

## Outstanding Operator/Technician/Trade Woman Award

This category recognises an outstanding woman who has broken new ground for women in non-traditional fields. It also recognises her contribution to the resources sector and broader community.

Job roles (with vocational qualifications) in this category may include Production Technician, Control Room Panel Relief Technician, Production Specialist, Maintenance Technician, Maintenance Specialist, Lab Technician/Analyst, Process Operator, Control Attendant, Planner, Machine/Plant Operator, Electrician, Fitter, Plumbers, Boilermaker and Welder.

### Selection Criteria

#### 1. Life Journey (max. 300 words)

Describe the nominee's life journey. This section should provide background and context to the nominee's achievements and success. For example:

- Family background.
- Education.
- Personal life challenges.
- Demonstrations of determination, resilience and personal growth.

#### 2. Career/Work Journey (max. 400 words)

Describe the nominee's career journey, highlighting key milestones and transitions. For example:

- Entry into the resources sector.
- Notable promotions, career advancements, and changes in responsibilities.
- Challenges or barriers faced and how they were overcome.
- Roles or projects that demonstrate growth and development.

#### 3. Career Achievements (max. 400 words)

Describe the nominee's career highlights, including achievements, milestones and accomplishments. For example:

- Involvement in successful projects, tasks or operations
- Demonstrations of technical expertise and proficiency in trade-specific skills
- Continuous improvement efforts
- Awards or recognition received for professional achievements.
- Demonstration of leadership skills
- Examples of innovative solutions or approaches the nominee has implemented to address challenges or improve processes.



#### 4. Contribution (max. 400 words)

Describe how the nominee has contributed to the resources sector and/or wider community beyond the expectations of their role. This may include activities that support others, foster inclusion, or advance the industry as a whole. For example:

- Mentoring.
- Volunteering for industry-related or community initiatives.
- Establishing peer support groups.
- Participating in or organising workshops, seminars, or conferences.
- Engaging in outreach programs to inspire and educate the next generation of women in resources
- Leading or supporting charitable or social responsibility projects.
- Other initiatives that support the recruitment, retention or promotion of women in your workplace or the broader industry.

## Submission Requirements

**Photo** – you must provide at least 1 (preferably 2) high-resolution photograph of the nominee.

Note that the photo submitted with the nomination will be the photo published throughout the entire awards process (if selected as a finalist). The turnaround between finalists being selected and public announcements being made is very tight so there is no opportunity to submit new photos. Please read the specifications below carefully.

**CV** – A brief resume (CV) of the nominee, including at least one Referee. Must be in pdf format.

### Photo Specifications

- The nominee should be the **only person** in the photograph
- **No** sunglasses
- Minimum size 1MB. Please don't send us tiny photos that are only a few kb in size! They look very grainy and unprofessional when published online and in print.
- We should be able to clearly see the nominees face and eyes in at least one of the photos, avoid photos taken from a distance.
- Photos should be in **colour**
- If possible we recommend including both a corporate photo and a site photo.

### Eligibility

- The awards are open to residents of WA currently working in the mining and resources sector
- Employees of both CME member and non member are welcome to apply
- Previous finalists/winners of WIRA can re nominate after 7 years. This does not apply to the company initiative category unless nominating the same initiative.

### Privacy Statement

- The collection of the entrant's personal information is necessary for the purposes of the 2026 awards.
- Personal information will be used by CME to assess entries and to contact entrants.
- CME may use the information collected from award entries in promotional materials, including in the media. Approval will be sought from the nominee prior to publishing.



## Nomination Tips

- **Tell a Story:** Think of the nomination as a mini-biography. Lead the judges through a clear, engaging narrative that highlights the nominee's journey and achievements. Avoid bullet points, as they often lack context and break the flow of the story.
- **Optimise Word Limit:** Aim for a balance between being concise and covering all necessary details. Typically, successful nominations use 80% to 100% of the word limit in each section.
- **Focus on the Nominee:** In the individual categories, keep the spotlight on the nominee and their accomplishments. References to companies or projects should only be included if required for context to the nominee's role, decisions or impact.
- **Write for a General Audience:** Be mindful of using jargon, technical terms, or project-specific language. Judges come from diverse backgrounds and may not be familiar with every acronym, system, or methodology. Use clear, simple language to ensure your nomination is easy to understand.
- **Provide Context:** If the nominee contributed to a larger project or initiative, make sure to explain both the broader picture and the nominee's specific role within it. Without context, it's hard for judges to gauge the scale or importance of their contribution.
- **Give examples:** When making claims, bolster them with concrete examples. For instance, if you mention a challenge, explain why it was challenging. Tangible instances provide credibility and depth to your narrative.
- **Avoid Overuse of Buzzwords:** Words like "innovative," "transformational," or "pivotal" are fine if supported by evidence. Without clear examples, they can weaken rather than strengthen a nomination.
- **Review for Impartiality:** After writing the nomination, step back and read it as if you know nothing about the nominee. Does the story flow? Are the achievements and challenges clear? Would a reader understand why this person stands out?

### Contact Details

All enquiries should be directed to [c.cole@cmewa.com](mailto:c.cole@cmewa.com) or 0437 734 254.