

Outstanding Contribution or Achievement Award

This award recognises women who have played a key role in delivering significant projects or initiatives that have had a **measurable impact** on their organisation or the broader resources sector.

Examples of projects or initiatives may include:

- **Operational improvements** – such as enhancing efficiency at scale, achieving substantial cost reductions, or implementing novel process innovations.
- **Sustainability and environmental initiatives** – including reducing emissions, improving waste management, or integrating renewable energy.
- **Health and safety advancements** – such as developing new safety protocols, mental health programs, or innovative risk reduction strategies.
- **Workforce development initiatives** – including initiatives that significantly advance diversity, equity and inclusion, deliver large-scale training or upskilling, or influence sector-wide workforce capability.

Selection Criteria

1. Career and Contribution Overview (max. 400 words)

Describe the nominee's career journey and how their work has contributed to meaningful change within the resources sector. Consider including:

- The nominee's personal and professional background, including their entry into the resources sector
- Career development and progression
- Challenges they have navigated in their career and how they overcame them.
- The impact of their work on workplace culture, processes, or outcomes

2. Project or Initiative Overview (max. 400 words)

Provide details of a specific project or initiative that the nominee played a key role in delivering. Consider including:

- The context or challenge that led to the project or initiative.
- The nominee's role and responsibilities in delivering the project or initiative.
- The approach taken to implement the initiative.
- The problem-solving strategies or approaches the nominee used to drive outcomes & overcome challenges.

3. Measurable Impact (max. 400 words)

Describe the outcomes of the nominee's work. How has the project or initiative made a difference at an organisational or industry level? Consider including:

- What measurable improvements were achieved as a direct result of the nominee's involvement (e.g., financial, operational, cultural, safety, environmental)?
- How the nominee's decisions, innovations, or leadership influenced the outcome.
- How the nominee ensured the outcomes were sustainable or scalable beyond the initial implementation.
- Evidence or examples showing that her contribution has had a lasting impact – within the organisation or more broadly in the sector.



4. Leadership & Advocacy (max. 400 words)

Explain how the nominee has demonstrated leadership and influenced or inspired others. Consider including:

- How the nominee has influenced decision-making or driven cultural change.
- Their role in mentoring or guiding teams, particularly in supporting women or underrepresented groups.
- Participation in industry forums, committees, or advocacy groups.
- Examples of collaboration, stakeholder engagement, or knowledge-sharing.

Submission Requirements

Photo – you must provide at least 1 (preferably 2) high-resolution photograph of the nominee.

Note that the photo submitted with the nomination will be the photo published throughout the entire awards process (if selected as a finalist). The turnaround between finalists being selected and public announcements being made is very tight so there is no opportunity to submit new photos. Please read the specifications below carefully.

CV – A brief resume (CV) of the nominee, including at least one Referee. Must be in pdf format.

Photo Specifications

- The nominee should be the **only person** in the photograph
- **No** sunglasses
- Minimum size 1MB. Please don't send us tiny photos that are only a few kb in size! They look very grainy and unprofessional when published online and in print.
- We should be able to clearly see the nominees face and eyes in at least one of the photos, avoid photos taken from a distance.
- Photos should be in colour
- If possible we recommend including both a corporate photo and a site photo.

Eligibility

- The awards are open to residents of WA currently working in the mining and resources sector
- Employees of both CME member and non member are welcome to apply
- Previous finalists/winners of WIRA can re nominate after 7 years. This does not apply to the company initiative category unless nominating the same initiative.

Privacy Statement

- The collection of the entrant's personal information is necessary for the purposes of the 2026 awards.
- Personal information will be used by CME to assess entries and to contact entrants.
- CME may use the information collected from award entries in promotional materials, including in the media. Approval will be sought from the nominee prior to publishing.



Nomination Tips

- **Tell a Story:** Think of the nomination as a mini-biography. Lead the judges through a clear, engaging narrative that highlights the nominee's journey and achievements. Avoid bullet points, as they often lack context and break the flow of the story.
- **Optimise Word Limit:** Aim for a balance between being concise and covering all necessary details. Typically, successful nominations use 80% to 100% of the word limit in each section.
- **Focus on the Nominee:** In the individual categories, keep the spotlight on the nominee and their accomplishments. References to companies or projects should only be included if required for context to the nominee's role, decisions or impact.
- **Write for a General Audience:** Be mindful of using jargon, technical terms, or project-specific language. Judges come from diverse backgrounds and may not be familiar with every acronym, system, or methodology. Use clear, simple language to ensure your nomination is easy to understand.
- **Provide Context:** If the nominee contributed to a larger project or initiative, make sure to explain both the broader picture and the nominee's specific role within it. Without context, it's hard for judges to gauge the scale or importance of their contribution.
- **Give examples:** When making claims, bolster them with concrete examples. For instance, if you mention a challenge, explain why it was challenging. Tangible instances provide credibility and depth to your narrative.
- **Avoid Overuse of Buzzwords:** Words like "innovative," "transformational," or "pivotal" are fine if supported by evidence. Without clear examples, they can weaken rather than strengthen a nomination.
- **Review for Impartiality:** After writing the nomination, step back and read it as if you know nothing about the nominee. Does the story flow? Are the achievements and challenges clear? Would a reader understand why this person stands out?

Contact Details

All enquiries should be directed to c.cole@cmewa.com or 0437 734 254.