

Women in Resources Technology Award

This category recognises an outstanding woman who has applied her technical expertise to advance technology within the resources sector.

Nominees may work in areas such as AI, automation, digital transformation, data science, engineering technology, applied science or other emerging fields, developing, implementing, applying or optimising technology to enhance efficiency, safety, sustainability or operational capability.

Women working across the full value chain, and at any stage of their career, are encouraged to apply.

The focus of this award is the nominee's technical expertise and contribution to technology. Nominees should demonstrate a significant technical role in the development, implementation, application or optimisation of technology.

Selection Criteria

1. Career and Contribution Overview (max. 400 words)

Provide an overview of the nominee's career, highlighting the experience, expertise and achievements that demonstrate their contribution to technology within the resources sector. Consider including:

- The nominee's personal and professional background, including their entry into the sector and interest in technology.
- Career development and progression, including key roles, increasing responsibility and the development of technical expertise.
- Challenges navigated in their career and how they overcame them.
- Key career achievements or contributions that demonstrate the nominee's technical expertise and contribution to the resources sector.

2. Technical Contribution & Application (max. 400 words)

Describe how the nominee has applied their technical expertise to advance technology within the resources sector. Consider including:

- The technologies, disciplines or areas of expertise in which the nominee has made a significant contribution.
- Examples of how the nominee has applied their technical expertise to improve operations or advance technology.
- Technical challenges the nominee encountered and how they applied their expertise to overcome them.



- Examples of innovation, technical problem-solving or sound technical judgement that demonstrate the nominee's expertise.
- How the nominee worked with technical specialists, cross-functional teams, external partners or industry groups to deliver technology outcomes.

3. Outcomes & Impact (max. 400 words)

Describe the outcomes and impact of the nominee's technical contribution. Consider including:

- Operational improvements, efficiencies or productivity gains.
- Measurable business outcomes such as cost savings, time savings, risk reduction or improved decision-making.
- Evidence of adoption, scalability or long-term value of the technology.
- Broader organisational or industry influence, knowledge sharing or capability uplift.

4. Leadership & Influence (max. 400 words)

Explain how the nominee has demonstrated leadership and influence in advancing technology within the resources sector. Consider including:

- How the nominee has supported or developed others working in technology.
- Their contribution to advancing opportunities for women in technology within the resources sector.
- Participation in industry forums, committees, professional associations or knowledge-sharing initiatives.
- Examples of collaboration, stakeholder engagement or influencing the adoption of technology.

Submission Requirements

Photo – you must provide at least 1 (preferably 2) high-resolution photograph of the nominee.

Note that the photo submitted with the nomination will be the photo published throughout the entire awards process (if selected as a finalist). The turnaround between finalists being selected and public announcements being made is very tight so there is no opportunity to submit new photos. Please read the specifications below carefully.

CV – A brief resume (CV) of the nominee, including at least one Referee. Must be in pdf format.

Photo Specifications

- The nominee should be the **only person** in the photograph
- **No** sunglasses
- Minimum size 1MB. Please don't send us tiny photos that are only a few kb in size! They look very grainy and unprofessional when published online and in print.
- We should be able to clearly see the nominees face and eyes in at least one of the photos, avoid photos taken from a distance.
- Photos should be in **colour**
- If possible we recommend including both a corporate photo and a site photo.



Eligibility

- The awards are open to residents of WA currently working in the mining and resources sector
- Employees of both CME member and non member are welcome to apply
- Previous finalists/winners of WIRA can re nominate after 7 years. This does not apply to the company initiative category unless nominating the same initiative.

Privacy Statement

- The collection of the entrant's personal information is necessary for the purposes of the awards.
- Personal information will be used by CME to assess entries and to contact entrants.
- CME may use the information collected from award entries in promotional materials, including in the media. Approval will be sought from the nominee prior to publishing.

Nomination Tips

- **Read ALL the criteria first:** Before you start writing, read all the criteria to understand what information belongs in each section. Judges assess each criterion separately and may not be able to award full marks if relevant information is included under the wrong heading.
- **Focus on the Nominee:** Company, project and team information should provide context, but judges need to clearly understand the nominee's personal contribution and impact.
- **Tell a Story:** Think of the nomination as a mini-biography. Lead the judges through a clear, engaging narrative that highlights the nominee's journey and achievements. Avoid bullet points and headings as they break the flow of the story.
- **Optimise Word Limit:** Successful nominations typically use most of the available word limit in each section. The word limits have been designed to allow enough space to provide context, explain achievements and demonstrate impact. If your response is significantly under the word limit, ask yourself whether a judge would be left wondering **how, why** or **how do you know?**
- **Write for a General Audience:** Be mindful of using jargon, technical terms, or project-specific language. Judges come from diverse backgrounds and may not be familiar with every acronym, system, or methodology. Avoid long, complex sentences and instead use clear, simple language to ensure your nomination is easy to read.
- **Build Strong Paragraphs:** A strong paragraph often begins with a key statement, followed by supporting information that helps judges understand its significance. Consider including some of the following, where relevant:
 - ▶ **The challenge:** What challenge, opportunity or situation prompted the nominee's actions?
 - ▶ **The actions:** What did the nominee do? What was their personal contribution?
 - ▶ **The impact:** What changed as a result? Include measurable outcomes wherever possible (e.g. percentages, cost savings, timeframes or participation rates).
 - ▶ **The personal perspective:** If relevant, how did the nominee respond to the situation? What motivated them, what obstacles did they overcome, or what did they learn from the experience?

Not every paragraph will include all of these elements. Consider which are most relevant to the point you are making.



- **Support descriptive language with evidence:** Descriptive words such as *innovative*, *instrumental* or *pivotal* are subjective and difficult to assess without context. If your sentence or paragraph begins with descriptive language or a summary statement, please follow it up with supporting information i.e what the nominee actually did to be viewed as instrumental, and the measurable impact it had.
- **Review for Impartiality:** After writing the nomination, step back and read it as if you know nothing about the nominee. Does the story flow? Are the achievements and challenges clear? Are summary statements and opinions about the nominee supported with descriptions, examples or measurable outcomes where appropriate? Would a reader understand why this person stands out?
- **Paragraphs:** Before submitting your nomination, make sure you have used paragraphs throughout your response. Well-structured paragraphs make nominations much easier for judges to read and assess.

Contact Details

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