

Women in Resources Technology Award

This category recognises a woman who has made a significant contribution to advancing technology in the resources sector.

Nominees may work in areas such as **AI, automation, digital transformation, data science, engineering technology, applied science, or other emerging fields**, leading or contributing to projects that enhance efficiency, safety, sustainability, or operational capability.

Women working across the full value chain, and at any stage of their career, are encouraged to apply.

This award is open to women driving the development, implementation, or optimisation of technology solutions that have had a measurable impact within their organisation or the broader industry.

Selection Criteria

1. Career and Contribution Overview (max. 400 words)

Describe the nominee's career journey and how they have developed expertise in technology within the resources sector. Consider including:

- The nominee's personal and professional background, including their entry into the sector and interest in technology.
- Career development and progression, including key roles and increasing responsibility.
- How they have developed and applied expertise in technology.
- Challenges navigated in their career and how they overcame them.

2. Technology Application & Impact (max. 400 words)

Outline how the nominee has contributed to developing, implementing, applying, or optimising technology within the sector. This could include:

- The context or problem the technology addressed, and why it was needed.
- The nominee's specific role and responsibilities in delivering or advancing the solution.
- The strategy, innovation, or technical expertise they applied to drive outcomes.
- Any collaboration with cross-functional teams, external partners, or industry groups.

3. Measurable Outcomes (max. 400 words)

Describe the tangible results of the nominee's work. How did their contribution deliver measurable value to the organisation or broader sector? Consider including:

- Clear outcomes such as improved efficiency, safety, accuracy, environmental performance, or cost savings.
- Evidence of how the nominee's involvement directly shaped or influenced these results.



- Evidence that the solution delivered long-term benefits or was adopted more broadly within the organisation or sector.
- How the work enabled capability uplift, innovation culture, or new opportunities.
- Broader impacts, such as influencing industry standards, policy, or collaboration models.

4. Leadership & Influence (max. 400 words)

Explain how the nominee has demonstrated leadership in the use or advancement of technology. Consider including:

- How the nominee has inspired or influenced others in the organisation or sector.
- Leadership in cross-functional teams, change management, or strategic direction.
- Mentoring of colleagues, especially women or underrepresented groups in tech roles.
- Contributions to thought leadership, advocacy, or industry-wide initiatives.
- Participation in knowledge-sharing, forums, networks, or panels focused on innovation or digital transformation.

Submission Requirements

Photo – you must provide at least 1 (preferably 2) high-resolution photograph of the nominee.

Note that the photo submitted with the nomination will be the photo published throughout the entire awards process (if selected as a finalist). The turnaround between finalists being selected and public announcements being made is very tight so there is no opportunity to submit new photos. Please read the specifications below carefully.

CV – A brief resume (CV) of the nominee, including at least one Referee. Must be in pdf format.

Photo Specifications

- The nominee should be the **only person** in the photograph
- **No** sunglasses
- Minimum size 1MB. Please don't send us tiny photos that are only a few kb in size! They look very grainy and unprofessional when published online and in print.
- We should be able to clearly see the nominees face and eyes in at least one of the photos, avoid photos taken from a distance.
- Photos should be in **colour**
- If possible we recommend including both a corporate photo and a site photo.

Eligibility

- The awards are open to residents of WA currently working in the mining and resources sector
- Employees of both CME member and non member are welcome to apply
- Previous finalists/winners of WIRA can re nominate after 7 years. This does not apply to the company initiative category unless nominating the same initiative.



Privacy Statement

- The collection of the entrant's personal information is necessary for the purposes of the 2026 awards.
- Personal information will be used by CME to assess entries and to contact entrants.
- CME may use the information collected from award entries in promotional materials, including in the media. Approval will be sought from the nominee prior to publishing.

Nomination Tips

- **Tell a Story:** Think of the nomination as a mini-biography. Lead the judges through a clear, engaging narrative that highlights the nominee's journey and achievements. Avoid bullet points, as they often lack context and break the flow of the story.
- **Optimise Word Limit:** Aim for a balance between being concise and covering all necessary details. Typically, successful nominations use 80% to 100% of the word limit in each section.
- **Focus on the Nominee:** In the individual categories, keep the spotlight on the nominee and their accomplishments. References to companies or projects should only be included if required for context to the nominee's role, decisions or impact.
- **Write for a General Audience:** Be mindful of using jargon, technical terms, or project-specific language. Judges come from diverse backgrounds and may not be familiar with every acronym, system, or methodology. Use clear, simple language to ensure your nomination is easy to understand.
- **Provide Context:** If the nominee contributed to a larger project or initiative, make sure to explain both the broader picture and the nominee's specific role within it. Without context, it's hard for judges to gauge the scale or importance of their contribution.
- **Give examples:** When making claims, bolster them with concrete examples. For instance, if you mention a challenge, explain why it was challenging. Tangible instances provide credibility and depth to your narrative.
- **Avoid Overuse of Buzzwords:** Words like "innovative," "transformational," or "pivotal" are fine if supported by evidence. Without clear examples, they can weaken rather than strengthen a nomination.
- **Review for Impartiality:** After writing the nomination, step back and read it as if you know nothing about the nominee. Does the story flow? Are the achievements and challenges clear? Would a reader understand why this person stands out?

Contact Details

All enquiries should be directed to c.cole@cmewa.com or 0437 734 254.