity and inclusion across their organisation and/or the wider sector. This may include:

- Challenging or improving workplace policies, culture, or norms
- Promoting inclusive hiring and advancement practices
- Driving organisational or industry-wide initiatives
- Creating structural or cultural change that benefits women

3. Achievement (max. 400 words)

Provide clear evidence of the impact and outcomes of the nominee's advocacy. Consider including:

- Measurable changes in representation, retention, or advancement of women
- Improvements in workplace culture or inclusion
- Initiatives or changes that have been adopted more widely
- Enduring or systemic improvements (not one-off or time-limited efforts)

4. Vision (max. 300 words)

Outline how the nominee intends to continue advancing gender inclusion in their organisation or the sector more broadly. Include current initiatives in development or examples of strategic thinking that demonstrate ongoing commitment and leadership in this space.



5. Leadership (max. 300 words)

Explain how the nominee demonstrates visible leadership in gender inclusion. Consider how they:

- Model inclusive behaviours
- Influence others to drive change
- Make the case for diversity as a business or cultural imperative
- Engage with people across different levels and parts of the organisation or sector

Submission Requirements

Photo – you must provide at least 1 (preferably 2) high-resolution photograph of the nominee.

Note that the photo submitted with the nomination will be the photo published throughout the entire awards process (if selected as a finalist). The turnaround between finalists being selected and public announcements being made is very tight so there is no opportunity to submit new photos. Please read the specifications below carefully.

CV – A brief resume (CV) of the nominee, including at least one Referee. Must be in pdf format.

Photo Specifications

- The nominee should be the **only person** in the photograph
- **No** sunglasses
- Minimum size 1MB. Please don't send us tiny photos that are only a few kb in size! They look very grainy and unprofessional when published online and in print.
- We should be able to clearly see the nominees face and eyes in at least one of the photos, avoid photos taken from a distance.
- Photos should be in **colour**
- If possible we recommend including both a corporate photo and a site photo.

Eligibility

- The awards are open to residents of WA currently working in the mining and resources sector
- Employees of both CME member and non member are welcome to apply
- Previous finalists/winners of WIRA can re nominate after 7 years. This does not apply to the company initiative category unless nominating the same initiative.

Privacy Statement

- The collection of the entrant's personal information is necessary for the purposes of the 2026 awards.
- Personal information will be used by CME to assess entries and to contact entrants.
- CME may use the information collected from award entries in promotional materials, including in the media. Approval will be sought from the nominee prior to publishing.



Nomination Tips

- **Tell a Story:** Think of the nomination as a mini-biography. Lead the judges through a clear, engaging narrative that highlights the nominee's journey and achievements. Avoid bullet points, as they often lack context and break the flow of the story.
- **Optimise Word Limit:** Aim for a balance between being concise and covering all necessary details. Typically, successful nominations use 80% to 100% of the word limit in each section.
- **Focus on the Nominee:** In the individual categories, keep the spotlight on the nominee and their accomplishments. References to companies or projects should only be included if required for context to the nominee's role, decisions or impact.
- **Write for a General Audience:** Be mindful of using jargon, technical terms, or project-specific language. Judges come from diverse backgrounds and may not be familiar with every acronym, system, or methodology. Use clear, simple language to ensure your nomination is easy to understand.
- **Provide Context:** If the nominee contributed to a larger project or initiative, make sure to explain both the broader picture and the nominee's specific role within it. Without context, it's hard for judges to gauge the scale or importance of their contribution.
- **Give examples:** When making claims, bolster them with concrete examples. For instance, if you mention a challenge, explain why it was challenging. Tangible instances provide credibility and depth to your narrative.
- **Avoid Overuse of Buzzwords:** Words like "innovative," "transformational," or "pivotal" are fine if supported by evidence. Without clear examples, they can weaken rather than strengthen a nomination.
- **Review for Impartiality:** After writing the nomination, step back and read it as if you know nothing about the nominee. Does the story flow? Are the achievements and challenges clear? Would a reader understand why this person stands out?

Contact Details

All enquiries should be directed to c.cole@cmewa.com or 0437 734 254.